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WEEKLY
MARCH 3, 1945

# Nursing times

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*In Dyspepsia and other Digestive Disorders*

the food must be nourishing though within the limited capacity of the impaired digestion, and one of the commonest items of treatment that the nurse has to order is therefore a light, nutritious diet. The monotony of such a régime is largely avoided by using Allenburys Diet, which may be employed with advantage in those disturbances. This preparation is made from pancreatized full-cream milk and malted wheat, so that it has a more diversified composition than that of milk. It is already cooked and partly digested. The addition of water makes it into a food-beverage that is not only a highly nourishing source of protein, carbohydrate, and fat, and easily assimilated, but also delicious. Allenburys Diet thus provides a welcome change from the milk, milk dishes, arrowroot, and gruel, commonly ordered in illness. Its delicate flavour may be varied by the addition of coffee, cocoa, etc., according to the patient's taste.

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Registered as a Newspaper
VOL. XLI. No. 9

Journal of the Royal College of Nursing

# W. H. BAILEY & SON'S

## MIDWIFERY BAGS AND CASES

### BAILEY'S CELEBRATED MIDWIVES' CASE

with Removable Washable Lining

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CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT
Case empty, in REXINE ... £2 18 6
*Complete with Fittings ... £5 14 6
Carriage paid.
Spare Lining 9/-
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Case covered in Best Rexine, Black or Brown, with removable washable lining.
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Had he known of it, Tennyson would doubtless have been happy to tell any mother of a restless, crying child how to send the youngster off to sleep: **just a teaspoonful of Dinneford's Pure Fluid Magnesia.** Once she has discovered the value of Dinneford's no mother will be without a bottle, and her claims on nurse's time and attention will be correspondingly reduced.

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## NOTICE TO ADVERTISERS

**The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.**

### OFFICIAL ANNOUNCEMENT

*14/- per inch; minimum charge 10/-*

**THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT**

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

**THE ROYAL COLLEGE OF NURSING**

The Council invite applications from State registered nurses, being members of the Royal College of Nursing, for the following posts:—

(a) **Secretary to the Public Health Section.** Candidates preferably should hold the Health Visitors' Certificate and have had experience in public health work.

(b) **Industrial Nursing Organiser.** Candidates preferably should hold the Industrial Nursing Certificate and have had experience in industrial nursing.

Commencing salary £400 per annum.

The successful candidates will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (contributory).

Particulars and applications forms may be obtained from the General Secretary, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than March 12th, 1945. (1319P)

**CENTRAL MIDWIVES BOARD FOR SCOTLAND**

INTIMATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

| First Examination | Second Examination |
|---|---|
| Tuesday, 5th June, 1945. | Tuesday, 3rd April, 1945 |
| | Tuesday, 3rd July, 1945 |

LAST DAY FOR ENTRY—ONE MONTH BEFORE DATE OF EXAMINATION.

N.B.—Part 1 of the Schedule and Fee must be sent to me **not later than one month before the date of the Examination.**

Surgeons Hall, 18, Nicolson Street, Edinburgh, 8. DAVID THOMSON, Secretary. (1271)

**CITY OF BIRMINGHAM DISTRICT NURSING ASSOCIATION**

**Scholarship** for Health Visitor's Certificate, value £100. Course commences September next. Applications invited from S.R. Nurses (Queen's or non-Queen's) under 35.

The successful applicant will be required to work for 18 months as District Nurse in Birmingham after training.

Applications to Secretary, 48, Summer Hill Road, Birmingham, 1. (1332)

**THE GENERAL NURSING COUNCIL FOR SCOTLAND MAY, 1945 EXAMINATIONS**

The written part of the Preliminary Examination will be held on **Monday, May 21st, 1945,** and the written part of the Final Examinations will be held on **Tuesday, May 22nd, 1945.**

All applications to sit these Examinations must be sent by **March 27th, 1945,** to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3.

**No applications will be accepted after this date.** (1450)

**Notice to Press with reference to the List.**

**GENERAL NURSING COUNCIL FOR SCOTLAND NURSES (SCOTLAND) ACT 1943**

List of certain Nurses not registered or enrolled

Under Section 18 of the above Act, it is, inter alia, enacted as follows:—

(1) The Council shall form and keep a list, subject to and in accordance with the provisions of the Second Schedule to this Act, of such persons as are mentioned in the next succeeding subsection, and the provisions of that Schedule shall have effect in relation to the list.

(2) The said persons are any persons, not being registered nurses or enrolled assistant nurses, who, within two years from the passing of this Act, apply, on a form provided for the purpose by the Council, for admission to the list, who hold certificates issued by institutions which appear to the Council to be satisfactory for the purposes of this provision stating that they completed before the beginning of October, nineteen hundred and twenty-five, a course of training in nursing in the institution, and who satisfy the Council that they are of good character and have adequate knowledge and experience of nursing.

The last date for application is August 5th, 1945, and any eligible persons desiring admission to the list should apply to the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Edinburgh, 3, who will furnish applicants with a form of application.

RUTH H. PECKER, Registrar.
February, 1945. (1451)

(continued in next column)

**COUNCIL FOR THE PROVISION OF REST-BREAKS HOUSES FOR NURSES AND MIDWIVES**

Nurses and Midwives in need of rest breaks can find peace and comfort at the

**BEDFORD HOTEL, BUXTON,**

which is run free from regulations. The scheme has been made possible through the British War Relief Society of the U.S.A. Application to the Secretary of the Council (fg), 170, Windsor House, 46, Victoria Street, London, S.W.1. (401/26)

**JOINT NURSING AND MIDWIVES COUNCIL NORTHERN IRELAND**

The written part of the Preliminary Examination will be held on Tuesday, May 1st, 1945, and the written part of the Final Examination will be held on Tuesday, May 8th, 1945. Last date for applying for entry forms for these examinations, March 20th and 27th respectively.

All completed forms must be returned to the Registrar of the Joint Council, 120, Great Victoria Street, Belfast, four weeks at least before the dates fixed for the examinations. (1431)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

A Scholarship for Health Visitors training is offered to a Queen's Nurse, who will afterwards be required to undertake combined duties for a period of two years. Applications addressed to the General Superintendent, 57, Lower Belgrave Street, London, S.W.1, should be received not later than March 20th. (1559)

**LEGAL NOTICE**

IN THE HIGH COURT OF JUSTICE, PROBATE DIVORCE AND ADMIRALTY DIVISION (DIVORCE). Liverpool District Registry of the High Court.. To EVA MAUD CRAINE, late of 19 Newcombe Street, Liverpool, in the County of Lancaster.

TAKE NOTICE that a Petition for Divorce by George Lloyd Craine of 19 Newcombe Street, Liverpool, in the County of Lancaster, has been filed indorsed with a notice to you to enter appearance at the Friends Meeting House, Hunter Street, Liverpool, District Registry of the High Court, within one month after the date of this publication and to file answer to the charges therein. In default of your so doing the Court will hear the evidence and pronounce judgment.

T. J. BENJAMIN, District Registrar.

Solicitors, John A. Benn Twyford & Reece, 139, Dale Street, Liverpool. (1432)

### TRAINING AND LECTURE COURSES

**EAST SUSSEX COUNTY NURSING FEDERATION**

A course of combined training for District Nursing and Health Visitor's Certificate, approved by the Ministry of Health and authorised by the Ministry of Labour, has been arranged between the Queen's Institute and the Royal College of Nursing.

Applications are invited from State Registered Nurses (under the age of 35 years), holding the

(continued in next column)

Central Midwives' Board Certificate, to take this training through the East Sussex County Nursing Federation. All expenses are paid, and candidates are expected to serve in the County for two years after the completion of their training and undertake combined duties.

Two Scholarships for Health Visitors' Training Course commencing September, 1945, offered to Queen's Nurses (under the age of 35 years), who are State Certified Midwives and who are willing to work in East Sussex for a period of two years after the completion of training.

Further particulars from the County Nursing Superintendent East Sussex County Nursing Federation, 16, High Street, Lewes. (1373)

**VICTORIA INFIRMARY, GLASGOW**

TRAINING IN ORTHOPAEDIC NURSING

There are vacancies for a one year course of training in Orthopaedic Nursing commencing in May.

Candidates must be State Registered Nurses who have completed their year of service in a Special Field.

Apply to Matron for particulars. (1425)

**CITY OF NOTTINGHAM**

HEALTH VISITORS' TRAINING COURSE
September 1945—March 1946

Applications for posts as Student Health Visitors are invited from State Registered Trained Nurses holding the Certificate of the Central Midwives Board, or the 1st Certificate under the new C.M.B. rules. Practising midwives are not eligible for appointment, neither are newly qualified midwives. Candidates should also consult the Appointments Office of the Ministry of Labour and National Service. Successful candidates will be required to pass a medical examination.

The engagement will be for three years, if required, and will comprise seven months' training for the Health Visitors' Certificate under the Birmingham Corporation Scheme and five months' work as a probationer health visitor in the Public Health Department, Nottingham. If her services are retained, the second and third years are spent as a health visitor in Nottingham at the appropriate Rushcliffe Scale.

Salary during first year £135 p.a. plus 2s.6d. a week travelling expenses while in Birmingham.

Applications and "Conditions of Employment" to be obtained from the Medical Officer of Health, Huntingdon House, Huntingdon Street, Nottingham, to be returned on or before March 31st, 1945. (1439)

**ISLE OF WIGHT COUNTY NURSING ASSOCIATION**

HEALTH VISITORS TRAINING

Financial assistance will be given in conjunction with the Isle of Wight Education Committee to Queen's Nurse-Midwives who wish to take the above course. In return two years' work under the Association will be required, and part of this may be arranged before the course is taken. Nurse-Midwives resident in the Island who are willing to become Queen's Nurses will be considered. Applicants must be State Certified Midwives and not more than 37 years of age. Salary during the two years will be according to the Rushcliffe Scale.

Application should be made to the County Nursing Superintendent, Holborn, Nodgham Lane, Carisbrooke, I.O.W. (1472P)

**HERTFORDSHIRE COUNTY NURSING ASSOCIATION**

THREE SCHOLARSHIPS FOR COMBINED TRAINING FOR QUEEN'S ROLL AND HEALTH VISITOR'S CERTIFICATE

A Course of combined training, approved by the Ministry of Health for the Queen's Roll and Health Visitor's Certificate, has been arranged between the Queen's Institute and the Royal College of Nursing.

Applications are invited from Nurses under 35 years of age, of good education, holding the S.R.N. and S.C.M. Certificates, and willing to work as Queen's Nurse Midwife Health Visitors for a period of two years after training, in Hertfordshire.

Remuneration throughout training.

The Course commences on the 31st May, 1945.

Applications to be sent to County Superintendent, Herts County Nursing Association, County Hall, Hertford, not later than 16th March, 1945. (1535)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**

A course of combined training, approved by the Ministry of Health, for the Queen's Roll and Health Visitor's Certificate, has been arranged between the Queen's Institute and the Royal College of Nursing. Applications are invited from nurses under 35, of good education, holding the S.R.N. and S.C.M. Certificates and willing to work as Queen's Nurse-Midwife-Health-Visitors for a period of two years after training. Remuneration throughout training. Course commences last week in May. Applications addressed to the Queen's Institute, 57, Lower Belgrave Street, London, S.W.1, should be received by March 6th. (1557P)

**INDUSTRIAL NURSING**

3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.

Part-time courses for nurses employed in industry probably starting London and Newcastle, 1st May, Liverpool, 8th May, Nottingham, 15th May.

Industrial Nursing week-end course, 25th to 28th May, London.

Refresher week for Sisters-in-Charge in Industry, 25th to 30th June, London. (1520)

**HEREFORDSHIRE COUNTY NURSING ASSOCIATION**

A Course of combined training for District Nursing and Health Visitors Certificate, approved by the Ministry of Health and authorised by the Ministry of Labour, has been arranged between the Queen's Institute and Royal College of Nursing. Applications are invited from State Registered Nurses holding the Central Midwives Board Certificate, to take this training through the Herefordshire County Nursing Association. All expenses are paid, and candidates are required to serve in the County for two years after the completion of their training and undertake combined duties. Further particulars from the County Nursing Superintendent, Herefordshire County Nursing Association, County Offices, Hereford. (1545P)

### PUBLIC HEALTH VACANCIES

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**COUNTY BOROUGH OF DUDLEY**

APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited from duly qualified persons for the above appointments at salaries in accordance with the rate recommended for Health Visitors by the Rushcliffe Committee.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than first post on 10th March, 1945.

Council House, Dudley. GEO. C. V. CANT, Town Clerk.
February 16, 1945. (1334N)

**BOROUGH OF ROWLEY REGIS**

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment at a salary in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and is terminable by one month's notice on either side. Applicants must possess the necessary statutory qualifications. Applications, stating age, giving full particulars of training, qualifications and experience, accompanied by two recent testimonials, should be forwarded to the undersigned.

(Signed) F. ASKER,
Municipal Buildings, Old Hill, Staffs. Medical Officer of Health and School Medical Officer.
February, 1945. (1330N)

**WILTSHIRE COUNTY COUNCIL**

APPOINTMENT OF HEALTH VISITOR

The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in the Calne area.

Candidates must be registered in the General Part of the Register of State-registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education regulations, 1919; or (2) have held an appointment as Health Visitor, with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.

The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Second Report of the Nurses Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER, Clerk of the Council.
Clerk's Office, County Hall, Trowbridge. (1471N)

**For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2**

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**CITY & COUNTY OF NEWCASTLE-UPON-TYNE**
TUBERCULOSIS DISPENSARY.
APPOINTMENT OF TUBERCULOSIS VISITOR

Applications are invited from fully trained Nurses who have had special experience in tuberculosis work for the above appointment. Possession of the Health Visitor's Certificate of the Royal Sanitary Institute would be an advantage. Salary is in accordance with the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass the necessary medical examination.

Applications, stating age, qualifications, and experience, and accompanied by copies of three recent testimonials should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (1308N)

**CITY AND COUNTY OF BRISTOL**
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitors Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health,
Kenwith Lodge,
Westbury Park,
Bristol, 6. (1466N)

**MANCHESTER CORPORATION**
MATERNITY AND CHILD WELFARE SECTION
PUBLIC HEALTH COMMITTEE

Applications are invited for the position of special visiting **Maternity Nurse,** for the nursing of puerperal pyrexia and pemphigus neonatorum. Candidates should be State Registered nurses with the Central Midwives Board Certificate. Ophthalmic experience would be an advantage.

Salary on the Rushcliffe Scale, £270—£360 per annum. Allowances for uniform, laundry and travelling expenses.

Application must be made on the special form supplied on request, accompanied by copies of recent testimonials and must be sent in to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester, 2, endorsed "Special Maternity Nurse" not later than Monday, March 26th, 1945.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

C. METCALFE BROWN,
Medical Officer of Health.

22.2.45 (1428N)

**CITY AND COUNTY OF BRISTOL**
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of Domiciliary Municipal **Midwives** at salaries in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.

Department of Public Health,
Kenwith Lodge,
Westbury Park,
Bristol, 6. (1467N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**COUNTY BOROUGH OF PRESTON**
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the position of **Municipal Midwife.** Applicants must be State Registered Nurses and also hold the Central Midwives' Board Certificate.

Salary £270 x £10—£360, the commencing salary being fixed according to experience. Uniform will be provided.

Application forms from the undersigned to

(continued in next column)

# LANCASHIRE COUNTY COUNCIL

**VACANCIES FOR NURSING STAFF**

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

**PUBLIC HEALTH COMMITTEE COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL**

**Qualified Senior Sister Tutor.** Applicants must be in possession of the necessary qualifications.

Salary £260 by £10 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

**Assistant Sister Tutor.** Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in nursing. Experience as a Ward Sister is essential. **Salary** £200 by £10 to £250.

**36 Student Nurses.** Salary. First Year £40, Second Year £45, Third Year £50 per annum.

**14 Pupil Midwives** (Part I Training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

**Salary.** S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

**PUBLIC ASSISTANCE COMMITTEE PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL**

**Ward Sister** (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

**Assistant Nurses** (applicants must be over 40 years of age). Salary in accordance with the First Report of the Rushcliffe Committee

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

**PUBLIC ASSISTANCE INSTITUTION, CHORLEY**

**Ward Sister** (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

**PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON**

**3 Male Nurses** (for nursing sick Mental Patients), must be S.R.N.

**Salary** in accordance with the report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

**MOORLANDS INFIRMARY, RAWTENSTALL**

**18 Student Nurses.** Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

**JERICHO HOSPITAL, BURY**

**15 Student Nurses.** Salary. First Year £40, Second Year £45, Third Year £50, Fourth Year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury**

**COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL**

**4 Ward Sisters** (non-resident).

**Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

**LEIGH INSTITUTION, LEIGH ROAD, LEIGH**

**Ward Sister** (must be S.C.M.).
**Salary** £140 by £10 to £190 per annum.

**HOME FOR BACKWARD CHILDREN ATTACHED TO LEIGH INSTITUTION**

**Ward Sister.** Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

**LAKE HOSPITAL, ASHTON-UNDER-LYNE**

**10 Student Nurses.** Aged 18 years and over. Salary first year £40; Second year, £45; third year, £50; fourth year £60 per annum.

**16 Pupil Midwives (Part I training)**

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
February 23rd, 1945. (1510P)

whom they should be returned with copies of three recent testimonials, endorsed "Municipal Midwife," not later than March 15th, 1945.

Minicipal Building, Town Clerk.
Preston.

February 23rd, 1945. (1432P)

**IPSWICH COUNTY BOROUGH COUNCIL**
SUPERINTENDENT HEALTH VISITOR

Applications are invited from suitably qualified persons for the above appointment, and the salary will be within the range of £360 per annum, increasing by annual increments of £15 to £420.

(continued in next column)

# SURREY COUNTY COUNCIL.

**PUBLIC HEALTH DEPARTMENT**

**WARD SISTERS at—**

**Epsom County Hospital, Dorking Road, Epsom.**

**Ewell Park Hospital, London Road, Ewell.** Also for Night duty.

**Shabden Park Hosp. Chipstead,** for Night duty.

**St. Helier County Hospital, Carshalton.** Also for Night duty. (Temporary appointments.)

**Redhill County Hospital, Earlswood Common, Redhill.** (Temp. Appts.)

**Woking War Hospital, Oriental Road, Woking.**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

**MIDWIFERY PUPILS at :—**

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.** (Part I Training).

**Epsom County Hospital, Dorking Road, Epsom.** (Part II Training).

**St. Helier County Hospital, Carshalton.** (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

**MALE NURSE** (R.M.P.A.). Temp. Non-resident at :

**Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames**

**Warren Road Hospital, Guildford**

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

**MALE ASSISTANT NURSES** (temporary, non-resident) at :—

**Dorking County Hospital, Horsham Road, Dorking.**

**Ewell Park Hospital, London Road, Ewell.**
**Warren Road Hospital, Guildford.**

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (1569P)

followed by one further increment of £10 to £430.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a satisfactory medical examination.

Applications, on forms to be obtained from the Medical Officer of Health, Elm Street, Ipswich, should reach the undersigned not later than March 24th, 1945.

A. MOFFAT,
Town Clerk.

Town Hall,
Ipswich.
February 22nd, 1945. (1453P)

**COUNTY BOROUGH OF WEST HAM**
TEMPORARY APPOINTMENT OF HEALTH VISITOR

Applications are invited for the temporary appointment of a **Health Visitor** in connection with the Council's Maternity and Child Welfare Scheme. Salary will be in accordance with the Rushcliffe Committee's Scale of Salaries. The appointment is also governed by the Rushcliffe Committee's recommendations regarding holidays sick pay, etc., and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Candidates must be fully trained nurses and hold the Health Visitors' Certificate of the Royal Sanitary Institute, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or must have previously been approved by the Ministry of Health as a Health Visitor.

The person appointed will be required to devote her whole time to the duties of the office, and to act under the direction of the Medical Officer of Health. The question of making the appointment permanent will be considered at the end of the war.

Forms of application, which may be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7., will be forwarded on receipt of a stamped addressed envelope, and must be returned to him as soon as possible.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
February 16th, 1945. (1489P)

## HOSPITAL AND OTHER VACANCIES

**CITY OF NORWICH**
SOCIAL WELFARE COMMITTEE
**"THE LAWNS," CHRISTCHURCH ROAD, NORWICH**

Applications are invited from State-registered nurses for the appointment of **Matron in Charge** of a hostel for infirm patients (35 beds). Salary, £200—£10—£220 per annum (Rushcliffe scale).

Further information and form of application can be obtained from the Town Clerk, City Hall, Norwich. (1260P)

**LONDON COUNTY COUNCIL**

requires a **Matron** at St. Andrew's Hospital, Devons Road, Bow, E.3, which is recognized by the General Nursing Council for complete training in general nursing. (Normal accommodation, 630 beds.) Salary, £490—£30—£670, plus full residential emoluments. Candidates must be State registered in general nursing. The position is on the fixed establishment of the hospitals service, but the appointment will be temporary in the first instance. Application forms may be obtained (stamped addressed foolscap envelope) from the Medical Officer of Health (S.D.2), The County Hall, S.E.1, returnable by 5th March, 1945. (1256P)

**COUNTY BOROUGH OF DEWSBURY**
WAR-TIME DAY NURSERIES
**EARLSHEATON DAY NURSERY**
MATRON—(Non-resident)

The Council is inviting applications for the above vacancy as soon as possible.

Salary and conditions in accordance with Ministry of Health recommendations (Rushcliffe).

CARRICK G. PAYTON,
Medical Officer of Health.

Public Health Department,
Municipal Buildings,
Halifax Road, Dewsbury.
February 21st, 1945. (1496P)

**HARROW URBAN DISTRICT COUNCIL**
WAR-TIME NURSERY
APPOINTMENT OF MATRONS

Applications are invited for the temporary appointment of Two **Matrons** at (non-resident) War-time Nurseries, at a salary of £250 by £10 to £320 plus £15 district allowance, in accordance with the recommendations of the Rushcliffe Committee. £25 per annum deducted for meals while on duty. Uniform provided.

Applicants must be State-registered General or State-registered Children's Nurses. The appointment will be for the period of the present emergency and will be subject to one month's notice on either side.

Forms of application can be obtained from the Medical Officer of Health, Public Health Department, Harrow-on-the-Hill. All applications endorsed "War-time Nursery Appointment" should be received not later than March 17th, 1945.

(Continued on next page)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.*

Canvassing, directly or indirectly, will be deemed a disqualification.

VERNON YOUNGER,
Clerk of the Council.

Harrow Weald Lodge,
Harrow, Middlesex.
February 27th, 1945. (1570P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
**GUILDFORD, SURREY**

**Superintendent** required, one with administrative experience. Staff 20. Part II Training School, Maternity Home (10 beds). Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1558P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
**CHELTENHAM, D.N.A.**

**Assistant Superintendent** required to be in charge of a small Maternity Ward. Part 2. Midwifery Training School. Midwife Teacher's or H.V. Cert. essential. Salary in accordance with Rushcliffe scale. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1555P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING**
**ST. HELENS, LANCASHIRE**
(Key Training Home)

**Superintendent** required (Staff 22). Must have had good experience in administration and in the training of candidates for the Queen's Roll. H.V. Cert. desirable. General nursing only undertaken. Motorist. Rushcliffe salary. F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (1556P)

**CITY OF BIRMINGHAM.**
SORRENTO MATERNITY HOME,
WAKE GREEN ROAD, MOSELEY, 13.

Training School for Pupil Midwives. Part I and Obstetric Analgesia Certificate; Premature Baby Unit. Beds, 112.

Applications are invited for the post of:

1. **Deputy Matron.** Candidates must be S.R.N. and S.C.M. Salary according to Rushcliffe scale
2. **Home-Housekeeping Sister.** Candidates must be S.R.N. and S.C.M. Facilities will be given to enable candidate to obtain "The Midwife Teachers Certificate." Salary, according to Rushcliffe scale.

Both posts are superannuable and the successful candidate in each case will be required to pass a Medical Examination.

Applications with full particulars and copies of three testimonials to be sent to the Matron. (1282P)

**HEREFORD COUNTY AND CITY MENTAL HOSPITAL.**

**Assistant Matron** required. Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee for Mental Nurses.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications with copies of two recent testimonials to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (1293P)

**ADELAIDE HOSPITAL, DUBLIN**

**Assistant Matron** required, Protestant, S.R.N., with administrative experience. Salary £175 per annum, plus £10 per annum uniform allowance, rising £5 per annum to £220. Federated pension scheme.

Replies to be sent not later than 15th March, 1945, to, Chairman of the House Committee, Adelaide Hospital, Dublin. (1368P)

PUBLIC HEALTH DEPARTMENT
**KILLINGBECK INFECTIOUS DISEASES HOSPITAL**
FIRST ASSISTANT MATRON

Applications are invited for the post of **First Assistant Matron** at the above Hospital. Candidates, who must not be over 45 years of age, must be fully trained and State Registered Nurses, and must have had some experience in the nursing of infectious diseases. As the Hospital in normal times is a Tuberculosis Sanatorium, possession of the T.A. Certificate is also necessary. Experience in hospital administration is essential, together with teaching experience as the holder of the post in normal times acts as Sister Tutor.

Salary and conditions of service in accordance with the Rushcliffe scale (£205 to £250 per annum). The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than Noon on Saturday, 10th March, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1362P)

## SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

**EPSOM COUNTY HOSPITAL, Dorking Road, Epsom**

**DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER** (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

**SURBITON ANNEX (Male Chronic). Annex to Kingston County Hospital.**

**SISTER-IN-CHARGE.** Candidates must be S.R.N. Ward Sister's grade, plus £20 p.a. allowance.

**WARREN ROAD HOSPITAL, Guildford.**

**ASSISTANT HOUSEKEEPING SISTER** Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's grade.

**ST. HELIER COUNTY HOSPITAL, Carshalton.** (862 beds).

**HOME SISTER.** Temp. Appt. Ward Sister's grade plus £30 p.a. allowance.

**ASSISTANT HOUSEKEEPING SISTER** Temp. Appt. Ward Sister's grade. Candidates must be S.R.N., and hold Housekeeping Certificate.

**SURREY COUNTY SANATORIUM, Milford, Nr. Godalming.** (348 beds).

**HOME SISTER.** Temp. Appt. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £100 p.a.

**WOKING WAR HOSPITAL, Oriental Road, Woking.**

**DEPARTMENTAL THEATRE SISTER,** Temp. appt. Candidates must be S.R.N. Salary on Ward Sister's grade, plus £20 p.a. allowance.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (1568P)

**CITY OF PLYMOUTH**
**DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON**
ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above Institution, which has 140 beds, for the treatment of Pulmonary Tuberculosis. Salary according to service within the appropriate Rushcliffe Scale, £200 x £10 to £230 per annum. In addition, full residential emoluments are provided. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and a medical examination will be necessary. Applications, stating age, qualifications and experience and copies of three recent testimonials to be sent as soon as possible addressed to the Medical Superintendent. (1493P)

**GENERAL HOSPITAL, NUNEATON**
(104 Beds)

**Sister Tutor** required (combined post). Rushcliffe salary scale and Federated Superannuation scheme in force. Applications, with full particulars and matrons' names for reference to Matron. (1525P)

**OLDHAM ROYAL INFIRMARY, OLDHAM**
(204 Beds)

Applications are invited for the post of **Senior Sister Tutor** from State-registered Nurses.

Salary according to the Rushcliffe scale. Federated Superannuation Scheme is in force.

Application, giving particulars of training and subsequent experience to be made to the Lady Superintendent of nurses. (1538P)

**HASLEMERE AND DISTRICT HOSPITAL**
**HASLEMERE, SURREY**
(AFFILIATED TRAINING SCHOOL)

**Sister Tutor** required. Duties also include Dispensary and Surgical Storekeeping and care of Nurses' Home. Rushcliffe Scale of salaries. F.S.S. in force. Apply Matron. (1565P)

**THE BIRMINGHAM UNITED HOSPITAL**
**The General Hosp. The Queen Elizabeth Hosp.**
(Also incorporating The Queen's Hospital)
1841—1941)
**THE QUEEN ELIZABETH HOSPITAL**

**Assistant Sister Tutor** (Qualified) required. Salary according to Rushcliffe scale. Apply to The Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (1463P)

**AYR COUNTY COUNCIL**
**AYRSHIRE CENTRAL HOSPITAL, IRVINE. INFECTIOUS DISEASES**

Applications are invited for the post of **Sister Tutor** at the above Hospital, which is an approved Training School of modern type of 360 beds. Preference will be given to a candidate holding a Sister-Tutor's Certificate or having teaching experience.

Salary as per Taylor Scheme plus a war bonus. The post is superannuated.

Applications, giving particulars of training and experience should be sent to the Matron (1485P)

**THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.**

**Sister Tutor** required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (1280P)

**GRANTHAM HOSPITAL, LINCS.**
125 Beds.

**Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible.** (117P)

## CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

**NIGHT SISTER**
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

**SISTER TUTOR.**
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

**WARD SISTERS.**
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Snowdon Road Hospital, Bristol—Chronic Sick—(291 beds.)
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children—106 beds.)

**STAFF NURSES.**
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

**STAFF MIDWIVES.**
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

**MIDWIFE TEACHER'S COURSE.**
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

**STUDENT NURSES.**
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (1468P)

**ANCOATS HOSPITAL, MANCHESTER**

**Sister Tutor** required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (36P)

**PONTEFRACT GENERAL INFIRMARY**
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Qualified **Sister-Tutor** required. Rushcliffe Scale. F.S.S. in force. Applications with full particulars and testimonials to Matron. (51P)

**CITY OF LEEDS**
PUBLIC HEALTH DEPARTMENT
**ST. MARY'S INFIRMARY**
(200 Beds)
MATERNITY DEPARTMENT
(68 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the Post.

At present the Hospital is a Part II Training School under the regulations of the C.M.B., but becomes a Part I Training School from 1st April next.

Salary and conditions of service in accordance with the Rushcliffe scale.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Midwifery Teacher," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, 10th March, 1945.

Canvassing in any form either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1366P)

**ROYAL NORTHERN INFIRMARY, INVERNESS.**
(298 Beds).

**Qualified Sister Tutor** required. Salary in accordance with the Taylor scale of Salaries. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (1281P)

**NEWARK TOWN AND DISTRICT HOSPITAL**
(70 Normal Beds)
AFFILIATED TRAINING SCHOOL FOR NURSES

**Assistant Matron and Sister Tutor** (combined post) required. Rushcliffe scale of salary and conditions of service. Federated Superannuation Scheme in force.

Applications, giving full details of nursing career, and names for reference, to reach Matron, London Road, Newark-on-Trent, as soon as possible. (1338P)

**ROYAL WEST SUSSEX HOSPITAL, CHICHESTER**

**Home Sister** required, must be General Trained. Rushcliffe Scales and F.S.S.N. in force. Apply giving full particulars of training and experience together with three names for reference to the Matron. (1548P)

**SURREY COUNTY COUNCIL**
**BOTLEYS PARK COLONY, CHERTSEY**

Applications are invited for the post of **Home Sister** at this Mental Deficiency Colony, where there are about 150 Nurses at present. Applicants must be doubly qualified nurses, with the necessary experience for the post of Home Sister. The salary payable is in accordance with the recommendations of the Mental Nurses Sub-Committee (Rushcliffe Report). Applications forms and further particulars can be obtained from the Matron. (1412P)

**GENERAL INFIRMARY**
**BURTON-ON-TRENT**
VOLUNTARY HOSPITAL
(200 Beds plus E.M.S.)

**Sister Housekeeper** required. S.R.N. and Housekeeping Certificate essential. Salary according to the Rushcliffe scale. F.S.S.

Apply, with full particulars and Matron's name for reference, to Matron. (1195P)

**NEWARK TOWN AND DISTRICT HOSPITAL**
(70 Normal Beds)

**Housekeeping Sister** required. Rushcliffe scale of salary and conditions of service. Federated Superannuation Scheme in force.

Apply, giving full details, and names for reference to Matron, London Road, Newark-on-Trent. (1339P)

**ROYAL HALIFAX INFIRMARY**
(250 Beds)

**Assistant Housekeeper** required. Salary according to the Rushcliffe Scale. Apply with particulars of training and experience to the Matron. (1365P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

# MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

## A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

### QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

**West Middlesex County Hospital, Isleworth, Mx.** Two required (replacements); S.C.M. essential.

**Harefield County Hospital, Harefield, Mx.**—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

### NIGHT SUPERINTENDENT

Ward Sister's scale, plus £40 p.a.

***West Middlesex County Hospital, Isleworth, Mx.**—Part 1 of C.M.B. certificate and experience in senior nursing capacity required. Post vacant 11.3.45.

### HOUSEKEEPING SISTER

Ward Sister's scale, plus £20 p.a

***Chase Farm Hospital, Enfield, Mx.**—Recognised Housekeeping Certificate and practical housekeeping experience essential.

### DEPARTMENTAL SISTER (THEATRE)

Ward Sister's scale (Sanatorium rate) plus £10 p.a.

***Harefield County Hospital, Harefield, Mx.**—Required for large chest hospital; must have held senior post in busy theatre; preference given to candidates with experience in major chest surgery.

### THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

### NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—

**Harefield County Hospital, Harefield, Mx.**—Combined general and chest work.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—Theatre experience essential; unestablished staff.

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

### WARD SISTERS AND SISTERS

(i) Sanatorium rate:—

**Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.**—Required to act as Junior Administrative Sister; post gives excellent experience in housekeeping side of hospital administration.

**Clare Hall County Hospital, South Mimms, Mx.**—One required, experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.

**Harefield County Hospital, Harefield, Mx.**—T.A. certificate and experience in major chest surgery an advantage. (a) Ward Sister. (b) Thoracic Unit Sister—sound knowledge of surgical nursing essential.

***Staines County Hospital, Ashford, Mx.**—Two required for Tuberculosis Wards.

(ii) Hospital rate.

—Experienced Sisters required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

### STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

**Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; T.A. certificate an advantage, opportunity of qualifying for this certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

**Danesbury Convalescent Home for Tb. Women, Welwyn, Herts.**—Required to act as Junior Ward Sister.

(ii) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.** For General wards. Unestablished staff.

**Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty: (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

### NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

### ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and Unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff..

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

### STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

### TRAINING IN GENERAL NURSING

Students required at:

**Central Middlesex County Hospital, Park Royal, N.W.10.**

**Chase Farm Hospital, Enfield, Mx.**—Vacancies for 23.4.45 and 30.7.45.

**Harefield (E.M.S.) Hospital, Harefield, Mx.**

**Hillingdon County Hospital, near Uxbridge, Mx.**—Vacancies for 4-year course 6.3.45 and 5.6.45; immediate vacancies for 2-year course.

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 5-3-45 and 30-4-45.

**Redhill County Hospital, Edgware, Mx.**

**Staines County Hospital, Ashford, Mx.**—Vacancies for 4-year course, 4.9.45; immediate vacancies for 2-year course.

**West Middlesex County Hospital, Isleworth, Mx.**—Vacancies for May and Sept., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

### DUAL TRAINING

in general and tuberculosis nursing:

Students required at:

**Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School.** Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

**Harefield County Hospital, Harefield, Mx.**—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

## B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

### DEPARTMENTAL SISTER FOR MENTAL BLOCK

Ward Sister's scale, plus £20 p.a.

***North Middlesex County Hospital, Edmonton, N.18**—S.R.N. (General) and (Mental) required.

## C. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

### SUPERINTENDENT MIDWIFE

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. with Midwife Teacher's Certificate essential; salary scale £280 by £15 to £340 p.a.

### MIDWIFERY TEACHERS FOR PART I TRAINING SCHOOLS

S.R.N. with Midwife Teacher's Certificate and practical and teaching experience in midwifery; salary scale £230 by £10 to £280 p.a. Required at:—

***Redhill County Hospital, Edgware, Mx.**

### EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from Matron of Redhill County Hospital, Edgware, Mx.

***North Middlesex County Hospital, Edmonton, N.18.**

### STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***West Middlesex County Hospital, Isleworth, Mx.**

### MIDWIFERY TRAINING

### (I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

**North Middlesex County Hospital, Edmonton, N.18.**—Vacancies for 1-7-45.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

### (II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

**Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Vacancies for 1.4.45 and 1.5.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

**Hillingdon County Hospital, near Uxbridge, Mx.** Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.
(1541P)

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### BUCKS COUNTY COUNCIL
### SLOUGH EMERGENCY HOSPITAL
NIGHT SISTER, SOLE CHARGE

Applications are invited from fully trained State Registered Nurses for the post of **Night Sister,** sole charrge, at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe scale, plus uniform allowance £6 per annum.

Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.

GUY R. CROUCH,
Clerk of the Bucks County Council.
(1322P)

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### CARDIFF ROYAL INFIRMARY

**Junior Night Sister** required. S.R.N., with good theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Uniform provided. Apply, giving full particulars of training and experience to the Matron. (1391P)

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### CORNELIA AND EAST DORSET HOSPITAL
### POOLE, DORSET
(204 Beds)

**Night Sister** required, S.R.N. and S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (1335P)

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### THE PRINCESS BEATRICE HOSPITAL
EARL'S COURT, S.W.5

**Night Sister** required. Rushcliffe Scale of salaries and Federated Superannuation Scheme in force. Apply Matron. (1114P)

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### POOLE JOINT SANATORIUM BOARD
### POOLE SANATORIUM, NUNTHORPE, NEAR MIDDLESBROUGH
**New Modern Sanatorium of 315 Beds**

Applications are invited for the following appointments :—

(*a*) **Theatre Sister.** Candidates must be State-registered nurses with good theatre experience.

(*b*) **Night Sister.** Candidates must be State-registered nurses, preferably having previously held the post of Ward Sister.

The salaries and emoluments will be as recommended in the Rushcliffe Report and the appointment will be conditional upon the successful candidate passing a satisfactory medical examination and subject to termination by one month's notice on either side. The post will be superannuable under the Local Government Superannuation Act, 1937.

Application forms can be obtained from The Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, to whom they should be returned when complete.

G. S. McINTIRE,
Clerk to the Board.

15th February, 1945. (1266P)

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### ETHEL HEDLEY ORTHOPAEDIC HOSPITAL FOR CHILDREN, WINDERMERE.
(50 Beds).

**Night Sister** required, S.R.N. Children's or Orthopaedic experience an advantage. F.S.S. if already participating. Salary according to Rushcliffe scale. Apply with names for reference to Matron. (1290P)

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### BROMLEY AND DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

**Junior Night Sister** required. 96 hour fortnight. Apply, giving particulars of age, training, experience, and Matrons' names for reference, to Matron. (1390P)

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### BRITISH LEGION VILLAGE

**Night Superintendent** required for Preston Hall E.M.S. Hospital, near Maidstone, Kent. General Emergency Beds number 300, T.B. Beds 200. Salary according to the Rushcliffe Scheme. F.S.S. in force. Applications to Matron. (940P)

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### DERBYSHIRE ROYAL INFIRMARY, DERBY

**Night Sister** required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron (584P)

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### HARLOW WOOD ORTHOPAEDIC HOSPITAL NR. MANSFIELD, NOTTS.
(355 Beds)

(Regional Orthopaedic and Peripheral Nerve Injuries Centre).

Applications are invited for the post of **Junior Night Sister.** Applicants must be State Registered and have had Orthopaedic experience. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Applications stating full particulars to be sent to Matron. (1443P)

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### NORWOOD AND DISTRICT COTTAGE HOSPITAL, S.E.19

**Night Sister** required. Rushcliffe Sc[illegible] Apply with copies of testimonials to the Matron [illegible] (1479P)

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### CHILDREN'S SANATORIUM STANNINGTON, MORPETH
(Voluntary Hospital, 310 beds).

**Night Sister.** Applications are invited for [illegible] post of Night Sister at the above Sanatori[illegible] Rushcliffe Salary Scheme is in operation. Ap[illegible]cations stating qualifications etc., to be sent [illegible] Matron. (1482P)

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### CAMBRIDGESHIRE MENTAL HOSPITAL
(490 Beds)

Required **Night Superintendent.** Applica[illegible] must be State Registered and double trained [illegible] Commencing salary (Rushcliffe Scale) £190 [illegible] emoluments value £100. Apply Medical Sup[illegible]intendent. (1465P)

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### HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
(74 Beds)

**Night Sister** required, S.R.N. and S.C.M. [illegible] vacant in April. Rushcliffe scale of sa[illegible] F.S.S. in force. Apply Matron. (1364[illegible])

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### DUMFRIES AND GALLOWAY ROYAL INFIRMARY
(230 Beds).

**Theatre Sister** required. Salary according [illegible] Taylor Scale. Apply, giving full particula[illegible] Matron. (1294[illegible])

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**CROYDON GENERAL HOSPITAL**

**Theatre Sister** required, must be S.R.N. with experience in General Theatre work. Salary in accordance with the Rushcliffe scale, F.S.S.N. Apply with Matrons names to Matron. (1405P)

**ERITH & DISTRICT HOSPITAL,**
PARK CRESCENT, ERITH, KENT.
**Affiliated Training School.**
50 Beds. F.S.S. in force.

**Sister** required for Theatre, Casualty, and 6 Private beds.
Apply with particulars of training and experience, giving two names for reference to Matron. (1305P)

**ROYAL BERKSHIRE HOSPITAL, READING**

**Theatre Sister** required. Good theatre experience essential. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply Matron. (700P)

**NEWTON ABBOT HOSPITAL**
(72 Beds)
(**Affiliated to the Royal Devon & Exeter Hospital**)
Required, **Theatre Sister.** Salary, Rushcliffe Scale. Superannuation Scheme in force. Apply to Matron, giving particulars of training and experience. (955P)

**CRAWLEY HOSPITAL**
**Theatre and Ward Relief Sister** (combined post). Rushcliffe scheme. Apply Matron. (1427P)

**HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL**
(101 Beds)
**Holiday Relief Sister** required to take up duties almost immediately. Must be S.R.N. Rushcliffe Scale and conditions in operation. Apply with full particulars and Matrons' names for reference, to Matron. (1533P)

**BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN**
**ST. MICHAEL'S HILL, BRISTOL, 2**
**Surgical Ward Sister** required, R.S.C.N., S.R.N. Salary according to Rushcliffe scale. F.S.S. in force. Applications to the Matron, with matron's name for reference. (1537P)

**LONDON JEWISH HOSPITAL**
(GENERAL TRAINING SCHOOL)
**Out-Patient Sister** (capable of relieving Theatre Sister). Salary in accordance with Rushcliffe Scale, F.S.S. in force. Apply, with full particulars, to Matron. (1550P)

**ROYAL MANCHESTER CHILDREN'S HOSPITAL**
OUT-PATIENTS' DEPARTMENT
**GARTSIDE STREET, MANCHESTER**
The Board of Governors invite applications for the post of non-resident **Sister in Charge,** S.R.N., S.C.N. Previous out-patients' experience desirable. Salary in accordance with Rushcliffe Report. Applications, stating age, qualifications, and full details of experience, together with copies of testimonials, to be addressed to the undersigned at the Hospital, Pendlebury, not later than March 9th, 1945.
By Order,
H. HEARDMAN,
General Superintendent and Secretary.
(1477P)

**NATIONAL HOSPITAL,**
**QUEEN SQUARE, LONDON, W.C.1.**
**Ward Sister** required. Candidates must be State Registered and have held a Ward Sister's post. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to the Matron. (1410P)

**BOLINGBROKE HOSPITAL,**
**WANDSWORTH COMMON, LONDON, S.W.11**
(135 Beds)
**Sister** required for a Surgical Ward of 12 beds, and a Children's Ward of 20 beds. Salary according to the Rushcliffe Scale. Apply with full particulars of training and three recent testimonials to the Matron. (1499P)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, LENHAM, KENT**
Applications are invited for the following appointment :—
**Ward Sisters** (3) S.R.N., with sanatorium experience. Salary according to service within the appropriate Rushcliffe Scale—£140 to £190 a year, plus a long service increment of £20 a year where applicable.
Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by March 13th, 1945.
County Hall, Maidstone.
W. L. PLATTS,
Clerk of the County Council.
February 22nd, 1945. (1503P)

# *London County Council*

## STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for Nurses on supplementary part of register.

### GENERAL HOSPITALS

| | |
|---|---|
| **Archway** ... ... ... | **Archway Road, N.19** |
| **Dulwich** ... ... ... | **East Dulwich Grove, S.E.22.** |
| **Fulham** ... ... ... | **St. Dunstan's Road, W.6** |
| **Lewisham**... ... ... | **Lewisham, S.E.13.** |
| **St. Alfege's** ... ... | **Vanbrugh Hill, S.E.10** |
| **St. George-in-the-East**... | **Raine Street, Wapping, E.1.** |
| **St. Giles** ... ... ... | **St. Giles Road, S.E.5.** |
| **St. James'** ... ... | **Ouseley Road, S.W.12** |
| **St. Mary, Islington** ... | **Highgate Hill, N.19.** |
| **St. Nicholas** ... ... | **79, Tewson Road, Plumstead, S.E.18.** |

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.
(401/8P)

**LANCASHIRE COUNTY COUNCIL**
**Ward Sister** required for the female ward (70 beds) at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee scale.
Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The sanatorium, which is pleasantly situated is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.
Good recreational facilities are provided and generous off-duty time is given. One free 'bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.
Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.
County Offices, Preston.
G. LISSANT COX,
Central Tuberculosis Officer.
February 23rd, 1945. (1517P)

**PAPWORTH VILLAGE SETTLEMENT**
**Village Sister Midwife,** S.R.N., S.C.M., required at the beginning of April. Salary according to Rushcliffe scale. F.S.S. in force. For full particulars apply Matron, Papworth Hall, Cambridge. (1464P)

**VICTORIA HOSPITAL, WORKSOP**
**Sister,** S.R.N., required for Military Ward. Rushcliffe scale. F.S.S. in force. Apply, giving full particulars, to Matron. (1530P)

**ST. ANDREW'S HOSPITAL**
**FOR NERVOUS AND MENTAL DISORDERS**
**NORTHAMPTON**
**Sister** required. General and Mental training essential. Salary in accordance with Rushcliffe Scale commencing not less than £170 per annum with board, lodging and uniform. Superannuation Scheme operative. Apply to the Medical Superintendent. (1461P)

**CHORLEY AND DISTRICT HOSPITAL,**
**CHORLEY, LANCS.**
(100 Beds)
**Holiday Sister** required, May-Sept. inclusive. S.R.N., S.C.M. parts I and II. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training and experience, to Matron. (1515P)

**CITY OF EDINBURGH**
**GOGARBURN CERTIFIED INSTITUTION**
**Departmental Sister** required, commencing salary £150 per annum, plus allowance of £40 as Departmental Sister, plus service increments according to the Taylor Scale, and usual emoluments. General and Mental Deficiency training necessary. Alternate periods of day and night duty. Applications and testimonials to the Medical Superintendent, Gogarburn Certified Institution, Corstorphine, Edinburgh. (1521P)

## COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments :—

**STAINCLIFFE COUNTY HOSPITAL, DEWSBURY**
**Theatre Sister.** Salary Scale £145 x £10 — £195. Must be S.R.N.
**Junior Theatre Sister.** Salary Scale £130 x £10 — £180. Must be S.R.N.

**WHITE ROSE COUNTY HOSPITAL, WAKEFIELD**
**Home Sister** (Resident). Salary Scale £145 x £10 — £195. Must be fully trained and State Registered Nurses and possess the Housekeeping Certificate.

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**
**Ward Sister** Salary Scale £140 x £10 — £190 (Resident). £210 x £10 — £260. (Non-resident) Must be S.R.N.

**CROOKHILL HALL REGEIVING HOME, CONISBOROUGH**
**Ward Sister** (Resident). Salary Scale £140 x £10 — £190. Must be S.R.N.

**MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY**
**Ward Sister** for Male Pulmonary Ward. Must be S.R.N.
**Ward Sister** for Male Orthopaedic Ward. Must be S.R.N.
Salary Scale £140 x £10—£190 if Resident. £210 x £10—£260 if Non-resident.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer,

County Hall, Wakefield.
BERNARD KENYON,
County Hall, Wakefield.
Clerk of the County Council.
February 22nd, 1945. (1513P)

**GENERAL HOSPITAL, NUNEATON**
**Sister,** S.R.N., S.C.M., required for Maternity Ward. Rushcliffe Salary Scale and F.S.S. in operation. Apply, giving full particulars, to Matron. (1524P)

**COUNTY HOSPITAL, LOCHS ROAD, STORNOWAY**
**Ward Sister** required. Taylor scheme and superannuation. Apply, with full particulars, to Matron. (1526P)

**COUNTY BOROUGH OF IPSWICH**
**ISOLATION HOSPITAL**
**Ward Sister,** S.R.N. and R.F.N. required. Applications invited from State Registered Nurses other than those qualified to practise midwifery, and who have so practised within the past five years, and/or those who have had experience in the nursing of mental and/or tuberculosis cases. Salary according to Rushcliffe Scale. Application forms may be obtained from the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich.
J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich. (1454P)

**CHILDREN'S SANATORIUM,**
**STANNINGTON, MORPETH**
(Voluntary Hospital, 310 beds)
**Ward Sisters.** Applications are invited for the posts of Ward Sisters at the above Sanatorium. Rushcliffe Salary Scheme is in operation. Applications stating qualifications etc., to be sent to Matron. (1483P)

**FERMANAGH COUNTY HOSPITAL**
**Sister,** S.R.N., for Female Ward and Private Patients. Able and willing to teach Probationers. Also **Staff Nurse,** S.R.N., preferably with Theatre experience.
Salaries at Taylor Scales. Apply with references not later than March 13 to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (1519P)

**BEDFORDSHIRE COUNTY COUNCIL**
(PUBLIC ASSISTANCE COMMITTEE)
APPOINTMENT OF WARD SISTER
(S.R.N. and S.C.M.)
**ST. MARY'S HOSPITAL, LUTON**
Applications are invited for the above resident appointment at St. Mary's Hospital, Luton, at a salary in accordance with the Rushcliffe Scales.
The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street, Bedford.
February 17th, 1945. (1473P)

**THE CORBETT HOSPITAL**
**STOURBRIDGE, WORCS.**
TRAINING SCHOOL FOR NURSES
(100 Beds)
**Ward Sister** required for Male Ward. Salary and conditions of service according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Application forms obtainable from Matron. (1481P)

**THE ROYAL INFIRMARY, SUNDERLAND**
Applications are invited for the post of **Sister-in-Charge** of the X-ray Department. Candidates must be State Registered nurses. Salary according to Rushcliffe Scale. Uniform provided. New Nurses' Home. Federated Superannuation Scheme in force. Apply to the Matron, giving details of training and experience. (1438P)

**THE ALEXANDRA HOSPITAL,**
**STOCKWOOD PARK, LUTON**
(CHILDREN'S ORTHOPAEDIC)
(75 Beds)
**Ward Sister,** S.R.N. required April 1st for Infants' Ward. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with particulars and Matrons' names for reference, to Matron. (1478P)

**WILTS COUNTY COUNCIL**
EMERGENCY MATERNITY UNIT
Applications are invited for the appointment of **Sister** at the above Unit, which is a training school for Part 1 of the Central Midwives Board Examination. Applicants must be S.R.N. and S.C.M. The salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.
Applications should be addressed directly to the Medical Superintendent of the Unit, Old Cottage Hospital, Melksham.
P. A. SELBORNE STRINGER,
County Hall, Trowbridge.
Clerk to the County Council.
(1470P)

**EVELINA HOSPITAL FOR SICK CHILDREN, LONDON, S.E.1**
**Applications are invited for post of Ward Sister, R.S.C.N., S.R.N. Salary in accordance with the Rushcliffe Report. Apply with full particulars and Matron's name for reference, to the Matron.**
**This advertisement is inserted by permission of the Ministry of Labour.**
(1389P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.*

**LEICESTERSHIRE COUNTY COUNCIL**

The Council invite applications for the following appointments, viz.:—

**Sisters** (S.R.N. and S.C.M.) at Market Harborough Institution.

**Trainee Assistant Nurses** at Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidates own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1418P)

**MIDDLESEX COUNTY COUNCIL**
**GRIM'S DYKE, HARROW WEALD, MDX.**

Shortly opening for convalescent tuberculosis male patients (approx. 50 beds). Staff required:

**Ward Sister.** S.R.N., with good clinical T.B. experience.

**Assistant Nurses.** Must be over 41 years of age.

All salaries, etc., governed by First Report of Rushcliffe Committee. Sanatorium rate of pay; all posts "resident" as defined by Report, but candidates may be "non-resident" if they desire. Established and pensionable; medical examination. Forms and full particulars from Matron "D" of Hospital.

C. W. RADCLIFFE,
Clerk of the County Council.
(1544P)

**CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL**

**Sister** required for new Plaster Theatre. Orthopaedic experience essential. Rushcliffe scale of salaries. F.S.S. in force. Apply to Matron for form of application. (1230P)

**CITY OF PORTSMOUTH.**
INFECTIOUS DISEASES HOSPITAL.

Applications are invited for the position of **Ward Sister** for duty in the Tuberculosis Wards at the above Hospital. Candidates must be State-registered General and preference will be given to those holding the T.A. Certificate or with experience in the nursing of Pulmonary Tuberculosis. The salary is at the rate of £140 to £190 by £10 increments, plus £20 after 10 years' service, together with emoluments valued at £100 per annum. The salary and conditions of service are in accordance with the terms of the Rushcliffe Reports.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Town Clerk.
Southsea.
13th February, 1945. (1289P)

**ISLE OF WIGHT COUNTY COUNCIL**
**ST. MARY'S HOSPITAL, NEWPORT, I.O.W.**

Applications are invited for the following appointments to the permanent staff:—

**Departmental Sister.**
**Staff Midwife.**

Applicants must be fully trained and hold both State Registered Nurses and State Certified Midwives Certificates.

The appointments are residential, and the salaries and conditions of service will be in accordance with the Rushcliffe Report. The successful applicants will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the undersigned.

P. E. WHITE,
County Hall, Clerk of the County Council.
Newport, I.O.W. (1329P)

**MEMORIAL HOSPITAL, DARLINGTON**
(200 Beds)

**Holiday Sister** required, S.R.N. Apply with particulars of training and experience and two names for reference to Matron. (1320P)

**THE COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY.**

**Sister** required for Children's Surgical Ward of 22 beds; also Junior Sister required, male surgical ward of 44 beds. Salary according to the Rushcliffe scale. F.S.S. in force. Apply with full particulars of training and experience to the Matron and Superintendent of Nurses. (1279P)

**ROYAL HOSPITAL & HOME FOR INCURABLES**
**WEST HILL, PUTNEY, S.W.15.**

**Holiday Sister** required as soon as possible. Rushcliffe scale salary. F.S.S.N. and H.O. in force. Apply Matron. (612P)

## CITY OF MANCHESTER

**PUBLIC HEALTH DEPARTMENT**

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

**CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR**

**Crumpsall Hospital (Adult, general, 1,400 beds), Manchester 8 (Complete Training School).**

**Midwifery Training.** Vacancies exist for State Registered Nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

**Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School.)**

**MALE STAFF NURSES** (State Registered)

**MALE ASSISTANT NURSE** (temporary).

**STUDENT NURSES,** aged 18 years and over (two months in preliminary school.)

**MIDWIFERY TRAINING.** Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

**Booth Hall, Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).**

**WARD SISTER.** Should be R.S.C.N. as well as S.R.N. Eorm of application from the Matron.

**NURSES ON THE GENERAL STATE REGISTER.** A two years' course is given to qualify for the Sick Children's Register, starting at Second year status and salary of £70; Second year £80.

**STUDENT NURSES,** aged 17½ years and over.

**JUNIOR STUDENT NURSES.** Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

**Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).**

**GENERAL TRAINED NURSES.** For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

**STUDENT NURSES,** aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

**Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).**

**STUDENT NURSES.** Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

**Baguley Sanatorium (421 beds) Nr. Altrincham, Cheshire.**
(All candidates must have sound health).

**WARD SISTERS.** General trained. T.A. certificate desirable.

**STUDENT (PROBATIONER) NURSES.** aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School.)

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour Permit to allow her to obtain employment by individual effort.

**Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).**

**STAFF NURSES.**

**ASSISTANT NURSES** (non-resident). For chronic sick ward.

**PUPIL HOUSEKEEPERS** (two). Applicants must be State registered nurses. Six months' training. Annual salary £70.

**Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).**

**STAFF MIDWIVES.** S.C.M. and S.R.N.

**ASSISTANT NURSES** (resident or non-resident).

**Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).**

**STAFF NURSES.** Fever trained.

**Abergele Sanatorium (262 beds), Abergele, North Wales (Opportunity afforded for S.R. Nurses to take Tuberculosis Association Examination, if desired).**

**WARD SISTER.** For holiday duties. Six months from April to September, 1945.

**STAFF NURSES,** S.R.N. or T.A. Certificate.

**Baguley Sanatorium (421 beds), Nr. Altrincham, Cheshire.**
(All candidates must have sound health).

**ASSISTANT SISTERS.** General trained. State Registered.

**ASSISTANT NURSES.** With two years' nursing experience.

**Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).**

**STAFF NURSES** (two), S.R.N.

**Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.**

**STAFF NURSES** (two), R.S.C.N. or S.R.N. with children's experience.

**ASSISTANT NURSES** (two) with children's experience.

February 23rd, 1945, (401/4P)

**COUNTY BOROUGH OF SOUTHAMPTON**
**BOROUGH GENERAL HOSPITAL**

A **Ward Sister** who is willing to do night duty is required at the above Hospital.

The Rushcliffe Report has been adopted, and the commencing salary and conditions under the Rushcliffe Scheme will be applicable to the appointment.

Application form may be obtained from the Medical Officer of Health, Civic Centre, Southampton.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(1363P)

**ROYAL HOSPITAL & HOME FOR INCURABLES**
**WEST HILL, PUTNEY, S.W.15**

**Relief Sister** required for evacuated patients near Glasgow, and afterwards as Holiday Sister here. Apply Matron. (282P)

**PRESTON & COUNTY OF LANCASTER ROYAL INFIRMARY MATERNITY HOSPITAL.**

**Sister** required in Maternity Hospital to take charge of Lying-in-Wards and prepared to relieve Theatre Sister for emergency work. The Sister appointed would be expected to help with the training of pupils for Part I of the C.M.B. Examinations. Apply with names for references to Matron. (1278P)

**NEWARK TOWN AND DISTRICT HOSPITAL**
(70 Normal Beds)

**Ward Sister** required, Male Accident Ward (10 Beds), and to relieve Night Sister. Rushcliffe scale of salary and conditions of service. Federated Superannuation Scheme in force.

Apply, giving full details, and names for reference to Matron, London Road, Newark-on-Trent. (1340P)

## CITY OF BIRMINGHAM

**PUBLIC HEALTH DEPARTMENT**
**HOSPITALS SECTION**
**PROBATIONER NURSES**
**General Hospitals**

**Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.**

**Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)**

**COUNTY BOROUGH OF WEST HAM**
APPOINTMENT OF WARD SISTERS
**WHIPPS CROSS HOSPITAL**
(1,200 Beds)

The Council invite applications for the appointment of two **Ward Sisters** at Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11.

Salary for the post is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with an additional service increment of £20 in accordance with the Rushcliffe scale.

Candidates must be State Registered Nurses, and preference will be given to those who have passed in Part I of their Midwifery Course.

The use of uniform and residential allowances in accordance with the Rushcliffe scale.

These appointments are governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays and sick pay.

The successful candidates will be required to pass a medical examination and the appointments will be subject to the provisions of the Local Giverment Superannuation Act, 1937, and statutory contributions will be deducted from the salary.

Forms of application can be obtained from the Medical Officer of Health, 223/5, Romford Road, West Ham, E.7, and must be returned to him not later than 12th March, 1945.

Town Hall, CHARLES E. CRANFIELD,
West Ham. Town Clerk.
E.15. (1350P)
February 13th, 1945.

**WOOLWICH MEMORIAL HOSPITAL**
**SHOOTERS HILL, LONDON, S.E.18**
GENERAL HOSPITAL
(137 Beds)

Required, experienced **Sister** for busy Women's Surgical and Gynaecological Ward (30 beds). Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply to the Matron, giving particulars of experience, and Matrons' names for reference. (1369P)

**OVERSEAS EMPLOYMENT**

**The SUDAN NURSING SERVICE requires Nurses, not more than 32 years of age. Must be State Registered and have passed the examination of Central Midwives Board. A proportion to be State Certified Midwives.**

**Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.12 every two years to maximum of £E.264 plus fixed consolidated allowance of £E.156 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.**

**Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.8, should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2.** (28P)

**COUNTY BOROUGH OF HALIFAX**
ISOLATION HOSPITAL,
NORTHOWRAM HALL.

**Ward Sisters** required at the above-mentioned Hospital. Candidates must be State-registered General and Fever trained. Salary, etc., in accordance with the First Report Nurses Salaries Committee.

Application Forms and particulars may be obtained on application to the Matron.

G. C. F. ROE,
Medical Officer of Health.
(1301P)

**CORNELIA & EAST DORSET HOSPITAL**
**POOLE, DORSET.**
(Beds 204).

**Sister** required to work with Sister-in-Charge of Hospital Annexe of 42 beds. F.S.S. in force. Salary according to Rushcliffe scheme. Apply to Matron. (1304P)

**COUNTY BOROUGH OF ROCHDALE**
**BIRCH HILL GENERAL HOSPITAL**
(475 Beds)

**Night Sister** (working under Night Superintendent) required. Candidates should be State registered Nurses and interested in the training of Student Nurses. Salary scale £130 to £180 per annum, with emoluments valued at £100 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Birch Hill Hospital, Rochdale. (1165P)

**FENWICK COTTAGE HOSPITAL**
**LYNDHURST, HAMPSHIRE**
(24 Beds)

Applications are invited for the post of **Ward Sister.** S.R.N., preferably S.C.M. Theatre experience essential. Required to take charge during Matron's absence. Salary according to Rushcliffe scale. Superannuation in force. Please apply with full particulars and Matron's name for reference to the Matron. (1122P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**THE LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.**
(214 Beds)

**(Relief) Sister** required immediately for about six months, Salary and emoluments in accordance with the Rushcliffe scale.
Apply, with full particulars including Matron's name for reference, to Matron. (1125P)

**CHILDREN'S ORTHOPAEDIC HOSPITAL, DALE ROAD, MARPLE, CHESHIRE**
(62 Beds)

**Ward Sister,** S.R.N., with Orthopaedic experience. Rushcliffe scale of salaries. F.S.S. Apply Matron. (1152P)

**THE CASSEL HOSPITAL ASH HALL, BUCKNALL, STOKE-ON-TRENT**

**Holiday Sister** required for 6 months, May—September. Opportunity given for experience in the nursing of the Pycho-neurosis. Rushcliffe Salary. Apply Matron. (1198P)

**GROSVENOR SANATORIUM, ASHFORD, KENT**

**Sister,** S.R.N. required for clinic. Knowledge of X-ray preferred but not essential. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (1214P)

**THE LADY FORESTER HOSPITAL, MUCH WENLOCK, SHROPSHIRE**

**Ward Sister** wanted. S.R.N., S.C.M. for country hospital situated in very pleasant surroundings. Salary according to Rushcliffe scale, uniform provided. Superannuation scheme in force. Apply with particulars and recent testimonials to Matron. (702P)

**CITY OF BIRMINGHAM**

**Ward Sisters** required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (111P)

**CITY OF BIRMINGHAM COLESHILL HALL**

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation. purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (110P)

**QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH**
DISTRICT TRAINING

**Applications are invited from State Registered Nurses.**

**Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.**

**Salaries are in accordance with Taylor Report.**

**Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh.** (17P)

**WILLESDEN DISTRICT NURSING ASSOCIATION**

**Queen.** State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (32P)

**BIRMINGHAM DISTRICT NURSING ASSOCIATION**

**Queen's.** State Registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. —Apply, Superintendent, 296, Washwood Heath Road, Saltley, Birmingham, 8, and 7, Chamberlain Road, King's Heath, Birmingham, 14. (1417P)

**ROYAL HALIFAX INFIRMARY, HALIFAX**

**Assistant Masseuse** required. Salary according to C.S.P. Scale, and F.S.S. is in force.

**Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron.** (45P)

**HERTFORD COUNTY HOSPITAL HERTFORD**

Fully qualified **Assistant Physiotherapist** required for well equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.S. in force. Apply, with full particulars to the Matron. (693P)

**ROYAL INFIRMARY, WIGAN**

**Assistant Masseuse** required, fully qualified. Salary according to the B.H.A. Scale. Apply with full particulars of qualifications and experience to matron. (1475P)

**LEIGH INFIRMARY, LANCS.**
(GENERAL HOSPITAL)
(102 Beds)

**Masseuse** required immediately. Resident or non-resident. Salary according to experience. F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (1516P)

**NOTTINGHAM CITY COUNCIL CITY HOSPITAL**

The Health Committee of the Nottingham City Council require the services of an **Assistant Physiotherapist** at their City Hospital, Hucknall Road, Nottingham.

Salary in accordance with the Society's Scale, plus war bonus.

The post is a designated one and is terminable by one month's notice on either side, and the successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications to be forwarded to the Medical Superintendent, The City Hospital, Nottingham. (1536P)

**CITY OF PORTSMOUTH**
PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers who hold the approved Certificates for the appointment of **Radiographer** (non-resident) in the Mass Radiography Section of the above Department.

The salary will be at the rate of £200 rising by annual increments of £12.10s.0d. to £250 per annum, the commencing salary to be fixed according to the experience of the successful applicant, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo 266/T of the Ministry of Health. The successful applicant will act as assistant to the Radiographer in charge, and will come under the general direction of the Medical Officer of Health and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officer appointed is required to work out of the City.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

**N.B.**—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
February 19th, 1945. (1422P)

**CITY OF MANCHESTER CRUMPSALL HOSPITAL**
(1,400 Beds)

**Physiotherapist** (non-resident) required. Candidates should have the certificate of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £290 6s. 0d. per annum, rising by two annual increments to £300 6s. 0d., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall, Hospital, Manchester, 8, as soon as possible. (1508P)

**UNIVERSITY COLLEGE HOSPITAL**
X-RAY THERAPY DEPARTMENT
**GOWER STREET, W.C.1.**

Required **1st Assistant**. Candidates required to be S.R.N. and M.S.R. Preference to those with some teaching experience. Salary and conditions as Rushcliffe recommendations. Apply Matron. (1496P)

**THE PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER**

Required in April, **Staff Nurses,** S.R.N., to take one year's training for Orthopaedic Certificate. Salary and conditions as Rushcliffe scale.
Apply to the Matron. (1531P)

**THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2**

**Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron.** (37P)

**BURY INFIRMARY (LANCS)**

**State Certified Midwives** required for day and night duty. Salary in accordance with the Rushcliffe (Midwives) report with board, residence, etc., F.S.S. in operation.

Application with Matron's name for reference to the Matron. (977P)

**LONDON COUNTY COUNCIL BANSTEAD HOSPITAL (for Nervous and Mental Disorders), SUTTON, SURREY**

**Student Nurses** required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women accepted. Living out allowance (£55 a year), paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (1539P)

**WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS**
(435 Beds)

**Student Nurses** required. Vacancies May 1st for suitable candidates. Aged 17½—35 years. There years training except for candidates who are already on one of the G.N.C. Supplementary Registers. They may enter as second year students. Apply to Matron for application forms. (1501P)

**Queen's Nurse** wanted for Port Glasgow, Renfrewshire; house provided for staff of three. General work only undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (1502P)

**BECKETT HOSPITAL AND DISPENSARY, BARNSLEY**

**Student Nurses** required age 17½—28. A good standard of education essential. Salary according to the Rushcliffe Scale. Apply Matron. (1561P)

**THE BIRMINGHAM UNITED HOSPITAL**

THE GENERAL HOSPITAL
THE QUEEN ELIZABETH HOSPITAL

**THE GENERAL HOSPITAL BIRMINGHAM**

**(Training School for Nurses —Preliminary School.)**

APPLY TO THE MATRON, GENERAL HOSPITAL, BIRMINGHAM, 4. (401/22P)

**THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT**
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)

**Student Nurses** required, opportunity to train for Preliminary State Examination and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary: £45 first year, £50 second year. Applications to Matron. (1474P)

**BOUNDARY PARK GENERAL HOSPITAL OLDHAM**
PUPIL MIDWIVES REQUIRED

State Registered Nurses required to take six months' Midwifery Training, for the Part I of the C.M.B. Certificate. Rushcliffe Scale of salaries.

STUDENT NURSES

There are immediate vacancies for **Student Nurses** at the above Hospital.

This is a complete Training School for the General Part of the State Register.

Midwifery Training (Part I) may be taken in fourth year. Theoretical and Practical instructions by Medical Officers and Resident Sister Tutors.

Rushcliffe Scale of Salaries: £40 first year, £45 second year and £50 third year. Uniform provided. Annual holiday on full salary and board allowance given.

Nurses on Supplementary Children or Fever Registers accepted as second year Nurses for two years' training. A good standard of education is required. Application forms may be obtained from the Matron. (1487P)

**CHILDREN'S SANATORIUM, STANNINGTON, MORPETH**
(Voluntary Hospital, 310 beds)

**Student Nurses** required; salary £45 first year, £50 second year. Uniform provided. Apply to Matron. (1484P)

**THE ST. HELENS HOSPITAL, NR. LIVERPOOL**

**Student Nurses** required. Good education, age 18—30. Salary £40, £45 and £50. Uniform provided. Apply to Matron for application form. (1421P)

**BEXHILL HOSPITAL, BEXHILL-ON-SEA**

Vacancies for **Student Nurses.** (Preliminary Training School.) Certificates given. Resident Sister Tutor. Salary according to Rushcliffe Committee scale, with board residence, laundry, etc. For full particulars, apply to Matron. (1263P)

**SOUTHEND-ON-SEA GENERAL HOSPITAL (Voluntary Hospital)**

There will be vacancies in the April Preliminary Training School for **Student Nurses.** Apply to Matron. (1265P)

**NEWARK TOWN AND DISTRICT HOSPITAL,**
(70 Normal Beds)
AFFILIATED TO NOTTINGHAM GENERAL HOSPITAL

**Student Nurses** required. Four years course of Affiliated training. Salary and conditions of service in accordance with the Rushcliffe Report.
Apply, Matron, Newark Hospital, London Road, Newark. (1342P)

**CITY SANATORIA, BIRMINGHAM**
**Affiliated with DUDLEY ROAD HOSPITAL**
PROBATIONER NURSES

Four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (1327P)

**LONDON COUNTY COUNCIL LONG GROVE HOSPITAL (for Nervous and Mental Disorders), EPSOM, SURREY**

**Student Nurses** required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform fee. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living-out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (1255P)

**WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET**
(118 Beds, plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (1336P)

**VICTORIA CENTRAL HOSPITAL, WALLASEY**
TRAINING SCHOOL FOR NURSES

**Student Nurses** required. Age 18-30. Good education essential. Rushcliffe Scale of salary.
Apply for particulars to Matron (1092P)

**ASHFORD HOSPITAL, KENT**
(90 + 40 E.M.S. Beds)

**Student Nurses** required. 17-30 years of age. Preliminary Training School 8 weeks. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (1086P)

**HULL ROYAL INFIRMARY**
APPROVED TRAINING SCHOOL FOR NURSES
Approved Training School for Nurses

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (1087P)

**NORTHAMPTON GENERAL HOSPITAL**
(408 Beds)

**Student Nurses** required. Four years' training. Vacancies for April, September and December Preliminary Training Schools. Salaries according to Rushcliffe Scale.
Apply to Matron. (993P)

**THE GENERAL INFIRMARY AT LEEDS**
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (908P)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**
STUDENT NURSES

**Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies.** (14P)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**WILSON HOSPITAL, MITCHAM, SURREY**
COMPLETE TRAINING SCHOOL FOR NURSES

**Student Nurses** required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (960P)

**YORK COUNTY HOSPITAL**
(268 Beds)
**Preliminary Training School Attached**

**Student Nurses** required. Vacancies this year, April 1 and August 1. Pupils enter the Preliminary School for 8 weeks. Candidates must be well educated (aged 18 to 32 years). Salary, £40 first year; £45 second year; £50 third year; £60 fourth year. Apply for forms and particulars to the Matron. (951P)

**MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10**
(172 Beds)

Vacancies for **Student Nurses** for general training—2½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (611P)

**STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES.**
(135 Beds)

**Student Nurses** required. 18-28 years, strong good education essential, three years training. Rushcliffe Scale and conditions in force Apply to the Matron. (59P)

**MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.**
TRAINING SCHOOL FOR NURSES

**Student Nurses** required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (56P)

**VICTORIA HOSPITAL, BURNLEY**
(169 Beds)

**Student Nurses** required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

**ROYAL BERKSHIRE HOSPITAL, READING**
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years ofage for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (5P)

**LONDON CHEST HOSPITAL, VICTORIA PARK, E.2**

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary cale. Apply to Matron. (24P)

**CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17**
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron . (6P)

**ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1**
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

**THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY**
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses,** age 17½ to 32 years.

Salary according to Rushcliffe Scale.

Next Preliminary Training School commences March 5, 1945.

For full particulars apply to Matron and Superintendent of Nurses. (521P)

**KING EDWARD VII HOSPITAL, WINDSOR**

**Probationers** required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (462P)

**ROTHERHAM HOSPITAL**
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**CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX**


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JOURNAL OF THE ROYAL COLLEGE OF NURSING

# Nursing Times

VOL. XLI No. 9 SATURDAY, MARCH 3, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

# The Progress in Plastic Surgery

AMONG the surgical advances of the war, those of the plastic surgeon are particularly interesting and the special plastic centres scattered throughout the country have undoubtedly done a great deal of repair work which could not have been done so well had these cases not been collected together where they could receive the most expert skill coupled with the most expert advice from those who specialized in this field of surgery in the last war, and in the inter-war period. The work of these centres has greatly lessened the physical and mental suffering of many a service and air raid casualty, not to mention the less frequent though equally severe civilian accident, the child who falls in faint or fit into the fire, the engine driver pinned where escaping steam scalds him—the many extensive burns and other injuries which disfigure and cripple. It is little wonder that the subject of plastic surgery holds a frequent place in the syllabus of the ward sisters' courses wherever they are arranged. In the London course next month, there will be a lecture by McIndoe, the famous Australian, whose name is widely known both outside and inside the surgical world for his work at the plastic centre at East Grinstead, through the writing of the two airmen, Hilary, in 'The Last Enemy', and Simpson, in his second book in 'The Way to Recovery'.

The Edinburgh course will include a visit to the famous centre at Bangour Hospital where under Wallace and his colleagues a large unit in a number of hutted wards has done excellent work. At Manchester's first course, there was a lecture and demonstration at the centre at Baguley Sanatorium by Gabarro, where miraculous cases were shown, in which remarkable results had been obtained.

These plastic centres are extensive units with a number of wards, often their own theatre, dentist's room and workshop, where the dental moulds, dentures and splints are made for the cases of fractured jaw, and plaster rooms, perhaps, for plaster may be used to cover the extensive burn cases as a means of applying firm even pressure and giving rest and protection to the injured surface, as well as for securing steel pins or wires which are used to hold fractured facial bones in position till good union is obtained. In addition there may be, as at Bangour, a workshop for the making of false parts from plastics where destruction had gone so far that there is no alternative: here artistry and ability and patience enable the staff to supply the patient with a false finger, ear or eye, coloured naturally and made to fit the patient from a resinous substance which heat makes pliable and which is light and does not readily break.

New instruments have helped to a certain extent to improve the surgeon's work. Among these the American invention, the dermatome, is interesting because it makes it possible to cut large grafts of uniform thickness from curved surfaces. It is specially useful in extensive burns where the patient has little skin left and the most level surfaces are involved in the burn and cannot provide the grafts. It consists of a small half drum, four inches wide, with a knife attached which can be set a suitable distance from the drum. The drum and skin are both painted with a sticky material, which is left to dry till it becomes 'tacky'. The drum is then pressed against the skin at one end, flattening the surface, and the surgeon, cutting with the knife, turns the drum as he cuts, so that the drum picks up the graft which sticks to it; in this way the whole surface of the drum becomes covered with the graft and this provides the surgeon with a graft four inches wide and about nine inches long.

Gabarro has invented a simpler apparatus to help in the cutting of the large grafts. It is simply a strong oblong sheet of metal the edges of which are cut out to a depth of about ½—1 inch for varying lengths for cutting grafts of varying widths. The metal sheet is held against the skin at a slight angle—the surface is flattened by the metal edge but rises up through the 3 to 5 inch cut-out gap and here he cuts his graft. It is very simple and efficient.

These large grafts can be transferred in one piece to heal a raw surface rapidly, and the use of sulphanilamide and penicillin to overcome septic infection has greatly increased the numbers of successful 'taking'—for the germs of sepsis are the chief cause of the non-taking of a graft. Where, however, the patient has lost a great deal of skin and can provide comparatively little for grafting, the large graft may be cut up into a hundred or more small pieces which are distributed over the raw surface. Gabarro, for instance, sticks a large graft onto the sterile vaseline-lined paper which comes from the maker's tins of *tulle gras*, cuts this perhaps into ten strips and then cuts each into ten pieces, which he carefully arranges to cover the burnt area. This is sometimes called the postage stamp graft: one to two hundred tiny pieces of skin may be applied at one time in this way. And if they all take, as they should do, the skin grows from the edge of each piece so that the whole surface is comparatively quickly covered with epithelium. The final effect is blotchy, so that the method is not suitable for face or hands, but for extensive burns of the body and limbs it is very valuable.

Grafting of skin is not the end of the story. Pieces of bone and cartilage can be transferred for the remoulding of the features and sometimes successful grafts have made it possible to lengthen

**FIGHTING THE MUD!** *British stretcher bearers in the recent offensive beyond Nijmegen wait for transport after carrying the patient through a quagmire in which tanks have become bogged down*

*Over from Washington. Major Lillian Johnston, the Chief Nurse of UNRRA, Washington, is in London. Above: at a luncheon at the Royal College of Nursing with (left) Miss Gladys Hillyers, O.B.E., matron of St. Thomas's Hospital, and Lord Horder*

*Below: Major Lillian Johnston talking with British nurses who are shortly to go abroad with UNRRA. (Sitting L. to R.) Miss Methuen, Miss MacDonald and Miss Taylor and (standing) Miss Dawson, Miss Hayward and Miss Nobel*

# Topical Notes

## A Suggested Revision

LAST week the General Nursing Council for England and Wales sent out revised syllabuses of examination for the various parts of the register, together with details of a *proposed* comprehensive scheme of training for admission to the General part of the Register to all training schools and interested bodies. They have not yet been sent to the Minister for his approval, neither has the General Nursing Council yet suggested when they shall come into force, but as they are linked with a four year period of training, they can only come into force after the passing of fresh legislation, since the Nurses Act, 1919, demands only a three year training.

## The Candidates' Records

THE comprehensive scheme of training embodies many of the recommendations of the Horder Committee on the basic training, though with regard to obstetrics, venereal diseases and dietetic experience, no minimum period of practical work is laid down—the Council contenting itself with recommending 'some experience.' Interim minimum periods of experience in various special departments are accepted, but final figures are more exacting and satisfactory. They include three months infectious and three months tuberculosis nursing for all candidates.* The Council accepts the recommendation made by the Sister Tutor Section that the candidate's entrance form be accompanied by a detailed chart of her practical experience, as well as her lecture attendance. This will ensure more satisfactory training. (*See page 144).

## Overcrowding?

THE scheme suggests hours of lectures much in advance of those previously suggested by the Horder Committee or any other body. Whether they can be included in training under the block system without overcrowding study periods and converting them into periods of 'cramming,' it is difficult to say. As the papers only reached us as we were going to Press it is not possible to compare them with College policy fully in this issue, but there appears to be some overlap in the various sections of the syllabus.

## Will You Be A Nurse

ALTHOUGH it will be two years by April 22 since the passing of the Nurses Act, 1943, the Act has not yet come into force and those nurses, having finished training before July, 1925, who are not on the Register, List or Roll of Assistant Nurses, have not experienced what will happen when the Act is made law. They may find that they are unable to practise their hardly won profession, since they will not be entitled to call themselves nurses. Before April 22 next all these nurses should apply to the General Nursing Council for England and Wales, 23, Portland Place, W.1., (see last week's *Nursing Times*, page 123), for admission to the List of Nurses. Some people may think that because they are married or for some reason not nursing at the moment they need not bother. It is foolish to take this attitude; there may be some reason, financial or domestic, which would necessitate their taking up nursing as a career once more and we strongly advise all in this position to take the opportunity of safeguarding themselves—before April 22.

## Pass It On

WE publish this week the policies and pictures of candidates nominated to stand for election to the Council of the Royal College of Nursing (see page 144). Owing to shortage of supply of copies of the *Nursing Times* we must ask all College members after having decided where to cast their votes to pass on this issue, otherwise there will be many members who will be voting in the dark. It is as important as ever to have the College Council truly representative of the College members. Voting papers go out this week.

## A Precedent

THE question of protecting the nurse who contracts tuberculosis in the course of her duties has always been a difficult one. In order to claim benefits under the Workman's Compensation Acts, 1925-43, it is necessary to prove that the contraction of the disease is a direct result of her employment. The National Association of Local Government Officers has recently succeeded in obtaining compensation for a staff nurse who was employed in a municipal general hospital from 1939 to 1943, during which time she nursed for long periods in tuberculosis wards in contact with advanced cases. In this case the local authority concerned has admitted liability and the nurse will be entitled to compensation until she is able to earn as high a salary as she was earning before she became ill.

## Medical Schools of the Future

IN his address on the occasion of the Annual Court of King's College Hospital, Sir William Goodenough, D.L., Chairman of the Inter-Departmental Committee of Medical Schools, spoke of the need for reform in medical education. This he regarded as the key to the whole subject of an adequate national health service, and in this

(*Continued from page 137*)

fingers and thumbs, when a short stump has been left after the injury. Here the value of the sulphonamides and penicillin is very marked, for these grafts are readily rendered useless by sepsis. Where such operations are successful they may make all the difference to the patient since they may make it possible to provide him with a useful hand which will grasp and hold things, instead of something which has no value.

Such are the marvels of modern plastic surgery. The nursing care is fascinating and, though recoveries are sometimes slow and operations may spread over periods of months and years, the end results are well worth all the tedious waiting for both the patient and the medical and nursing staff.

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respect our training hospitals had an important part to play. If they were to carry this heavy responsibility that would be asked of them, they must make themselves into centres which by the facilities they offer would stand second to none and would draw to this country as a matter of course students from every part of the Commonwealth. They, in turn, should send their best students to other parts of the Commonwealth so that all might benefit by the interchange of knowledge. In the case of King's College Hospital, if the medical school were to be developed as it should, far more beds would be needed. The original plan had been for 600 beds, but so far only 500 had been provided. For the adequate development of the medical school, something more like 1,000 beds would be needed. The function of a hospital, he said, was two-fold, the care of the patients and the provision of facilities for teaching and research. There was no conflict between these two and they should have equal consideration. In considering the practical means by which reform might be carried out, we should strive to see each issue through the eyes both of patient and student and all suggestions either from patients, students or doctors should be carefully considered.

## Mixed Cargo

THE spectacular achievements o air transport in this war for purposes of destruction have overshadowed the possibilities of what may prove to be its more beneficent role in peace time. But even in war, it has functions other than of mere destruction, and the great reduction in fatalities owes a great deal to the greater speed it has made possible both in getting the wounded back to hospital and in taking medical supplies, blood and plasma to the various theatres. Over 1,000 kilos. of morphine have been flown to the Red Cross in Moscow alone and in one case where a yellow fever vaccine which had to be delivered within 48 hours if it was to be effective, air transport was responsible for success. Livestock for research has also been flown to this country, providing such odd passengers as live frogs from South Africa, live fleas from Sierra Leone and guinea-pigs for small-pox research to the Medical Research Council.

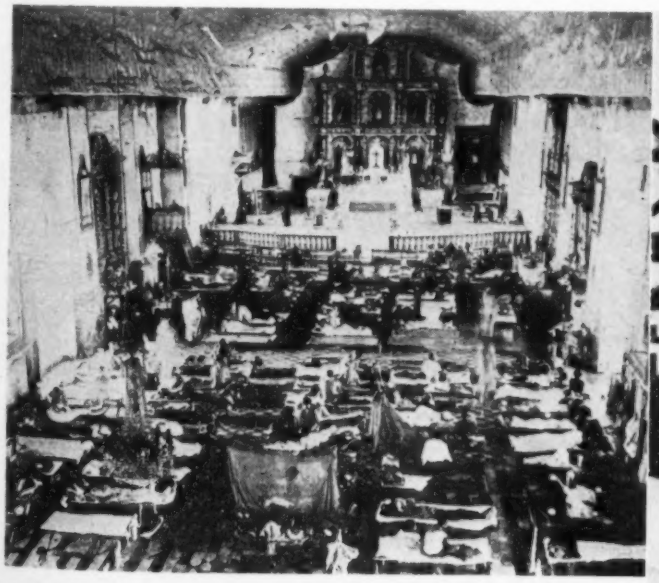
## Problems of Pertussis

IMMUNIZATION against whooping cough with the use of Phase I vaccine was warranted by experiments on animals, Dr. I. H. MacLean, M.B., said last week, but there was not sufficient evidence to show what protection it would produce on susceptible children. He was speaking at the Royal Institute of Public Health and Hygiene and described the results he had had when immunizing children in nurseries: immunization was more effective in non-resident nurseries; when 50 per cent. of the children were immunized, infection from the other 50 per cent. was too great for the immunized to be immune; when 90 per cent. were immunized, results were satisfactory. When its reactions were controllable, alum precipitated pertussis Phase I vaccines might be the best protecting agent but whooping cough was much more infectious than diphtheria and results would be ineffective unless more than 75 per cent. were immunized. There was evidence he said, that combined immunization—pertussis vaccine and diphtheria A.P.T.—immunized against both diseases. Dr. MacLean described the bacteriologists' diligent searches for a vaccine to produce immunity—a slow task because there were no *in vitro* tests; the role of a pertussis toxin was not established for research had produced no antitoxin in the natural disease. Professor Sir Alexander Fleming, who took the chair, pointed out that it was the mother who played the decisive part. Without her consent, the child could not be immunized and without her intelligent co-operation in keeping the immunized child from excessive exposure to infection, immunization could not be ensured. It is thus largely the nurse, who, through her influence on the mother, can help the work of the laboratory to bear fruit in human fields.

THIS WEEK
For Council Election Candidates' Policies, see page 144

## Calling All Children

To balance the scales equally between "sense" and "sensibility" in a short sketch of so complicated a subject as the training of nurses is not easy, especially when absolute simplicity is a necessity as it is for a Children's Hour broadcast. The B.B.C. in their little sketch "A Student Nurses' Diary, from a Children's Hospital" last week, did achieve a very nice balance between the vocational appeal to the sense of service to humanity and the practical satisfaction of acquiring facts and the interest in the personality of individual patients, that gives meaning to the daily routine of a nurse's life. The actual scenes were based on recordings in a Lancashire children's hospital and the snatches from lectures, from a bandaging class, scenes in the ward as the probationer progresses to full responsibility for five patients whose daily progress she reports on to the ward sister, did give some idea of the scope of interest that a nurses' life embraces. It was a wise choice, from the view of general appeal, to select a children's hospital for the setting. The children singing their evening hymn—"You in Your Small Corner"—was both moving and authentic, with its convincingly casual, almost absent-minded quality, so characteristic of children's singing, and did achieve real "sensibility" without ever descending to mere sentimentality. The scene with the matron where the probationer signs her contract, was also well done, simple and dignified. The scenes that came over least satisfactorily were those in the nurses' common room. Perhaps 18 is younger than one remembers it being, but the impression given was of a group of very young, rather raw, and very ingenuous schoolgirls, due perhaps to an over emphasis on their common ignorance, and too great stress on "examination fever," with too little to mark them out as separate individuals. The little patients chatting to each other and to the doctor on his rounds, stood out in contrast as live people of considerably greater personality and even maturity. This impression was a pity and hardly, one feels, can have done justice to a whole generation of student nurses. The broadcast has too little pictorial quality or actual story to appeal to very young children but to those of pre-school-leaving age, for whom it was presumably intended, it should have given a picture of a way of life that is something more than the mere earning of bread and butter, an important point if it is viewed as possible propaganda to those for whom the vision splendid has not yet faded into the light of common day.



CATHEDRAL AND UNIVERSITY: Left: *in the cathedral in Leyte which has been turned into a hospital, service and care of the wounded go on side by ide.* Right: *Lt. M. Nash St. Tomas University concentration camp.*

# PLASTIC SURGERY

A lecture given by Mr. Nils EKHOFF. M.S., F.R.C.S., to the Guildford Branch of the Royal College of Nursing.

*Left : a patient with disfiguring primary scars of the face and (right) the same patient, 13 months later, after treatment by the plastic surgeon : the pitted scar lines have gone*

MR. Eckhoff commenced his lecture by pointing out some of the differences of procedure as between plastic and general surgery. He told his audience that, while in general surgery, asepsis must, of course, be observed to a high degree, and a good general surgeon will leave as faint a scar as possible, in plastic surgery asepsis is even more essential and must as far as possible be absolute. Scarring also must be to all intents and purposes invisible, for the bulk of a plastic surgeon's work consists of removal of ugly and disfiguring primary scarring. To prevent this the skin and tissues involved are subjected to a patient and rigorous process of cleansing, as every particle of ingrained foreign matter must be removed before successful skin or bone grafting can be attempted. Various instruments are used in this connection, such as special forceps, and scoopes, and the wound may even be scrubbed with a small wire brush (not unlike the brush used for cleaning suede shoes). Special antiseptic solutions and soaps are used during this cleaning up stage.

In order to obviate scarring bleeding must be well controlled during operation, and there must be no oozing after operation. Only the finest of sutures are used, and when the wound edges have been approximated the sutures are inserted about one eighth of an inch from the wound edge and the same distance from each other. This method, although necessitating the insertion of many more stitches, enables the sutures to be removed much earlier than in general surgery. In this way the risk of puncture mark scars is eliminated, and the good approximation of the skin edges, made possible by the close stitching, leaves only a hair-line scar which is practically invisible.

**Below :** *the dermatome, a half drum shaped instrument with knife attached for incising and removing the skin. Skin and instrument, covered with gluey solution, stick together while the sharp knife cuts the graft*

## Types of Skin Grafts

Mr. Eckhoff pointed out that the plastic surgeon endeavoured to avoid taking skin grafts from a distance whenever possible, and would choose skin from a site as near to the actual injury as possible in order that the finished graft would have as good a cosmetic effect as possible ; that is to say the skin grafted should match as nearly as possible the surfaces by which it is surrounded.

The tube-pedicle graft was mentioned as being perhaps the most talked about and best known method of grafting, but this type of graft is not used if simpler methods are applicable.

Free grafts, under which heading come pinch grafts and postage stamp grafts, are commonly used on injuries involving large areas of raw surface. The ultimate result of both these types is somewhat ugly but as they are only used on hidden surfaces of the body it does not much matter.

Razor grafts, as the name implies, are obtained by removing thin sheets of skin with the aid of a sharp razor-like knife, called Humby's knife. The piece of skin thus removed is then either grafted directly on to the surface under repair, or when used in the remodelling of eyelids, is placed upon a prepared mould to be shaped and then grafted.

Padgeot, an American surgeon, has recently perfected a machine called the dermatome, which is particularly useful in removing skin from any awkward surface of the body. The apparatus consists of a half drum with a sharp knife attached, and is used in conjunction with a gluey solution. The area of skin to be cut is carefully marked out in ink, and spread with the solution, The surface of the drum is also smeared with the glue ; both surfaces are then brought into contact and in rotating the drum backwards the attached knife is brought into action and the required piece of skin removed.

## Bone Grafts

When a patient is found to have sustained severe bony injuries, as so often happens in conjunction with bad head or facial wounds, it is necessary for the splintered bones to be repaired first. Successful remodelling of a face for example, cannot be carried out unless the surgeon can repair the bony structure which supports the soft tissues. The iliac crest is first exposed in order to provide a strut ; fragments and chips of bone are prepared and placed as nearly as possible in order in the gaps. No attempt is made to wire them together or into place. The soft tissues and skin are then stitched into place over the bone fragments. This method seems to lead to surprisingly good growth and density of bone.

A plastic surgeon very frequently has to deal with fractures of both the upper and lower jaw when undertaking the repair of bad facial injuries. Modern dental surgery is of the greatest help in these cases, for successful healing depends on immobilization. The upper and lower set of teeth are brought together and wired. Alternatively metal cap-like splints can be con-

*Above : excessive granulation following an electric burn : curettage was performed four days later, followed by a Thiersch's skin graft.* Right : *nine days after the skin graft*

structed by the dental surgeon to fit any patient ; these are then placed over the remaining teeth and wired together. If the patient has no natural teeth, stainless steel pins are inserted into the anterior and posterior portion of the jaw and wired so that the two halves of the jaw move as one.

Many very clear and interesting slides and coloured pictures were shown to illustrate the lecturer's comments.

**Case 1.**—Coloured pictures were shown of a young girl who had received severe lacerations of the left side of the face and scalp due to flying glass after a bomb explosion. She came under the care of the plastic surgeon in order to have the disfiguring primary scars removed. Mr. Eckhoff pointed out that scarring in these cases was not necessarily due to careless or faulty surgery at the time of injury, but was sometimes inevitable. Initial repair had to be done as quickly as possible as the patient was usually in a condition of shock and unable to stand protracted cleansing, long anaesthesia or prolonged operation. The scar lines on this girl's face were pitted with ingrained particles of dirt, etcetera. The last photograph of the series showed a smooth and to all intents and purposes, unscarred face, the former disfiguring tracery of thin black lines gone.

**Case 2.**—Coloured photographs were shown of a man who had been badly and disfiguringly burned at the time of the evacuation of Dunkirk. There was typical ectropion of the eyelids of both eyes, retraction of the skin around both nostrils, and bad disfigurement of the lips, in addition to universal scarring of the face. Plastic repair in this case consisted of remodelling and grafting on completely new eyelids, and lips, and a graft of skin and fatty tissue to form a new nose. In fact the last photograph showed a completely reconstituted face. When discussing the process of grafting used to form the new nose, Mr. Eckhoff stated that this was one of the earliest operations known in plastic surgery, but that it had been proved by experience that a mere skin graft was not sufficient ; to be successful a base of tissue must be provided otherwise shrinking would inevitably take place, and the patient would be left with a bulbous button of flesh instead of a normally shaped nose.

**Case 3.**—Slides showed a man suffering from a gunshot wound of the face, with compound fracture of the jaw. This patient was brought in to the plastic surgeon within a few hours of injury being sustained. The side of the mouth was seen to be badly lacerated and pulled downwards out of shape, and there was a bleeding jagged wound in the cheek. When the first flap of the skin was turned back during the operation the injury to the soft tissues underneath was found to be of greater magnitude than had appeared from examination of the exterior of the wound. The jaw bone was badly shattered. The wound was first of all thoroughly examined to determine how much tissue was available for repair, then the mucous membranes were sutured, all dead bone was removed and the muscular tissues sutured, finally the lips were brought into alignment and the skin stitched. A small drain was inserted into the end

( *Continued on page* 147)

*Above : disfiguring keloid scarring of the back of the hand after a burn with nitric acid*

Right : *the same hand after a skin graft with the use of a dermatome. The dermatome permits the surgeon to cut a large graft of uniform thickness from a curved surface of the body*

Left : *pinch grafting on a patient with extensive burns of both legs : extreme left : in the theatre, and left : eight months later. This economises in the amount of skin which must be taken to cover an extensive burnt area. Instead of one large piece, innumerable small pieces of skin are applied to the raw surface : from each of these the epithelium grows*

Above : *a student times a small pupil who is absorbed in a problem of block-placing set him as a psychology test*

# APPRENTICES TO MOTHERHOOD

## — Child Care and Mothercraft Training at the Hood College, Frederick, Maryland

Left : *the student "mother" for the week gives "Bobby" his bottle-feed*

HOOD College in Frederick, Maryland. U.S.A., claims to be the first of the well-known girls' colleges of America to offer its students teaching in child care and mothercraft. A separate building "Scrawn Cottage" provides accommodation where students learn by practical experience under the direction of Miss Onica L. Prall, an expert in

Left : *a student bares t feeds for the day bottles pasteurization*

Below : *low chairs and table make lunch in the nursery school an enjoyable interlude*

Left: "Strawn Cottage," the three-storied colonial period house which has been equipped as the college "Home Management House"

mothercraft. A baby acts as "model" for the baby period and the students take turns in acting as his "mother" each week, taking responsibility for his feeding, bathing and general care. A complete record is kept by the students of the baby's physical, mental and social development, so that each "mother" as she takes over knows what has been happening. A morning nursery school provides "models" of more advanced ages for the study of child psychology.

The aim of the course is to prepare girls for the duties of motherhood and also to provide pre-vocational training for nursing, dietetics and similar subjects. The students are required to spend two-thirds of their time on academic studies to ensure that their education has a sound, liberal basis.

Above: castles in the air can be given practical form in solid bricks; the nursery children demonstrate for their elders the principle, that a busy child is a happy child

Below: a "model" child makes her own experiments in finding out how things work, providing evidence at thesame time for herself and the grown-ups

HERHOOD

aining

derick, Maryland, U.S.A.

: a student bares the baby's s for the day, bottles ready for passeration

Left: a student gives the baby his "performance task," dangling a ring for him to clasp

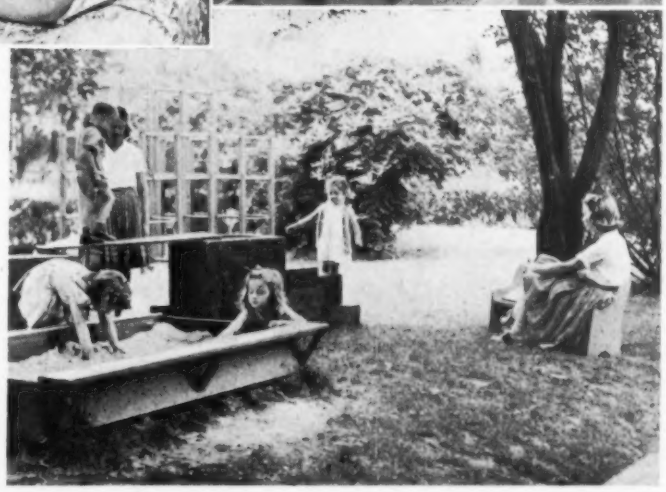
Left: an important part of the daily ritual—the student learns how she should bath her own children when the time comes

Above: a mother of the future learns the use of the scales: an accurate weight record provides a useful check on the baby's progress in the early months of life

## CENTRE OF ATTRACTION

Left: Bobby—with his many "mothers" and (centre) the expert in mothercraft, Miss Onica Prall, who directs their studies

Right: the children of the nursery school play in the garden with sand pit and climbing apparatus under the supervision of their "mothers"



Miss G. Bremner — Miss I. Clieve — Miss H. Dey — Miss C. J. Mann — Miss C. Nelson — Miss D. M. Smith

# ROYAL COLLEGE OF NURSING COUNCIL ELECTION

## Candidates' Policies

## ENGLISH AND WELSH SECTION

### A. England and Wales

### MISS G. BREMNER

**Bremner, Geraldine,** S.R.N., **private nurse,** Nurses Co-operation, Langham Street, London, W.1. *Trained at* Edinburgh Royal Infirmary. *Previous appointments*: private nursing; matron, Imperial Chemical House, Millbank, S.W.1.

*Policy.*—I believe that assistant nurses should work only under supervision of trained nurses, that chronic cases should have the best nurses and nursing in the land. I look forward to the day when all hospitals will have wards and teaching available for such cases. University degrees should be encouraged among the College official staff. College funds should be accumulated for a not long distant appointment of a Dean, without which the Royal College cannot hold its own with other countries.

### MISS I. I. CLIEVE

**Clieve, Ivy Isabel,** R.S.C.N., S.R.N., **Examiner,** Sick Children's Nurses Register for the General Nursing Council, vice-president, Association of Sick Children's Hospital Nurses, honorary secretary, Liverpool Branch of the Royal College of Nursing for 17 years, **matron,** Royal Liverpool Children's Hospital, Myrtle Street, Liverpool (voluntary, 136 beds). *Trained at* Royal Manchester Children's Hospital, Pendlebury, Manchester and The Nightingale Training School, St. Thomas's Hospital, London. *Previous appointments*: ward sister, Hospital for Sick Children, Great Ormond Street; home sister, Hospital for Sick Children, Great Ormond Street; assistant matron, Hospital for Sick Children, Great Ormond Street.

*Policy.*—To work for the maintenance of a high standard in the profession. To support the suggestion for a wide basic training, but I feel it imperative that care be taken not to sacrifice the practical side of nursing to the theoretical. To advocate the retention of the sick children's nurses register, but again supporting the idea of a wider and more comprehensive training, including social and preventive subjects and knowledge of the healthy child. To urge close co-operation between all branches of nursing so that we may take our rightful place in a National Health Service.

### MISS H. DEY, O.B.E., R.R.C.

**Dey, Helen,** O.B.E., R.R.C., S.R.N., S.C.M., **matron and superintendent of nursing,** St. Bartholomew's Hospital, E.C.1 (voluntary, 765 beds). *Trained at* St. Bartholomew's Hospital, London, E.C.1. *Previous appointments*: ward sister, night sister, theatre sister, out-patient and emergency sister, assistant matron, matron in civil voluntary hospitals; Q.A.I.M.N.S., City Hospital, Detroit, U.S.A. (principal).

*Policy.*—If I am re-elected to the Council of the Royal College of Nursing, I promise to do all in my power for the improvement of the status, conditions of service, and pay of State-registered nurses of all ranks, that they may be enabled to give more efficient service to the sick and as partners with the medical profession in preventive medicine so that they may take their proper place in the National Health Service; to encourage the Education Department of the College by research to improve post registration education; to generally raise the nursing profession so that it may be held in esteem by the public whom it serves—from the cradle to the grave.

### MISS M. HOUGHTON

**Houghton, Marjorie,** S.R.N., S.C.M., M.S.R., Diploma in Nursing (London University), Sister Tutor's Certificate, Battersea Polytechnic, **senior sister-tutor,** University College Hospital, London, W.C.1. *Trained at* King's College Hospital, S.E.5. *Previous appointments*:—ward sister, theatre sister, X-ray sister and sister-tutor, Watford Peace Memorial Hospital; X-ray sister University College Hospital.

*Policy*:—In my view the principle of democratic action so wisely provided for in the Charter of the Royal College of Nursing should be upheld and fostered. The strength of the College which has so often been demonstrated in the past, depends on close links between the Branches and the Council on matters of policy. This close liaison is a matter in which both Branches and Council must be constantly active. I am intensely interested in the educational work of the College which has been pioneer work in many fields in past years and which will undoubtedly increase each year. I am sure that the foresight of the College in setting up the Nursing Reconstruction Committee and the Educational Advisory Board will be a source of help to nurses all over the country and a source of pride to College members. The next few years will be interesting and critical ones and I should very much like to continue to work as a Council member on the Reconstruction Committee and the Advisory Board. I fully support the recommendations of the Reconstruction Committee, and in particular the recommmendations for educational grants to nurse training schools and for the enlargement and widening of the General Nursing Councils, for without the implementation of these recommendations I feel that the other measures advocated are unlikely to reach fulfilment. I welcome the control of the Assistant Nurse and regularizing of her training. I hope that her instruction will be as good as it is possible to make it within a limited sphere, but that the scope of that instruction will be kept within bounds that will not allow her to encroach on the work of the State-registered Nurse.

### MISS C. J. M. MANN

**Mann, Caroline J. M.,** S.R.N., S.C.M., **division woman labour officer,** Imperial Chemical Industries Ltd., Alkali Division. *Trained at* St. Luke's Hospital, Bradford, Yorks (silver medal). *Previous appointments*: staff nurse, Home for Ailing Babies, Plumstead; sister and acting matron, Weybridge Cottage Hospital; lady supervisor, Messrs. Vickers (Aviation) Ltd., Weybridge; welfare superintendent, Messrs. Wolsey Ltd., Leicester; labour and welfare supervisor, Messrs. Barratt & Co., London, N.22.

*Policy.*—I am convinced that the Royal College of Nursing is the most effective professional organization for trained nurses. As such, its Council should be representative of all branches of the profession. I therefore stand for election. Although connected with the industrial branch, I am enabled to contact all branches of the profession and if elected would wholeheartedly support:—1. measures to safeguard the professional status of the nurse and her good relationship with her patients and the community; 2. efforts to improve conditions throughout the profession; 3. an interchangeable superannuation scheme; 4. increased post-graduate scholarship facilities; 5. an interchange system with other countries; and 6. a comprehensive training scheme.

### MISS C. E. NELSON

**Nelson, Charlotte E.,** S.R.N., S.C.M., D.N. (Leeds), **matron,** General Hospital, Northampton (voluntary, 408 beds, plus 47 convalescent home beds). *Trained at* the General Infirmary, Leeds. *Previous appointments*: ward sister at The General Infirmary, Leeds; sister tutor, St. Mary's Hospital, Islington, N.19; sister tutor, Peace Memorial Hospital, Watford and Group of Hospitals in Hertfordshire; sister tutor, General Hospital, Northampton; matron, St. Margaret's Hospital, Stratton, Wiltshire.

*Policy.*—I am anxious to do what I can to assist the State-registered nurse, wherever she may be working, to obtain much more recognition from her employers of her value as an expert in nursing and to enable her to use her knowledge with more effect than she can do at present. If I am elected I will do my best to forward her interests.

### MISS D. M. SMITH, O.B.E.

**Smith, Dorothy Madge,** O.B.E., S.R.N., matron, and lady superintendent, the Middlesex Hospital, W.1 (voluntary, 624 beds). *Trained at* Guy's Hospital, London, S.E.1. *Previous appointments*: theatre staff nurse, sister and assistant matron, Guy's Hospital.

*Policy.*—To encourage all that is best for the care and nursing of sick and injured patients, the training and education of nurses and the raising of the status of the whole profession, including (a) the improvement of student status; (b) a more comprehensive training, including social and preventive medicine; and (c) wide facilities for post-certificate experience and training; and (d) interchangeability of pension rights. I have served on the Council of the Royal College of Nursing for ten years and, if I have the honour to be re-elected, I shall do my utmost to further the best interests of the nursing profession.

### MISS G. M. THACKRAY

**Thackray, Gladys Mary,** S.R.N., S.C.M., **matron,** Normanton Nursing Home, Worthing, Sussex (private, 20 beds), and **Superintendent,** South Coast Nurses. *Trained at* Guy's Hospital, London. *Previous appointments*:—Staff nurse and sister, Q.A.I.M.N.S. (R.) home and overseas; health visitor, Huntingdonshire; sister and private nurse, England, Cairo, Australia, South Africa and Kenya;

Miss S. Bovill

Miss H. Burbury

Miss. L. Duff Grant

Miss D. Gibson

Miss. M. Plucknett

Miss I. Sinnett

matron, Welwyn Garden City Cottage Hospital, Hertfordshire.

*Policy*:—As Superintendent of the South Coast Nurses, Worthing, for the last ten years and a member of the Royal College of Nursing Committee for Worthing and West Sussex, I have been in contact with several hundred private nurses. Should I be a successful candidate and become a member of the College Council my policy is to help the private nurse in the many details that arise remembering that the patient comes first, so long as the nurse has a fair deal. In my opinion there will always be an opening for the private nurse.

## B. Wales

### MISS S. C. BOVILL

**Bovill, Sybil Constance**, S.R.N., S.C.M., Florence Nightingale International Foundation Certificate, **matron**, Cardiff Royal Infirmary (voluntary, 380 beds). *Trained at* Nightingale Training School, St. Thomas's Hospital, S.E.1. *Previous appointments*: charge nurse and ward sister in training school; assistant matron, Manchester Royal Infirmary.

*Policy*.—I have been nominated to represent the interests of nurses in Wales, and shall do my best to increase membership and support the College in the Principality. I hope a more comprehensive basic training in both practical experience and theoretical training incorporating the block system will be implemented shortly. I want to see the formation of a ward sisters' section, and the provision of legal aid for all trained nurses.

## C. Northern Area of England

### MISS H. M. BURBURY

**Burbury, Hilda Margaret**, S.R.N., S.C.M., Diploma in Nursing (London University), Tuberculosis Certificate, **matron**, General Infirmary at Leeds (voluntary, 763 beds). *Trained at* Middlesex Hospital, London, W.1. *Previous appointments*: staff nurse, ward sister, assistant sister housekeeper and second assistant matron, Middlesex Hospital; night superintendent, Surrey County Hospital, Kingston; matron, Princess Beatrice Hospital, London, S.W.5.

*Policy*.—To work for: wider scope in the training in order to fit nurses more adequately for the important place they hold in the Nation's Health Service; but guarding against including so much that they know a bit of a lot but not enough of anything; the development of a sense of citizenship and the importance of the active part each nurse should take in the organizing of the profession; close co-operation between branches of the Royal College of Nursing and different spheres of work in the profession. I am anxious to see the work of the College extended, thereby enhancing its value to the profession at home and throughout the world.

### MISS L. G. DUFF GRANT

**Duff Grant, Lucy Gwendoline**, S.R.N., S.C.M., D.N. (Leeds), Sister Tutor's Certificate, King's College of Household and Social Science (London University), W.8, **lady superintendent of nurses**, Manchester Royal Infirmary (voluntary, 745 beds, plus 200 emergency beds and 100 beds for private patients), principal **matron**, T.A.N.S., sector matron Emergency Medical Service. *Trained at* St. Thomas's Hospital, S.E.1. *Previous appointments*: charge nurse and sister, St. Thomas's Hospital, London, S.E.1; sister tutor and assistant matron, General Infirmary at Leeds.

*Policy*.—The support of all schemes put forward to raise the professional status of the nurse and increase the scope of post-graduate education and so maintain a highly skilled national nursing service, thus ensuring the prevention of disease and the welfare of the patient both in the hospital and the home. 2. the furtherance of schemes for raising funds for the endowment of the College in order to stabilize the financial position and allow for the expansion of the work in the Education Department and in the field of Public Health.

### MISS D. R. GIBSON

**Gibson, Dorothy Ross**, S.R.N., S.C.M., **matron**, Newcastle General Hospital (local authority, 1,326 beds). *Trained at* Royal Infirmary, Edinburgh. *Previous appointments*: assistant lady superintendent and night superintendent, Royal Infirmary, Edinburgh; matron, European General Hospital, Aden.

*Policy*.—To press for continued extension of post-graduate education, with area or regional offices to arrange this and as centres for College activities. To support the chief recommendations of the Horder Report, with some enlargement of the General Nursing Council to give more adequate representation to all branches of nursing. An interchangeable superannuation scheme is an urgent need. Some private nurses will always be wanted; their remuneration and conditions of service should be considered. I favour a National Health Service, but with nursing interests carefully safeguarded. To give all the support I can to Royal College of Nursing activities in the north, to increase membership and stimulate interest.

## D. Midland Area of England

### MISS M. C. PLUCKNETT

**Plucknett, Margaret Ceridwen**, S.R.N., R.S.C.N., S.C.M., **matron**, Nottingham General Hospital (Voluntary 475+202 E.M.S. beds). *Trained at* Bristol General Hospital and Bristol Royal Hospital for Sick Children and Women. *Previous appointments*:—2nd night sister, ward sister, sister in charge of preliminary training school, senior sister tutor at Bristol General Hospital; assistant matron, Nottingham General Hospital.

*Policy*.—My policy includes: 1. the extension of the post-graduate education offered by the Royal College of Nursing, to the Nurses in the provinces. This, I consider, is an urgent need, and would result in an increasing membership and interest in the College and its activities; 2. the reconstruction of the education and training of nurses that the British nurse may still be second to none; 3. interchangeability of pensions; 4. provision of facilities so that the trained nurse of the future may be able to obtain legal aid in professional matters through the Royal College of Nursing when required.

### MISS I. H. SINNETT

**Sinnett, Irene Hughes**, S.R.N., S.C.M., Health Visitors' Certificate, **superintendent of Health Visitors**, Birmingham (local authority). *Trained at* Birmingham General Hospital (general); Birmingham Maternity Hospital (midwifery); Royal College of Nursing (Health Visitor Certificate). *Previous appointments*: health visitor, Birmingham; superintendent, welfare centre, Birmingham; tutor to Health Visitors' Training Course, Birmingham; and superintendent of health visitors, Birmingham.

*Policy*.—If elected, I am prepared to support measures calculated to attract the entry of educated women into nurse training schools and to raise the standard of training schools throughout the country. Suitable candidates should not be excluded from training solely on educational grounds. Pension rights should be interchangeable throughout nursing services to enable nurses to move about more freely and develop a broader outlook and so avoid stagnation of outlook which is more likely to occur due partly to lack of such opportunity. Increased opportunities for post-graduate study and travel abroad would further assist interchange of ideas. There should be an increased number of grants to assist suitable candidates. The training courses for health visitors should be increased and subjected to inspection in order to ensure a high standard. I am also prepared to support the trained nurse and to see that she has working conditions and salary in accordance with her qualifications and responsibilities. I feel that regional representation on the Royal College of Nursing Council will increase the interest in College affairs.

## E. Southern Area of England

### MISS H. COOK

**Cook, Hilda**, S.R.N., Housekeeping Certificate, **night sister**, New Sussex Hospital, Brighton (voluntary, 84 beds). *Trained at* Gravesend and North Kent Hospital, Gravesend, Kent. *Previous appointments*: gynaecological ward sister, Sussex Women's Hospital, Brighton; night sister, Red Cross Hospital, Brighton; housekeeping and surgical ward sister, Royal Sussex County Hospital, Brighton.

*Policy*.—More emphasis should be laid on the practical training of nurses and the psychology of nursing. I should like to bring the status of the ward sister to its proper position. Ward sisters should have adequate representation on committees dealing with nursing problems. I wish to put forward their opinions in the matters of staffing, administration, equipping and designing of hospital wards to a representative body dealing with nursing matters, and to endeavour to bring about the formation of a ward sisters' section. It is my policy to see that provision be made, now and after the war, to find suitable occupation or provision for nurses, injured or incapacitated by enemy action, during this war.

### MISS R. C. SHACKLES

**Shackles, Ruth Christabelle**, S.R.N., S.C.M., Diploma in Nursing (London University), **matron**, Royal United Hospital, Bath (voluntary, 380 beds). *Trained at* Guy's Hospital, London and Queen Charlotte's Hospital, London. *Previous appointments*: ward sister, home sister, office sister and assistant matron, Guy's Hospital; district sister, ward sister and theatre sister (Isolation Block), Queen Charlotte's Hospital, London.

*Policy*.—I advocate; 1. the maintenance

Miss H. Cook

Miss R. Shackles

Miss. C. E. Anderson

Miss A. Carey

Miss M. Husband

Miss L. M. Kemp

and improvement of the standard of our nurses, practical work, at the same time broadening her general training and recognising her student status ; 2. the recognition of the place of the nursing profession in the future National Health Service with nurse representation on all committees of the service dealing with health matters ; and 3. the establishment of Government grants for nurse education comparable with those available for teachers. If elected, I shall endeavour to further the interests of our profession, especially those nurses working in smaller provincial hospitals, whose problems differ so widely from those in a larger city.

## SCOTTISH SECTION

### MISS C. E. ANDERSON

**Anderson, Catharine Euphemia,** R.G.N., S.C.M., **ward sister,** Ward 22 (Male Medical) (voluntary, 1,300 beds). Royal Infirmary, Edinburgh. *Trained at* Royal Infirmary, Edinburgh. *Previous appointments*: sister of school sanatorium, Uppingham ; junior assistant sister in classroom, senior night sister, sister in charge of nurses sickroom, medical ward sister, Royal Infirmary, Edinburgh.

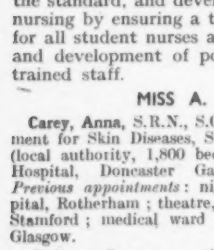
*Policy.*—To encourage co-operation between all branches of the nursing services, especially between the practical and theoretical sections. I believe that ward sisters should be prepared to take their place in the planning for the future and so safeguard the interests of student nurses and the welfare of the patients, as the sisters are liaison officers between staff and authorities and patients. To help maintain the standard, and develop the art of practical nursing by ensuring a thorough basic training for all student nurses and the encouragement and development of post-graduate study for trained staff.

### MISS A. CAREY

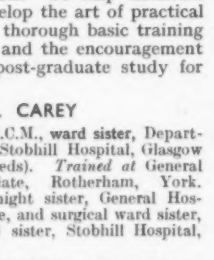
**Carey, Anna,** S.R.N., S.C.M., **ward sister,** Department for Skin Diseases, Stobhill Hospital, Glasgow (local authority, 1,800 beds). *Trained at* General Hospital, Doncaster Gate, Rotherham, York. *Previous appointments*: night sister, General Hospital, Rotherham ; theatre, and surgical ward sister, Stamford ; medical ward sister, Stobhill Hospital, Glasgow.

*Policy.*—I am particularly interested in ward and department sisters ; my main policy is to raise the status of the sister. Every student nurse owes a great deal to the influence of the sister, every trained nurse can recall her experience under a capable sister : being in constant contact with patients and student nurses, the sister is the specialist, therefore she must have greater opportunity to express her opinion. She must have increased facilities to engage in public affairs, social, political or professional. I would stress other points, such as security in employment, etcetera. These measures can only be adopted through the efforts of the Royal College of Nursing.

Miss D. Melville



Miss M. Houghton



### MISS M. HUSBAND, R.R.C.

**Husband, Margot,** R.R.C., S.R.N., S.C.M., **matron,** Glasgow Royal Infirmary (voluntary, 876 beds). *Trained at* Aberdeen Royal Infirmary. *Previous appointments*: matron, Royal Gwent Hospital, Newport, Mon. ; assistant matron, Cardiff Royal Infirmary ; assistant lady superintendent, Aberdeen Royal Hospital for Sick Children ; night sister, Aberdeen Royal Infirmary.

*Policy.*—1. to raise the professional status of the nurse ; 2. to establish a wider basic training on the block system, with better educational advantages for student nurses, including clinical teaching in conjunction with ward work ; safeguarding this training and ensuring the best care for patients by adequate staffing of wards, depending on ward construction and provision of modern conveniences ; 3. to encourage membership of the Student Nurses' Association followed by College membership ; 4. to advocate opportunities for post-graduate, travel, training and qualification by granting more scholarships (public health, district, industrial, administrative, etc.) ; 5. to support the provision of short courses for ward sisters and a sister tutor course in Scotland.

### MISS A. M. MILLIGAN, R.R.C.

**Milligan, Anne Mary,** R.R.C., S.R.N., S.C.M., Examiner for preliminary and Sick Children's Nurses' Examinations, Joint Nursing and Midwives Council, Northern Ireland, **Regional nursing officer,** Department of Health for Scotland. *Trained at* Victoria Infirmary, Glasgow. *Previous appointments*: matron, Chalmers Hospital, Edinburgh ; matron, Territorial Nursing Service, 1914-1918 ; secretary, Scottish Board, Royal College of Nursing.

*Policy.*—To safeguard the interests of the nursing profession.

## IRISH SECTION

### MISS L. M. KEMP

**Kemp, Lily May,** S.R.N., S.C.M., Tuberculosis Association Certificate, **matron,** Forster Green Hospital, Belfast (voluntary, 210 beds). *Trained at* The General Infirmary at Leeds. *Previous appointments*: ward sister and theatre sister, Queen Mary's Hospital for Children, Carshalton ; sister tutor and home sister, Princess Mary's Hospital, Margate ; sister tutor and assistant matron, King George V. Sanatorium, Godalming.

*Policy.*—1. to support and further schemes toward the establishment of post-certificate courses in Northern Ireland for sister tutors, health visitors and industrial nurses ; 2. to press for the institution of preliminary training schools in large hospitals, and for central preliminary training schools to cater for smaller hospitals ; 3. to urge in interests of State-registered nurses the necessity of adequate inspection of nursing homes and nurse supply agencies, such inspection to include the nurses' living quarters and conditions, and the panel of inspectors to include State-registered nurses ; and 4. to encourage formation of student nurse unit associations and promote inter-unit social activities.

### MISS D. MELVILLE

**Melville, Dorothy,** S.R.N., R.S.C.N., M.S.R., honorary secretary, Northern Ireland Committee, member of the Health Advisory Council to the Ministry of Health, Northern Ireland, **matron,** Municipal Children's Hospital, Greenisland, Co. Antrim (local authority, 58 beds, reduced to 46 since evacuation). *Trained at* Belfast Hospital for Sick Children ; Mile End Hospital, London, E.1. *Previous appointments*: sister, Extern. and X-ray departments, tutor and X-ray sister, Belfast Hospital for Sick Children.

*Policy.*—I consider that all trained nurses should have the opportunity to share in the development of nursing, therefore, whether re-elected or not, I shall continue as far as I can to help maintain the democratic character of the Royal College of Nursing. I shall also continue to work for the improvement of nursing education generally, and particularly for the development of post-certificate education in Northern Ireland. Believing that the patient must always come first, but that generally speaking everyone requires satisfactory living and working conditions to enable them to give their best service, I shall continue to strive for improved conditions for nurses.

# Appointments

ANNAKIN, Miss D., S.R.N., S.C.M., R.F.N., Housekeeping Certificate, deputy matron, Whipps Cross Hospital, E.11. Trained at Oakwell Joint Hospital and St. Luke's Hospital, Bradford. At present matron, Isolation Hospital, Marsden Road, Burnley.

HAMILTON, Miss I., S.R.N., S.C.M., Health Visitor's Certificate, superintendent for Scotland, Queen's Institute of District Nursing, Edinburgh.
Trained at Stobhill Hospital, Glasgow. Miss Hamilton has worked in various districts in Scotland and, since 1939 has been superintendent of the Glasgow District Nursing Association.

SPENSER, Miss R. L., S.R.N., S.C.M., Housekeeping Certificate, assistant matron, General Infirmary, Macclesfield.
Trained at Halifax Royal Infirmary, Liverpool Maternity Hospital, Princess Mary's Hospital for Children, Margate (Surgical Tuberculosis Certificate), and Miller General Hospital. Ward sister, Chesterfield and North Derbyshire, Royal Hospital. Assistant night sister, Nottingham General Hospital. Home and housekeeping sister, Princess Beatrice Hospital, London. First and second assistant matron, Royal Hants County Hospital.

#### Colonial Nursing Service Appointments

Among recent appointments to the Colonial Nursing Service are the following :—

Miss J. S. STODDART WYTE, formerly of the Crumpsall Hospital, Manchester, Monsall Fever Hospital, Manchester and the Royal Samaritan Hospital, Glasgow, as nursing sister in Tanganyika Territory; Miss J. W. JAMES, ward sister at the Bath and Wessex Children's Orthopaedic Hospital, Combe Park, Bath, as nursing sister in Palestine; Miss G. M. KNIGHT, theatre sister at the Kidderminster and District Hospital, as nursing sister in Palestine; Miss J. G. SIDNEY, formerly at the Royal Infirmary, Dundee and Forrester Hill Maternity Hospital, Aberdeen, as nursing sister on the Gold Coast; Miss J. A. BUIST, radiographer at the Royal Cancer Hospital, Fulham Road, S.W.3, as senior nursing sister in Trinidad; Miss M. KITCHING, theatre staff nurse at the Friern Emergency Hospital, New Southgate, N.11, as nursing sister in Tanganyika Territory; Miss V. A. STENNING, formerly of the Lord Mayor Treloar Hospital, Hants, St. Bartholomew's Hospital, E.C.1, and Queen Charlotte's Maternity Hospital, W.6, as nursing sister in Uganda; and Miss M. M. CROXLEY, health visitor and school nurse under the Middlesex County Council, as health visitor in Tanganyika Territory.

Left : *an extensive burn on the back of a small boy free from sloughs and ready for skin grafting. The raw area is covered with healthy granulations*

## FREE GRAFTS TO HASTEN HEALING

Right : *the same case completely healed three months later, after treatment by two large free grafts. Epitheliazation has been completed by the ingrowing of the surrounding epidermis to meet the outgrowing epithelium from the grafts. Without grafting, the epidermis is unlikely to completely cover extensive raw areas, such as this, unless natural skin 'islands' are scattered over it*

## PLASTIC SURGERY (*continued from page 141*)

of the wound and another drain inserted under the chin. Fracture of the jaw was then attended to with the aid of the dental surgeon. Reconstitution of the face was thus achieved.

**Case 4.**—The patient was a man who had been wounded by a bomb explosion ; he had a large jagged wound in the face. In this case, as a primary step, the skin was sewn to the mucous membrane, leaving a large hole straight through the cheek into the mouth. The wound was found to be perfectly clean and healthy within about three weeks. The problem then was to determine how to build up the soft tissues as well as the shattered jawbone. This was solved by preparing a tube-pedicle on the chest, which was then swung up into position on to the cheek, a bone graft also being performed. This man was ultimately left with a good solid jaw.

**Case 5.**—This case had a rodent ulcer high up on the inner side of the cheek near the nose. In order to avoid taking a graft from a distance and also to ensure that the graft would be of a good cosmetic type, a quadrilateral flap was marked out on the outer side of the same cheek, this was then lifted and swung into position. The result was a very good repair following deep excision of the ulcer.

**Case 6.**—The patient in this case was a woman with a partially destroyed nose due to lupus. The flap to be used for grafting was taken from the forehead and swung down into position.

**Case 7.**—The patient was a man who had practically lost the use of a hand due to bad scarring of the palm following injury in an ammunition dump explosion. Careful measurements were taken of the area of scar tissue which was to be excised, a flap of corresponding size was then marked out on the man's abdomen. When the scar tissue had been excised the hand was brought down and stitched to the abdominal flap, later the remaining side of this flap was severed and sutured into position covering the palm of the hand.

### Free Grafts

**Case 8.**—This case illustrated the use of free grafts. The patient was a girl of sixteen, who had been badly burned with boiling jam. She had already been treated for several weeks before being brought in for plastic surgery. Unfortunately nothing much could be done about the scar tissue over her knuckles, but it was decided to treat the extensive burns on her legs by immersion in saline baths daily. The area involved on the legs stretched from the groins to the feet, including the perineum. This girl's nervous condition was such that at first she screamed whenever approached, and it was found later that her previous treatment had consisted of a weekly dressing which had been performed under anaesthetic. The first day her treatment was commenced it was found necessary to give a light anaesthetic of gas and oxygen in order to get her into the bath. The second day the mask was placed over her nose and mouth, but only oxygen was given. The third day and thereafter no anaesthetic was given or was found to be necessary. The method of grafting employed was pinch grafting, and these grafts showed up very clearly on one of the slides looking like little white seeds against the raw surfaces. The patient made a complete recovery.

When discussing cases suffering from burns Mr. Eckhoff deplored the indiscriminate use of tannic acid on surfaces liable to bend or crease, or when applied to burns of the head and face, for, unless the crust can be kept from cracking, sepsis will ensue; this danger is also very great if used for the perineal area.

In answer to a question concerning the type of dressings used in plastic surgery, Mr. Eckhoff stated that whenever possible surfaces were left uncovered, especially in facial repair. Should dressings be required, as they sometimes were when dealing with large raw areas, then gauze treated with vaseline was employed. No grafts were performed until repeated cultures had proved the wounds to be free from certain bacteria, especially streptococcus and bacillus pyocyaneus.

# *Treatment of Thyrotoxicosis*

Thiouracil has proved very effective in the treatment of thyrotoxicosis whether of the primary type, from toxic adenoma, or recurring after thyroidectomy. The small number of cases of toxic adenoma treated have, on the whole, been rather slower in response than the primary cases. . . .

It will be some time before it is possible to assess the relative merits of thiouracil versus surgical treatment. The provisional view put forward now in that thiouracil should be tried first in most cases. Surgery in skilled hands is still probably the quickest way to ensure recovery from thyrotoxicosis, and where time is an important factor it may be the method of choice. Patients suffering from pressure symptoms may require surgical treatment on account of the tendency of thiouracil in some cases to cause enlargement of the gland; it does not at present seem possible to predict whether the gland will enlarge or shrink on treatment with thiouracil. Surgery may offer a better aesthetic result in patients with pronounced enlargement of the thyroid gland . . . .

*Summary.*—Thirty-six cases of thyrotoxicosis were treated with thiouracil, including 4 with toxic adenoma, 4 recurring after thyroidectomy, 4 diabetics, and 2 during pregnancy. Pulse-rate, blood-pressure, body-weight, basal metabolism, and white blood-cell count were regularly observed. All but one (a diabetic) responded well. The effects were similar in males and females and at all ages.

The maximum dose required was 800 mg. daily, with 200 mg. as a maintenance dose. Seven cases have remained well after treatment though the drug has not been given for periods of 3½ to 8 months.

Thiouracil was beneficial in thyrotoxicosis during pregnancy and did not affect the pregnancy except that in one patient receiving the drug until confinement the child had an enlarged thyroid gland.

No toxic effects have been seen, though one patient had transient granulocytopenia.

From *The Lancet* " Treatment of Thyrotoxicosis with Thiouracil."

# Correspondence

## For the Sake of the Patients

The article in your issue of February 10, states the case against the adequate nursing of tuberculosis in this country with considerable force. I have done my best to analyse the arguments which are set out in favour of what seems to us an anti-social attitude, and I have tabulated them below together with my comments.

[*Is it anti-social to want to increase the staff of the sanatoria to such an extent that no patient diagnosed as tuberculous cannot get a bed for want of nursing staff? If it is, we must plead guilty to being anti-social. Our article attempted to show, in part, why there was a shortage of nurses and how it could be remedied.*]

I feel bound to admit that the feeling is prevalent among the personnel of sanatoria that the problem is approached by both sides with a certain bias. On the one hand the more influential members of the General Nursing Council are perhaps impressed by the long waiting lists of young people wishing to join their nursing staffs, and on the other hand the administrative staffs of sanatoria are impressed by the long waiting lists of young people who are in need of nursing attention. This may account for the unfortunate cleavage in opinion which seems to exist, and I am afraid it accounts for the ironical title of your article.

[*Was the title of the article ironical? Something must be done and done quickly to get the necessary staff to open beds for all cases of tuberculosis that are diagnosed. If both sides stick their feet in, fail to yield and do not meet and discuss, give and take, the present position will persist.*]

**Argument 1.**—" The nursing profession and the General Nursing Council feel that the setting up of such a register is contrary to the interests of nursing and, therefore, indirectly, contrary to the interests of the patients in the sanatoria."

**Comment.**—The nursing profession is surely quite inarticulate and its views on the matter are unknown. As to the interests of the sanatorium patients, it is feared from the gist of the article that these are thought to be of little moment.

[(1) **Answer.** *The nursing profession is not quite inarticulate and is it not a fact that actions speak louder than words? The fact that nurses do not come to the sanatoria in sufficient numbers speaks for the need for radical changes more powerfully than words. It is in the interests of the sanatoria that they should attract sufficient good student nurses. They do not do so.*]

**Argument 2.**—Tuberculosis is a " narrow field."

**Comment.**—Tuberculosis is a vast social and medical problem, which can only be treated in specialized clinics and hospitals. It kills 25,000 men, women and children each year in this country. Moreover, there is an increasing tendency among thoracic surgeons and physicians to end the isolation of tuberculosis and to think in terms of chest centres,—but the nursing problems would still demand a highly specialized approach.

[(2) **Answer.** *We agree that tuberculosis is a vast social and medical problem but so also is rheumatism and cancer and venereal disease. Each is, however, only a small part of the field of medicine. Each special field demands a specialized approach but specialization should follow training.*]

**Argument 3.**—Specialized training is not tolerated in the field of medicine, so why should it be tolerated in the nursing profession?

**Comment.**—The comparison is not valid. But the " narrow field " of dental surgery does not demand training for a medical qualification. A midwife need not receive a five years medical training, and indeed, need not be a State-registered nurse!

[(3) **Answer.** *The comparision with dentistry and midwifery is invalid. The dentist having trained in dentistry will not expect to treat pneumonia or tuberculosis. The midwife, if she is not a trained nurse, will not practise as a theatre sister in a general hospital. The only valid comparison here is that a medical man should take a medical training in the treatment of tuberculosis patients only.*]

**Argument 4.**—" To ask them (nurses) to sacrifice their own interests to those of the patients."

**Comment.**—Who asks tuberculosis nurses to sacrifice their interests? Surely the General Nursing Council by its failure to establish tuberculosis nursing as a satisfying career. Do fever nurses sacrifice their interests? or childrens nurses?

[(4) **Answer.** *It is not in the interests of any nurse to train in tuberculosis nursing only. The total number of sanatoria is not high and they are widely scattered. Many women have at some time in their career to give up their work and go home to look after relatives. If trained in general nursing they can always get some work near home in private or district nursing: if only experienced in tuberculosis nursing their opportunities are very limited and they are unlikely to do any useful work.*]

**Argument 5.**—One day there will be enough trained nurses to do the work now done by student nurses.

**Comment.**—This is surely the attitude of the ostrich.

[(5) **Answer.** *We did not suggest there would be enough trained nurses to do the work done by student nurses. We said that sanatoria and all hospitals should employ a higher proportion of trained nurses: we also said that they should employ student nurses, of whom over 6,000 qualify each year: if each of these did three months tuberculosis nursing in sanatoria it would be equivalent to 1,500 student nurses per year. There should also be more domestics.*]

**Argument 6.**—The nursing profession hopes that a decrease in tuberculosis incidence will make it no longer necessary for tuberculosis nursing services to exist.

See above comment.

[(6) **Answer.** *We did not suggest that the decrease in tuberculosis incidence would make it no longer necessary for the tuberculosis nursing service to exist. We said that we hoped a decrease in incidence, following mass radiography, would reduce the number of cases to such an extent that enough nurses would be found to staff the wards and hospitals needed from State-registered nurses and student nurses in training, without asking young girls to begin their nursing career in this way.*]

**Argument 7.**—The General Nursing Council advises sanatoria to cease the training of nurses in tuberculosis and to train *some* of the assistant nurses for *some* of the time in *some* of the principles of tuberculosis.

**Comment.**—In what way would this benefit either the nursing profession or the tuberculous patients?

[(7) **Answer.** *This question is a travesty of the advice of the General Nursing Council. The General Nursing Council, we believe, advises the sanatoria to train State-registered nurses fully in tuberculosis nursing, to give some insight into tuberculosis nursing to student nurses so that they understand the disease better, lose any fear they may have of it and are attracted back for full training because the work is good, the conditions are good and the medical and administrative staff teach them well and make them interested, firing them with their own keenness and enthusiasm. They also advise training assistant nurses on simple general nursing procedure and the care of less acutely ill cases.*]

**Argument 8.**—" The staffing of sanatoria, though in a better position than it would have been without it (the Tuberculosis Association Certificate), is in a worse position than any other field of nursing work."

**Comment.**—Yes.

[(8) **Answer.** *This requires no answer.*]

**Argument 9.** — " The General Nursing Council does not want her (the assistant nurse) to have an equally comprehensive training on a lower plane of efficiency (as the State-registered nurse) It wants her to have equal proficiency *in a much more limited sphere.*"

**Comment.**—See next argument, which is contradictory.

**Argument 10.**—" Nevertheless, the nursing profession cannot surely accept the suggestion of the Sub-Committee that the nurse who has gained the certificate of the Tuberculosis Association . . . . should be entitled on request to be entered on the Roll of Assistant Nurses."

**Comment.**—See argument 9.

[(9) *and* (10) **Answer.** *The term 'limited sphere' refers to nursing duties and not to medicine. The assistant nurse should be able to carry out the simple nursing duties such as bed making, bathing, care of back, mouth and hair, feeding and dressing of the helpless patient, lifting and so on. She should carry out these simple nursing duties for the less seriously ill patient. She should not carry out all nursing duties for tuberculous patients—for 'tuberculosis is a vast medical problem'—but simple nursing duties for all patients who are not acutely ill, and should have experience in the care of all such patients.*]

**Argument 11.**—" We appeal to the doctor because this committee contains a big majority of medical men."

**Comment.**—The doctors concerned would be glad to delegate this problem to the General Nursing Council, but which member of that body is willing to or capable of representing the interest of the tuberculosis nurse?

[(11) **Answer.** *The Royal College of Nursing is in favour of enlarging the General Nursing Council. The doctors express themselves anxious to hand over the examination of tuberculosis nurses to the General Nursing Council providing the General Nursing Council will do what the doctors want and not what they themselves consider to be right in the interests of the patients and the nurses. The solution the nursing profession offers will make more work for doctors and administrative staff of sanatoria but will provide a better nursing service, in our opinion.*]

**Argument 12.**—" The whole object of the Nurses Act, 1943, is to protect *the patient* in the future from the care of persons who are not fully prepared to give that care."

**Comment.**—That is the whole object of the Tuberculosis Association.

[(12) **Answer.** *The Tuberculosis Association is thinking only from the angle of the tuberculous patient. The General Nursing Council is thinking from the angle of all the other patients whom the assistant nurse may care for if admitted to the Roll of Assistant Nurses: they are just as deserving of experienced nursing care as are the tuberculous patients. The nursing profession is thinking also of the tuberculous patients who cannot get admission to sanatoria: it wants to help to get the problem solved in the best way for all concerned.*]

Harefield County Hospital, Middlesex. L. E. HOUGHTON.

### Nurses and Tuberculosis

The letter from College Member 37934 is obviously written by one who cares. She writes, "The *Prophit Survey* suggests *the danger of tuberculosis is real*; who would wonder at it after seeing *the amount of practical nursing, domestic work, and private study* the student nurse must press into her daily twenty-four hours." The italics are mine. In this stress and strain are contained *the factors which cause breakdown in health*. It may be that the span of day worked is too long, daily duty periods may be unduly protracted, night duty may be imposed too frequently or for too long at a stretch. The dietary may be adequate but meals may be so badly spaced that the nurse works in a bacteria-dust-laden atmosphere on an empty stomach.

The nurse is called a student, but rarely is she taught anything when on duty. To use her own expression she "picks up the work." After serving as a full-time employee of the hospital for at least 48 hours a week she serves an examination in her free time.

Seniors often forget the emotional strain which nursing is. In a sanatorium the patients will be mainly of the nurses' own age group—18 to 25. Some will be recovering, others may be deteriorating. Anxiety to get the allotted ward work done, natural worry about the young people stricken with pulmonary tuberculosis and fear of examinations pending tend to lower resistance and these factors are not as well understood and met as they might be.

What of the conditions? We cannot advise girls to take up nursing when the danger of infection is not being met. I salute those able matrons and physicians who are providing good working conditions. They are the advance guard. Would that all might follow their example. But what of the sanatoria where no provision is made against dust (laden with bacteria) rising during bedmaking and sweeping; no provision for dealing with soiled linen; no control of patient's handkerchiefs; no cloakroom accommodation for nurses when on duty and no provision for hand washing except the kitchen sink; no protective dress; no provision for the sterilization, after use, of utensils used in common by patients.

What of those sanatoria where advanced cases are nursed in closed wards or huts where no provision is made for ventilation when the windows are closed during wet and cold weather; where nurses are accommodated in close proximity to the patients and have no separate home and little, if any, facilities for recreation; and of those where the initial physical examination of candidates, and their subsequent health care does not come up to the standard we expect?

It needs so little to put all this right but it does need vision. The greatest opportunity for the prevention of tuberculosis that this country has ever had, is here now. This war against tuberculosis will not end when peace is declared. But, given a few women and men of goodwill, this fight, as it should be fought, may begin then, and be fought to a successful issue.

W.2. EVELYN C. PEARCE.

### The Sex Position in Reverse

I read with much interest the account of Dame Katharine Jones' address on the Queen Alexandra's Imperial Military Nursing Service, Professional and Military Status, and was with her all the way.

I could not help but feel there is scant equality when a female State-registered nurse (*ipso facto*) is given commissioned rank while this has been refused to a male State-registered nurse. What justice is there here? Surely what is sauce for the goose is sauce for the gander? I wonder how many male State-registered nurses are still scrubbing floors—doing anything but nursing duties and far from commissioned rank!

We need a Dame Katharine—dare I whisper a Florence Nightingale?

E. D. LANE, S.R.N.

Erpurham,
Norfolk.

### An Appreciation of Miss A. M. Coulton

We are sure there are many nurses associated with "Shadwell," who will be glad to have this opportunity to show their great appreciation to Miss Coulton, for her work and teaching, and will be delighted to send a donation to Miss Robertson, matron, Queen Elizabeth Hospital, Hackney Road. We know that we are not alone in our gratitude for the years spent at Shadwell, under Miss Coulton's administration, for her guidance, wisdom, personality and for much knowledge gained which has inevitably passed to influence sick children's nursing, both at home and abroad.

May we on behalf of many old Shadwell sisters and nurses wish Miss Coulton Godspeed, much happiness in her retirement, and we extend to her our gratitude for all she has done in over twenty years as Matron of the East London Hospital for Children, Shadwell.

TWO SHADWELL SISTERS.

### Thank You

I should like to send a message of thanks to all who subscribed to my retirement present and for all the good wishes I have received. My wrist watch is beautiful and the cheque most useful.

N. B. WOODMAN,
Late Matron, Lambeth Hospital, S.E.11.

Tunbridge Wells.

### For Hackney District Nurses

Miss H. Wynne-Edwards, Superintendent of the Hackney District Nursing Association for the past twenty-two years, will shortly be retiring. It is thought that many nurses would like to join in a presentation to her, and contributions for this purpose are being received by Miss Emly, 4, Croswell Cottage, Mayford, Surrey.

### Hope Hospital Retirement

Miss Campaigne, second assistant matron, who has been at Hope Hospital, Pendleton, Salford, since 1911, is retiring on March 7. I should be pleased to receive contributions to her farewell gift from past members of the staff before that date.

H. M. R. JENKINS, Matron.

### Retirement of Miss Gill

Miss M. G. Gill, M.B.E., has retired owing to ill-health, after fourteen years service as matron of Hornsey Central Hospital. Will past members of the hospital staff wishing to contribute towards a token of appreciation, kindly communicate with Miss Dant at the hospital.

## News in Brief

#### After Three Years

GENERAL MacArthur greeted 64 American Army nurses in the St. Tomas prison camp in Manila just after its liberation.

#### New Matron at Stratford

MISS M. H. Davies has been appointed matron of Queen Mary's Hospital for the East End, E.15.

#### Anniversary

THE matron of Wood Green and Southgate Hospital, Miss E. Martin, this year completes her twenty-fifth year as matron at the same time as the hospital is celebrating its 50th anniversary.

#### Happy Ending

AN American nurse and a British chartered accountant who had shared the experience of being prisoners of war to the Japanese for three years, were married recently in the internment camp at St. Tomas, Manila.

#### Trouble in Inverness

NURSES of Inverness District Asylum have applied to be transferred to hospitals enjoying the greater benefits of the Rushcliffe Committee's recommendations as compared with the Taylor Committee's recommendations.

#### The Members' Approval

LORD Hinchingbrooke, M.P., South Dorset, recently visited the aged patients of West Walls House, Wareham, a public assistance institution and expressed interest in the new kitchen equipment.

#### Poor Patients

AT a meeting of the Devon Public Assistance Committee recently it was stated that the department had been short of 50 nurses for two or three years.

#### At Kettering

MRS. A. V. Alexander, wife of the First Lord of the Admiralty, recently visited Kettering General Hospital.

#### Getting Used To It

ONLY one nurse was slightly cut when windows of a sanatorium in Southern England were blasted by a V-bomb—the sanatorium's fifth incident.

#### Typhoid In Eire

IN outbreak of typhoid recently in Dunmanway College Hospital, County Cork, the matron, Miss Anna O'Neill, contracted the infection and has died at the Cork District Hospital.

#### A Difficult Problem

So serious is the position in regard to the shortage of staff in Scottish mental hospitals that the possibility of adopting a policy of direction was considered at a recent conference between Scottish representatives and those of the Ministry of Labour.

### PROPOSED SCHEME OF COMPREHENSIVE TRAINING (*continued from next page*)

| | | |
|---|---|---|
| Hygiene and Preventive Medicine ... ... | 20 | 15 |
| Theory and Practice of Nursing ... ... | 36 | 27 |
| First Aid ... ... ... ... ... | 12 | 9 |
| Bacteriology ... ... ... ... ... | 8 | 6 |
| Nutrition and Practical Cookery—(Theory | 12 | 9 |
| (Practice | 12 | 9 |
| | 140 | 105 |
| *Final Examination*: | | |
| Medical Nursing ... ... ... ... | 24 | 18 |
| Surgical Nursing ... ... ... ... | 24 | 18 |
| Gynaecological Nursing and Outline of Obstetrics ... ... ... ... | 16 | 12 |
| Theory and Practice of Nursing ... ... | 36 | 27 |
| Diseases of Infants and Children ... ... | 12 | 9 |
| Ear, Nose and Throat ... ... ... | 4 | 3 |
| Ophthalmic ... ... ... ... ... | 4 | 3 |
| Skin ... ... ... ... ... ... | 4 | 3 |
| Materia Medica ... ... ... ... | 8 | 6 |
| Dietetics ... ... ... ... ... | 8 | 6 |
| Infectious Diseases ... ... ... ... | 8 | 6 |
| Pulmonary Tuberculosis ... ... ... | 8 | 6 |
| Psychoses and Neuroses ... ... ... | 8 | 6 |
| Theatre Technique ... ... ... ... | 8 | 6 |
| Orthopaedics ... ... ... ... ... | 4 | 3 |
| Venereal Diseases ... ... ... ... | 4 | 3 |
| Social Aspects of Disease ... ... ... | 8 | 6 |
| | 188 | 141 |

*Note.*—The number of lectures is exclusive of tutorials.

November, 1944.

# THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE meeting of the General Nursing Council on February 23 opened by Miss D. M. Smith, O.B.E., saying that she felt sure members would be sorry that Miss M. Houghton and Mr. F. Craddock were absent owing to illness. There was a letter from the Ministry of Health and one from Council's solicitor, with regard to the extension of Council's premises; both were read *in camera*.

A letter from the General Nursing Council for Scotland stated that this Council agreed to the proposed additions to Rule 46.b., made under Section 14 of the Nurses' Act, 1943, and dealing with the qualifications of sister tutors. This Council, while agreeing to three years post certificate experience before admission to the sister tutors' course, felt that four years experience was the ideal. Similarly, while agreeing to the course of one year, this Council suggested that in the future the course should last two years, but members had decided to postpone discussion on this matter.

## Alterations Only

There was some comment on a recommendation put forward by the Registration Committee: 'That in place of printing a full edition of the Register in 1945, a schedule of additions and deletions to the Register of 1944 be published'. Miss Smith explained the reasons—shortage of staff, shortage of paper and delay caused by the refusal of the paper control to allow paper for the election—and reassured members that no name would be deleted unless removed by order of Council. This satisfied Miss H. Dey, O.B.E., R.R.C., who had been worried that nurses serving overseas might have their names crossed off and appear to the uninitiated to be so disgraced. Council approved the recommendation.

Council approved the registration of 22 nurses (8 by examination), the re-inclusion in the Register of the names of 51 nurses who had hitherto failed to pay retention fees, and the admission of 40 applicants to the List.

## Hospital Planning and Equipment

Miss Dey reported that the Education and Examination Committee had considered 'the question of an approach being made to bodies responsible for the planning, building and equipping of hospitals in regard to improvements in such planning'. Her committee recommended that the draft letter be approved for circulation to such bodies. There was considerable discussion started by Dr. W. Rees Thomas, M.D., who had had a great deal to do with building of hospitals. He, with Dr. W. Russell Brain, D.M., welcomed suggestions on this matter from a group of nurses but he wondered whether it was the function of the General Nursing Council to set up such standards. He thought the memorandum excellent but would have liked it further elaborated and more clear cut. He would like standards that could be adopted and which should be related to existing approved standards such as the 1937 report of the Inter-Departmental Committee on the Cost of Hospitals. He suggested referring the matter back to a sub-committee of Council. Miss MacManus thought that the Council did not go beyond its function in making suggestions for arrangements enabling (a) the health of the nurse in training to be good and (b) the training to be good. Dr. Brain said he thought there was little in the letter that was outside the scope of the Council, and on his advice Council decided to consult with various architects experienced in hospital construction. The resolution was referred back for consideration by Council at two special meetings to be held before the next Council meeting.

Council agreed to provisional approval for two years of the following affiliation schemes: Standon Orthopaedic Hospital, Nr. Eccleshall, Stafford, with both the North Staffordshire Infirmary, Stoke-on-Trent, and the Royal Hospital, Wolverhampton; St. Nicholas' and St. Martin's Orthopaedic Hospital, Pyrford, with St. Thomas's Hospital, London. Council agreed to continue approval for two years to the following hospitals as training schools for: (a) *General nurses.*—Bensham General Hospital, Gateshead, with Queen Elizabeth Hospital, Gateshead; St. Mary's Hospital, Eastbourne. (b) *Male nurses.*—Staincliffe County Hospital, Dewsbury. (c) *Sick children's nurses.*—Southampton Children's Hospital. (d) *Fever nurses.*—Killingbeck Infectious Diseases Hospital, Leeds; Isolation Hospital, Clatterbridge. (e) *Affiliated training schools for general nurses.*—West Cornwall Hospital, Penzance; Dorking and District Hospital; St. Joseph's Hospital, Preston; Haywards Heath Hospital; General Hospital, Stratford-on-Avon; Enfield War Memorial Hospital.

At the recommendation of the Ministry of Education, Council agreed to approve one term whole time pre-nursing courses at Headlands Secondary School, Swindon; Mining and Technical College, Barnsley, and Devizes Secondary School, Wiltshire.

## Education Sub-Committees

Miss Dey reported the formation of three sub-committees of the Education Committee of which Miss Smith and Miss Jones, being chairman and vice-chairman of Council were *ex-officio* members (1) To deal with matters arising out of examinations and other business: Miss Dey, Miss Alexander, Miss Catnach, Miss Houghton. (2) To consider the revision of the examination syllabuses and the comprehensive schemes of training: Miss Dey, Miss Campbell, Miss Hillyers, Miss Holland, Miss Houghton, Miss Lane, Miss Pearce. (3) To consider the requirements of the Committee in regard to approval of hospitals as training schools: Miss Dey, Miss Alexander, Miss Campbell, Miss Hillyers, Miss Houghton, Miss Lane, Miss MacManus, Miss Watt.

The Mental Nursing Committee recommended the extension, for two years, of approval of two hospitals as training schools for male and female mental nurses: Wilts County Mental Hospital, Devizes, and Highcroft Hall, Erdington, Birmingham. The General Purposes Committee reported the formation of a sub-committee to deal with matters concerning the enlargement of premises consisting of Miss Smith, Miss Jones, Mr. Walton and Miss Willis.

The Assistant Nurses Committee recommended entering on the Roll of Assistant Nurses the names of 818 applicants. (There are now 3,826 names on the Roll).

The chairmen of the Committees for the year are: *Finance*, Mr. Walton; *Registration*, Miss Lane; *Education and Examination*, Miss Dey; *Disciplinary Cases*, Miss Duff Grant; *Mental Nursing*, Miss Willis; *General Purposes*, Miss Willis; *Uniform*, Miss Campbell; *Assistant Nurses*, Dr. Macaulay.

Next meeting: March 23, at 2.30 p.m.

# PROPOSED SCHEME OF COMPREHENSIVE TRAINING—*a draft outline only*

***These are tentative proposals for discussion and consideration only by the training schools, the nursing profession and allied bodies***

**Period of Training.**—The period of training to be not less than four years, of which at least two years must be spent in General Training, *i.e.*, in medical, surgical, gynaecological and sick children's nursing.

**Preliminary Training School.**—Student nurses to attend a course in the Preliminary Training School for a period of preferably twelve weeks but not less than eight weeks.

**Scheme of Training**

| | | *Proposed period* | *Interim minimum period* |
|---|---|---|---|
| | Preliminary Training School | 3 months | 2 months |
| Part of which should be taken in the third year | ...General Medical Nursing ... (including both male and female) | 6 months | 6 months |
| | ...General Surgical Nursing ...(including both male and female) | 6 months | 6 months |
| | ...Gynaecological | 3 months | 2 months |
| | ...Nursing of Children and Infants ... (in a Children's Ward or Dpt.) | 3 months | 2 months |
| | Out-Patients and/or Casualty Out-Patients | 2 months | 1 month |
| | Theatres | 2 months | 1 month |
| | Orthopaedic | 2 months | 1 month |
| | Ear, Nose and Throat | 2 months | 1 month |
| | Skin | 2 months | 1 month |
| | Ophthalmic | 2 months | 1 month |
| | Nursing of Pulmonary Tuberculosis | 3 months | 3 months |
| | Nursing of Infectious Diseases (including wherever possible, 6 weeks in an isolation unit and 6 weeks in diphtheria and scarlet fever wards) | 3 months | 3 months |
| | Venereal Diseases (some experience in Venereal Disease Clinics) | | |
| | Obstetrics (some experience) | | |
| | Diet Kitchen (some practical experience) | | |

*Note.*—Allowance has been made in the above calculations for the adoption, if desired, of the "block" system.

Student nurses not to be employed in private wards until the third year, the period then not to exceed three months.

The matrons, on behalf of Hospital Authorities, to be required to complete in respect of each candidate for the Council's Examinations a detailed chart showing in weeks and months the time spent by that candidate in the various branches of nursing both within the parent hospital and at hospitals to which they had been seconded.

**Lectures**

| | *Minimum number to be given* | *Compulsory attendance* |
|---|---|---|
| *Preliminary Examination:* | | |
| Anatomy ... ... ... ... ... | 20 | 15 |
| Physiology ... ... ... ... ... | 20 | 15 |

(*Continued on previous page*)

# Royal College of Nursing News

*Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries*

## Public Health Section

**Public Health Section within the Birmingham and Three Counties Branch.**—The annual general meeting will be held on Saturday, March 3, at 2 p.m., at the College of Nursing Club, 166, Hagley Road. Will members please note the time and place, as it is to be a short meeting, preceding the Branch annual meeting at 3 p.m. at the Children's Hospital.

**Public Health Section within the York and Ainsty Branch.**—There will be an annual meeting at the Child Welfare Centre, 24, St. Saviourgate on Saturday, March 10, at 2.30 p.m. The officers—chairman, secretary and committee will be elected. Names should be sent to H. M. Smithson, Child Welfare Centre. At 3 p.m., Dr. F. C. Naish, M.B., Ch.B., will speak on the 'Health of Mother and Child,' a proposed new scheme by Dr. Naish. Tea will be served at 4 p.m.

## Branch Reports

**Belfast Branch.**—An exceptionally well attended annual meeting of the Belfast Branch was held on February 17. The Right Honourable W. Grant, Minister of Health and Local Government was present and addressed the meeting. In his speech the Minister said that the Government's plans for the improvement of the health services in Northern Ireland would insist on standards equal to those outlined for Great Britain in the White Paper and said his Ministry would be glad to consider proposals for meeting the needs of the Provinces which were submitted by responsible persons and organisations. He acknowledged the valuable assistance given by Miss Beaton, M.B.E., and Miss Melville—Branch members who are also members of the Health Advisory Council set up in Northern Ireland. Dr. Muriel Frazer, the President, moving the adoption of the annual report, said the year had been a "tremendously fruitful" one, and the progress made would contribute in no small measure to the future of nursing and of general health services of the Province in the post-war period. The President congratulated the Branch on the way it had reached out to join forces with other organisations working for the public good. Mrs. Martin Wallace, M.A., LL.B., Chairman of the Standing Conference of Women's Organisations, seconding the adoption of the report, spoke of the value of the representation of nursing associations on that body. Miss Melville, chairman of the Branch, gave a most interesting and vivid account of the Royal College of Nursing Conference last November.

**Border Counties Branch.**—The tenth annual meeting was held on February 17, in Abbotsview Auxiliary Hospital, Galashiels, by the courtesy of the matron. The annual report and audited balance sheet for 1944 were adopted. The members learnt with regret of the resignation of the chairman, Miss Wilson, who was warmly thanked for her help, during her term of office. Miss Cockburn was elected to the vacant post. The snow-storm had postponed the January meeting, so Miss Reid gave her report on her visit to the November Conference in London at this meeting. Miss Newell agreed to represent the Branch on March 24, in Bristol. The chairman in her closing remarks, expressed the Branch's grateful thanks to Miss Hardy, for her very kind hospitality.

**Brighton and Hove Branch.**—At a meeting called by the Executive Committee to which tutor sisters serving in the area covered under Brighton and Hove were invited and which was held at the Sussex Throat and Ear Hospital, on February 23, a sister tutor section within the branch was inaugurated. Miss Love was in the chair, and was supported by several members of the Executive Committee, Miss Christie, Branches Secretary, and Area Organiser, explained the procedure and noted the advantages of such a Section. Eight tutor sisters were present and apologies were received from three who all expressed interest in the undertaking. The following officers were elected, chairman, Miss Astor, New Sussex Hospital; secretary treasurer, Miss Randall, Municipal Hospital, Brighton; Committee: Miss George, Southland Hospital, and Mrs. Palmer, Municipal Hospital, Brighton. The first meeting will be held at the Municipal Hospital, Brighton, on Friday, March 9, at 6.30 p.m. Membership is open to tutor sisters who are members of nearby branches where such a Section is not yet formed, particulars may be obtained from Miss Randall, the Honorary Secretary.

**Chesterfield Branch.**—The 24th annual meeting was held on February 22, at 6 p.m. in the Public Library. Prior to the meeting, Miss Hughes, President of the Royal College of Nursing and Miss Warren, Midland area organiser, were present at an informal tea party at Brambling House, to meet the committee and friends. The annual meeting was a well attended representative gathering of trained and student nurses. After the usual business Miss Hughes gave an interesting, instructive and inspiring address. Firstly, mentioning some of the important work with which the college is at present concerned, and secondly the place of the State-registered nurse in a future health service. As a result of the interest shown in the work of the college in connection with UNNRA, small donations were made amounting to £3 5s.

**Hull Branch.**—The Annual General Meeting will be held on Saturday, March 10, at 3 p.m., in the Recreation Hall, Hull Royal Infirmary. *Agenda*: (1) To confirm the minutes of the last Annual General Meeting; (2) to receive and adopt the Branch Annual Report and Balance Sheet; (3) to receive and adopt the Annual Report and Balance Sheet of (a) the Public Health Section and (b) the Ward and Departmental Sisters' Group; (4) to elect the honorary officers for the year; (5) to elect members of the executive committee to fill the places of retiring members; (6) to discuss the points referred back to the Branches by the Branches Standing Committee on January 6; (7) to discuss the agenda of the Branches Standing Committee to be held on March 24. Tea will be provided at the close of the meeting. Please make a special effort to attend the meeting and bring suggestions for increasing the Branch funds.

**Isle of Wight Branch.**—The annual meeting was held at the Newport Literary Institute, on February 17, when Lady Baring, J.P., presided. The secretary's report, given by Mrs. F. R. Gracey, J.P., showed that the membership had been well maintained and the monthly meetings much enjoyed throughout the year. Miss B. Filley, the treasurer, presented a most satisfactory financial statement. Lady Baring was unanimously re-elected president and Miss Burgess, R.R.C., vice-president. The committee was re-elected with the addition of Miss Rayner (Newbridge), and the remaining officers were also re-elected. A lively and interesting discussion followed regarding the place of nursing in a National Health Service. Special attention was paid to the following points: (1) the machinery of local government; (2) the administrative structure; (3) children's nurseries The findings were reported to the Headquarters of The Royal College of Nursing. The proceedings concluded with tea and a collection for 'The Nation's Fund for Nurses'.

**Leicester Branch.**—A general meeting will be held on Monday, March 12, at 6 p.m. at Leicester Royal Infirmary. The speakers will be Miss Plucknett, matron, Nottingham General Hospital and Miss I. Sinnett, superintendent health visitor, Birmingham, Midland Area candidates for election to the Royal College of Nursing Council. Members are asked to make a special effort to attend.

**Liverpool Branch.**—The annual meeting will be held on Monday, March 5, at 6.30 p.m., at the Royal Infirmary, Liverpool. Miss M. Jones, O.B.E., A.R.R.C., M.A., will take the chair. Miss S. Blackburn, J.P., will speak on "The Aims and Activities of the Women's Organizations Committee". Miss Montgomery, Northern Area Organizer, will be present.

**Paisley Branch.**—There was a good attendance at the annual general meeting which took place on Monday, February 19, in Cochran's Tearooms. The secretary's and treasurer's reports were read and approved. Mrs. Sanachan, Howwood, President, and the Vice-Presidents:—Mrs. Young, Fulwood Mains, and Miss Manners, matron, Greenock Royal Infirmary and Miss Cameron, Howwood, were unanimously re-elected as were the honorary secretary, Miss Morrison, Broadfield Institute, Port-Glasgow and the honorary treasurer, Mrs. Matheson, Ionaire, Thornley Park, Paisley, for whose services hearty thanks were accorded. Miss Slack, matron, Ear, Nose and Throat Hospital, Greenock, was appointed branch representative. Grateful thanks and appreciation were expressed to Mr. McKaig for auditing the accounts. Business proceeded on the usual lines and tea brought the meeting to a close.

**Peterborough Branch.**—The second annual meeting of the Branch will be held at the Memorial Hospital, Peterborough, on Wednesday, March 7, at 4 p.m. *Agenda*: (1) Minutes of the last meeting to be read, confirmed and signed; (2) the chairman to present a report of Branch activities; (3) the financial report to be presented by the hon. treasurer; (4) election of the following officers: (a) president, (b) chairman, (c) treasurer, (d) secretary, (e) Branches Standing Committee representative, (f) executive committee (3 members). (5) Address by Miss Thomason, matron of an American Hospital. Immediately following the annual meeting there will be a short general meeting to discuss the agenda for the Branches Standing Committee. The secretary will be pleased to receive nominations for the election of officers. The following are the retiring officers and executive members and all are eligible for re-election: President, Mrs. Grimes; Chairman, Miss Tranter; Treasurer, Mrs. Holmes; Secretary, Miss M. P. Welch; Branch Standing Committee Representative, Miss M. P. Welch; Executive Committee, Mrs. Fulton, Mrs. Stewart and Mrs. Kendall. The bring and buy sale, held on February 7, proved to be a very successful effort, and we made £35 6s. Miss Goodall addressing the meeting gave a résumé of the history of the College and said that one of the chief functions of the local branches was to represent the opinions of the nurses. She spoke of the scope of the work of the nursing profession. An important current piece of work was that in connection with relief work in liberated countries. The Mayoress declared the sale open and said the event afforded an excellent opportunity of helping to repay the great debt owed to the nursing profession. Mrs. Fulton proposed, and Mrs. Hardwicke seconded, votes of thanks to the Mayoress and Miss Goodall.

**Shrewsbury Branch.**—The Annual General Meeting of the Branch was held on Saturday, February 17, at the Royal Salop Infirmary, Shrewsbury. The result of the ballot for the election of honorary officers and members of the executive committee was announced. Mrs. Moore gave a most stimulating talk on "Local Government Affairs." The next meeting will take place on Wednesday, March 14, at 2.30 p.m., at the Royal Salop Infirmary. The Reverend Jackson will talk on "The Autobiography of a Local Government Councillor."

**Wolverhampton Branch.**—The annual meeting of the Branch took place at the Royal Hospital, Wolverhampton, on February 17. Election of honorary branch officers and executive committee and usual branch business affairs occupied first part of the afternoon. Miss Evelyn C. Pearce, D.N. member of the G.N.C., then gave the members a most interesting and instructive address on the "Work of the General Nursing Council," which was much enjoyed and appreciated, a large audience being present, representative of all branches of nursing work in the area. At the conclusion of the meeting a collection was taken for the Nations Fund for Nurses which amounted to £5 10s. 0d. Miss Pearce also very kindly donated to this Fund the sum of £1 1s. 0d. instead of accepting a Book Token of that amount which the Branch had decided to present to her. Tea kindly arranged by Miss Millar, A.R.R.C., matron of the Royal Hospital, concluded a very pleasant and interesting afternoon.

**York and Ainsty Branch.**—The annual meeting will be held at the Mansion House, on March 12, at 6 p.m. The speaker will be Miss H. M. Burbury, D.N., Matron, Leeds Royal Infirmary. Nominations for honorary officers should be sent to the secretary by March 8. There are no changes on the committee, members not yet having served three years.

**The Yorkshire Branch at Leeds.**—Members spent an enjoyable evening at St. James Hospital by kind invitation of Miss Dykes, matron to whom our thanks are due. Whist was played and prizes were won by Miss Jamer and Mrs. Storey. The annual meeting of the Branch was held on February 17 at Leeds General Infirmary by kind invitation of Miss Burbury, matron. It started at 2.30 p.m. when members met in the Infirmary Chapel, the Preacher being the Vicar of Leeds. He gave an inspiring address which all enjoyed hearing. The meeting was held immediately afterwards and the reports of all sections duly adopted. Miss Burbury has kindly consented to be President and Chairman for the coming year as Miss Blundell, A.R.R.C., the chairman for many years, is leaving Leeds. The members are very sorry to lose Miss Blundell who has worked very hard for the College in Yorkshire and we hope she will be happy in her new home. Tea followed the meeting and then members were entertained to a cinematograph show which was much enjoyed.

## NURSES' APPEAL FOR NURSES

### Nation's Fund for Nurses

This weeks' total has exceeded our hopes and substantially reduced our fears and we feel sincerely grateful to all the thoughtful and generous donors who have worked and saved to make this total possible. On behalf of many nurses in real need who will benefit from this kindness, we thank you all most warmly.

**Donations for Week ending February 24, 1945**

| | £ | s. | d. |
|---|---|---|---|
| Plymouth and District Branch (proceeds from a Concert at The Prince of Wales' Hospital, Greenbank and a dance at the City Hospital) ... | 30 | 13 | 6 |
| For Coal from two who had enough in the cold season ... ... ... ... ... ... | 2 | 0 | 0 |
| Wolverhampton Branch (collection at a Meeting £5 10 0 at the request of Miss Pearce £1 1s. ... | 6 | 11 | 0 |
| Nurse Gibbs ... ... ... ... ... ... | 5 | 0 | 0 |
| Miss B. Cave (collection of Victorian pennies) ... | | 5 | 0 |
| Miss Gregory (monthly donation) ... ... | | 2 | 6 |
| | **£44** | **12** | **0** |
| **Total to date** | **£9,252** | **6** | **7** |

We are grateful to three anonymous donors for tinfoil.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

## *Coming Events*

**The Institute for the Scientific Treatment of Delinquency.**—A course of lectures on Social Standards and Delinquency by Miss B. Low, will begin on Friday, March 9, at 6.30 p.m. Further information may be obtained from the Institute, 17, Manchester Street, W.1.

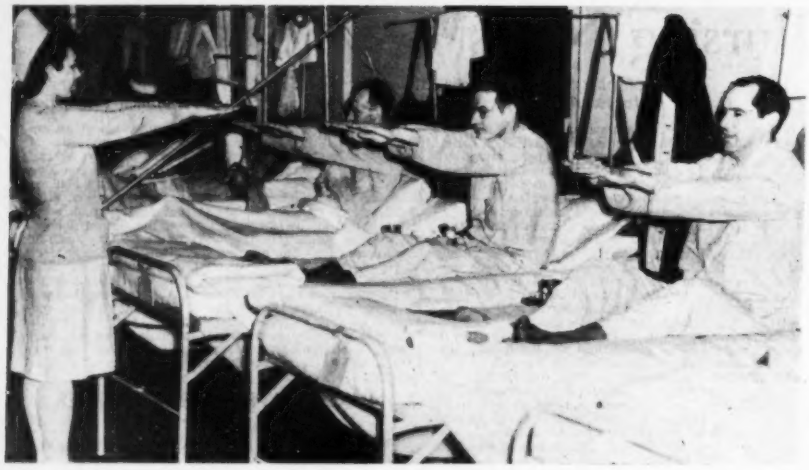
**The League of Sister Tutors.**—A meeting of the above League will be held on Saturday, March 10, at 2.30 p.m., at St. Charles Hospital, Ladbrooke Grove, W., by kind permission of the matron.

## IN PARLIAMENT

**Mr. Henderson Stewart** asked the Minister of Labour if he was aware of the dissatisfaction felt by Scottish representatives who attended the recent meeting convened by his department in London to consider the problem of recruiting attendants for mental institutions; that these representatives had reported that the acute shortage of attendants in Scottish institutions was never discussed nor their prepared case heard; and, in view of the grave nature of the problem in Scotland, what action he proposed to take to meet the local authorities needs.

**Mr. Bevin** said he assumed his hon. Friend was referring to the recent meeting of the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives held on January 26. Discussions at meetings of the Council were confidential. We are, however, assured by the Parliamentary Secretary who was Chairman of the Council that the Scottish representatives, like others present, had full opportunity to contribute to the discussion on the problem of the recruitment of nursing staff for mental institutions. The discussion was not concluded, but would be continued at the next meeting to which the Scottish representatives had again been invited.

# ABOUT OURSELVES



*Speeding recovery: an American Army nurse, 2nd. Lieutenant Elizabeth Fox, supervizes 2nd Army patients exercizing in bed in a hospital somewhere in England*

## Nurses' League Meeting in Glasgow

The annual meeting of the Nurses' League of the Western Infirmary, Glasgow, was held on January 20, when members were welcomed to their training school by the matron and president, Miss I. T. Lang, A.R.R.C. A telegram of good wishes was read from the honorary president, Miss H. Gregory Smith, C.B.E., R.R.C., who was unable to be present.

Miss Lang made reference to the following honours, conferred on members of the League: M.B.E. to Miss Isabella Hunter, matron, Princess Louise's Hospital, Erskine; M.B.E. to Miss Mary Pollock Steele, nursing sister, medical department, Southern Nigeria, British West Africa; R.R.C. to Miss Helen Fleming McFeat, principal matron, Q.A.I.M.N.S.; R.R.C. to Miss Janet Balderston Campbell Orchardson, principal matron, T.A.N.S. A.R.R.C. to Miss Eva McIntosh, matron Q.A.I.M.N.S.

The meeting concluded with tea served in the nurses' dining and drawing rooms beautifully decorated with daffodils.

## Pageant and Presentation

The idea of a pageant of nursing, written, produced and acted by the nursing staff of the Kent and Canterbury Hospital early in February, made a fitting expression of their gratitude and appreciation of the work of the retiring matron, Miss A. F. Purchas, M.B.E. Neither the names of the author nor of those taking part were announced as the performance was intended as a communal tribute in which those on duty had equal part with the actual performers. The familiar idea of the handing on of "The Lamp" to symbolize the vocational spirit of the nursing profession was used to connect incidents in the history of nursing from the days of the Egyptian civilisation to the discoveries of Pasteur, Lister and Madame Curie.

The good wishes of the staff and of many others with whom her work at the hospital had brought her in touch were also conveyed to Miss Purchas on another occasion by the presentation of an address and a number of gifts, including a cheque from the Board of Management. In returning her thanks Miss Purchas spoke of the twenty-five years she had spent at the hospital as the "happiest any matron could have had".

## Prizegiving in Lancashire

The nurses' prizegiving of the St. Helens' Hospital, St. Helen's, Lancashire, took place on February 1, when the Hon. Hope Pilkington, J.P., gave away the prizes.

The following prizes were awarded:—*Gold medal*—Miss Joan Foster. *Silver medal*—Miss Marion Walker. *Matron's prize*—Miss Elvira Davies. *Hospital final examination*—Miss Joan Foster. *Hospital junior examination*—Miss Mary McDonnell. *Surgical prize*—Miss Joan Foster. *Hygiene prize*—Miss Florence Sampson. *Medical prize*—Miss Edith Hoy. *Gynaecological prize*—Miss Marion Walker. *Materia medica prize*—Miss Joan Foster. *Pathology prize*—Miss M. Hart. A number of certificates were also awarded.


## CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.**
(470 Beds).
There are vacancies for well-educated **Student Nurses**—eight weeks in preliminary Training School. Salary according to Rushcliffe scale. Applications should be made to the Matron, who will be pleased to interview parents and girls by appointment. (1298P)

**WEST RIDING COUNTY COUNCIL WHITE ROSE COUNTY HOSPITAL, WAKEFIELD**
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** for increase of staff, aged 18 to 30. Rushcliffe Scale of salaries. For particulars apply Matron. (1401P)

**NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.**
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
**Student Nurses** required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (1411P)

**WEMBLEY HOSPITAL, MIDDLESEX**
(118 Beds)
There are vacancies for **Student Nurses** at the above Hospital. Four years' training, including a period in the Preliminary Training School. Rushcliffe Scale of salary and conditions of service. Candidates, who should be well educated and aged 18-33 years, should apply for application form to the Matron. (401/18P)

**THE WILLESDEN GENERAL HOSPITAL, N.W.10**
**Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential. 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron.** (401/10P)

**THE SHEFFIELD SCHOOL OF NURSING** (incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women and The Children's Hospital, which is also a recognised Training School for Sick Children's Nurses).
Applications are invited from girls of good education for training in **General Nursing** (age of entry 18 years and over) and for training in **Sick Children's Nursing** (age of entry 17 years and 9 months and over).
Applications and enquiries to be made to the Supervising Tutor, The Sheffield School of Nursing, St. Georges' Terrace, Sheffield, 3. (404/15P)

**HOSPITAL AND OTHER VACANCIES**

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**LINN MOOR HOME FOR AILING CHILDREN CULTER, ABERDEENSHIRE**
Applications are invited for the post of **Matron** of the above Home (70 beds). The salary will be in accordance with the Taylor Scale as for Ward Sister of a general hospital, plus a responsibility payment of £20 per annum and emoluments valued at £150 per annum.
Applicants should be S.R.N. Applications, stating age and furnishing full particulars as to training and experience with copies of not more than three recent testimonials should be lodged not later than Monday, March 19th, with the Secretary, 38 Castle Street, Aberdeen. (1431N)

**BURNLEY JOINT HOSPITAL BOARD INFECTIOUS DISEASES HOSPITAL**
MATRON
The Board invite applications for the post of **Matron** of the Burnley **District** Infectious Diseases and Smallpox Hospitals.
Candidates must be general and fever trained State registered nurses, preferable state certified midwives, and must have held responsible administrative appointments in Infectious Diseases Hospitals.
The Infectious Diseases Hospital has accommodation for 106 patients.
The salary will be in accordance with the Rushcliffe Scale, viz. £400 per annum, rising by £25 per annum to £525 per annum, less a deduction of £150 per annum being the value of emoluments.


(continued in next column)


Further particulars and forms of application may be obtained from the Medical Superintendent, Public Health Department, St. James's Street, Burnley, to whom they should be returned, together with three recent testimonials, not later than March 12th, 1945.
Canvassing either directly or indirectly will be a disqualification.
ARCHIBALD GLEN,
Town Hall, Burnley. Clerk to the Board.
February 14th, 1945. (1317N)

**PRINCESS ALICE HOSPITAL, EASTBOURNE**
(Voluntary General Hospital—120 Beds)
APPROVED FOR GENERAL TRAINING BY G.N.C. (P.T.S.)
Applications are invited for the post of **Matron,** vacant June 1st, 1945. Salary on Rushcliffe scale. Superannuation scheme. Applications from candidates not exceeding 45 years of age, stating full particulars of nursing career and age, with copies of three recent testimonials should be sent to the undersigned by March 28th, 1945.
W. RUSSELL RUDALL,
Secretary.
(1511N)

**BOROUGH OF CAMBRIDGE**
APPOINTMENT OF MATRON FOR WAR-TIME NURSERY
Applications are invited from State Registered General or State Registered Children's Nurses for the above appointment (non-resident) at the Ditton Fields War-time Nursery.
Preference will be given to applicants having previous experience of day nurseries and the salary will be in accordance with the Rushcliffe Scale.
The successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.
Applications stating qualifications and experience and accompanied by copies of three recent testimonials should be sent to the Acting Medical Officer of Health, the Guildhall, Cambridge, in envelopes marked "Appointment of Matron" so as to be received not later than the 16th March, 1945.
C. H. KEMP,
The Guildhall, Town Clerk.
Cambridge. (1500N)

**HORTON GENERAL HOSPITAL BANBURY, OXON.**
Voluntary and E.M.S. (276 beds)
GENERAL TRAINING SCHOOL FOR NURSES
F.S.S. in force
Required: An **Assistant Matron.** Rushcliffe Scale of salary. Applications to the Matron, with copies of testimonials, or names for references. (1449N)

**CHESHIRE COUNTY COUNCIL**
PUBLIC HEALTH DEPARTMENT
**WEST PARK (County) GENERAL HOSPITAL MACCLESFIELD**
**Food Supervisor** required. Previous experience in catering and dietetics essential. Salary £350 per annum, non-resident, no bonus. Appointment is permanent and pensionable, and subject to medical examination. Applications to be sent not later than March 16th to the Matron, from whom further particulars may be obtained. (1444N)

**CITY OF SALFORD**
HOSPITALS DIETICIAN
(Non Resident)
Applications for this post are invited from suitably qualified persons who belong to the following classes:—
(a) males not eligible for National Service.
(b) women born in 1910 or earlier.
The principal duties will relate to dietetics at Hope Hospital, Salford, but the person appointed may be asked to advise also in connection with diets at other Corporation Hospitals. The post will be temporary in the first instance but there are possibilities of a post-war permanency.
The salary for the post will be £300 per annum, plus cost of living bonus which is at present 19/0 per week for men and 15/6 per week for women.
Form of application, etc., may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, to whom it must be returned, accompanied by copies of not more than three recent testimonials, not later than March 10th, 1945.
H. H. TOMSON,
Town Clerk.
(1488N)

**WILSON HOSPITAL, MITCHAM, SURREY**
Applications are invited for the post of **Assistant Matron.** Applicants must be State-registered nurses and hold a Housekeeping Certificate. Salary according to the Rushcliffe scale and F.S.S. in force. Apply, giving full particulars and names for reference, to Matron. (1252N)

**SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.**
**Assistant Matron** required. Housekeeping experience essential. Salary in accordance with the Rushcliffe scale. S.S.S.N. Apply with full full particulars to the Matron. (1446N)

**HERTFORDSHIRE COUNTY COUNCIL WELLHOUSE HOSPITAL, BARNET**
(700 Beds)
**Second Assistant Matron** required. Administrative experience essential. Apply, giving details of training and experience, to Matron. (1534N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**CITY & COUNTY OF NEWCASTLE-UPON-TYNE.**
NEWCASTLE GENERAL HOSPITAL (900 Beds)

Applications are invited for the post of **Second Assistant Matron.** Applicants must be general trained State-registered Nurses holding the certificate of the Central Midwives Board, and must have had previous administrative experience, preferably in a general hospital. Possession of a Certificate in Institutional Housekeeping would be considered an advantage. Salary will be in accordance with the recommendations of the Rushcliffe Committee.

The successful applicant will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass the necessary medical examination.

Applications, stating age, full particulars of training and experience, and accompanied by copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, Newcastle-upon-Tyne, 1. (1287N)

**MANCHESTER ROYAL INFIRMARY**
**Sister Tutor** in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (1356N)

**CITY OF SHEFFIELD**
SOCIAL WELFARE COMMITTEE
SISTER-TUTOR

Applications are invited for the appointment of Resident **Sister Tutor** on the permanent official staff to take charge of the training of Assistant Nurses at Fir Vale House, Sheffield.

Candidates must be fully qualified State-registered Nurses holding a recognised Sister-Tutor's Diploma.

Salary (£230 to £280 plus emoluments £120 per annum) and conditions of service in accordance with Rushcliffe recommendations.

Applications, giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5.

W. STANSFIELD,
Director of Social Welfare.
(1434N)

**SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.**
**Sister Tutor** required. Affiliated Training School. Preparation for Preliminary State Examination. Rushcliffe recommendations adopted and S.S.S.N. in force. Apply with full particulars to the Matron. (1447N)

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES**
(338 Beds)

Applications are invited for the post of **Sister-Tutor.** Applicants must be general trained, and hold the Sister-Tutor's Certificate or other teaching diploma, and should have had Ward Sister's experience. Experience in fevers will be considered an additional qualification.

Salary in accordance with the recommendations of the Rushcliffe Committee.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Town Hall, Newcastle upon Tyne 1. (1457N)

**ROYAL WEST SUSSEX HOSPITAL, CHICHESTER**
**Home Sister** required, must be General Trained and hold Housekeeping Certificate. Rushcliffe Scales and F.S.S.N. in force. Apply giving full particulars of training and experience together with three names for reference to the Matron. (1408N)

**NORTHAMPTON GENERAL HOSPITAL**
(408 Beds)
**Relief Administrative Sister** required. S.R. Nurse with ward and housekeeping experience. Salary as Departmental Sister (Rushcliffe scale). Apply Matron. (1134N)

**IPSWICH ISOLATION HOSPITAL**
156 Beds
**Home Sister** required, S.R.N., R.F.N., and preference will be given to candidate with Housekeeping Certificate. Salary and emoluments according to Rushcliffe Scale.
Apply Matron, Isolation Hospital, Foxhall Road, Ipswich.
(689N)

**KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS.**
Applications are invited for the vacancy in the post of **Home Sister** with duties as Tutor Sister for Student Nurses in affiliated Training School. T.A. Certificate desirable. Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply Matron. (1248N)

**MIDDLESEX COUNTY COUNCIL**
**Acting Home Sister,** resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing. Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (389N)

**COUNTY BOROUGH OF BLACKBURN**
Applications are invited for the post of **Home Sister** at Queen's Park Hospital, Blackburn, which is approved by the General Nursing Council as a complete Training School for Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee.

Applications, stating age, qualifications and experience and accompanied by copies of two testimonials of recent date, to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(1361N)

**ROYAL WEST SUSSEX HOSPITAL, CHICHESTER**
**Housekeeping Sister** required, S.R.N. and holding a certificate of Hospital Housekeeping. Rushcliffe Scales and F.S.S.N. in force. Apply giving full particulars of training and experience together with three names for reference to the Matron. (1407N)

**TORBAY HOSPITAL, TORQUAY, DEVON**
(223 Beds)
**Assistant Night Sister** required. Must be S.R.N. and S.C.M. Rushcliffe scale of salaries.
Apply with Matron's name for reference to Matron. (1370N)

**COUNTY BOROUGH OF BRIGHTON**
**BRIGHTON MUNICIPAL HOSPITAL**
Applications are invited for the post of **Night Sister.** Candidates must be State Registered Nurses and State Certified Midwives. Theatre experience an advantage. Salary according to Rushcliffe scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, Elm Grove, Brighton, 7.
S. J. FIRTH,
Medical Director.
(1345N)

**THE BOLTON ROYAL INFIRMARY, LANCS**
(270 Beds)
**Night Superintendent** required. Candidates must have held Ward Sister's post. Theatre experience an advantage.

Salary, emoluments and conditions of service in accordance with Rushcliffe scales. Applications stating age, experience, and with recent testimonials to be addressed to Matron. (1343N)

**BERKSHIRE COUNTY COUNCIL**
NURSING VACANCIES

Applications are invited for the following appointments:—

**Ward Sisters,** S.R.N., S.C.M., for Maidenhead, Wallingford and Wokingham Institutions.

**Ward Sisters,** S.R.N., for Maidenhead, Wallingford and Wantage Institutions.

**Staff Nurse,** S.R.N., for Old Windsor Institution.

**Night Sister,** S.R.N., for Maidenhead Institution.

**Charge Nurse,** R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1551N)

**LANCASHIRE COUNTY COUNCIL**
**BIDDULPH GRANGE ORTHOPAEDIC HOSPITAL**
Required at the above Hospital, **Night Sister** to work under Night Superintendent. Salary as Rushcliffe Scale. Applications, together with copies of two testimonials to be sent to the Matron, Biddulph Grange Hospital, Biddulph, Stoke-on-Trent, as soon as possible.

F. HALL,
County Medical Officer of Health.
(1441N)

**SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.**
**Night Sister** required. S.R.N. and S.C.M. Must have held Ward Sister Post. Rushcliffe recommendations adopted. S.S.S.N. Apply with full particulars to the Matron. (1445N)

**CITY GENERAL HOSPITAL, PLYMOUTH**
TRAINING SCHOOL FOR NURSES
**Junior Theatre Sister** required. Candidates must be S.R.N. preferably with the C.M.B. and Ward Sisters' experience. Rushcliffe Scale in force. Apply to Matron with full particulars. (1402N

**CITY AND COUNTY OF NEWCASTLE UPON TYNE**
**CITY HOSPITAL FOR INFECTIOUS DISEASES**
(338 Beds)

Applications are invited for the post of **Night Superintendent.** Applicants must be general and fever trained. Salary in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (1458N)

**ONGAR AND DISTRICT MEMORIAL HOSPITAL, ONGAR, ESSEX**
(26 Beds)
**Senior Sister** required, S.R.N., S.C.M. Theatre experience. Able to relieve Matron's off duty. Rushcliffe scale of salary, etc.
**Sister,** S.R.N., S.C.M., for small Maternity Ward.
**Assistant Nurse** with two years experience.
Apply with Matron's name for reference, to Matron. (1497N)

**EAST SURREY HOSPITAL, REDHILL, SURREY**
APPROVED TRAINING SCHOOL
(90 and 40 Beds)
**Sister** required shortly for Children's Ward. Rushcliffe Scale and F.S.S. in force. Apply with full particulars and names for reference to the Matron. (1494N)

**ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT**
Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.
Apply with full particulars, qualifications and experience, etc., to the Secretary. (53N)

**CITY OF PLYMOUTH**
**MOUNT GOLD ORTHOPAEDIC HOSPITAL**
**Junior Ward Sister** required. S.R.N. and Orthopaedic Certificate. Salary and conditions according to the Rushcliffe Scale. Apply, with full particulars of training, to Matron. (961N)

**CHIPPING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL**
**Sister** required, S.R.N. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars and Matron's name for reference, to Matron. (1213N)

**WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET**
**Ward Sister,** S.R.N., S.C.M., required for women's medical and gynaecological ward. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply with full particulars to the Matron' (1337N)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT**
(470 Beds)
**Holiday Sister** required. Salary according to Rushcliffe scale. F.S.S. in force. Apply, giving full particulars of training and experience to the Matron. (1299N)

**BRITISH LEGION VILLAGE, NAYLAND SANATORIUM, NR. COLCHESTER**
**Ward Sister,** experienced in tuberculosis required immediately. Rushcliffe scale. Apply, giving particulars with copies of testimonials to the Assistant Matron at the above address. (1274N)

**ROCHDALE INFIRMARY.**
**Male Surgical Ward Sister** required. Rushcliffe scale, F.S.S., and emoluments.
Applications giving full details of previous experience to Matron, Rochdale Infirmary. (1285N)

**NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT.**
(470 Beds).
**Ward Sister** required for Women's Surgical Ward. Salary according to Rushcliffe scale. F.S.S. in force. Apply giving full particulars of training and experience to the Matron. (1300N)

**COUNTY BOROUGH OF BLACKPOOL**
**INFECTIOUS DISEASES HOSPITAL**
WANTED: **Ward Sister** (State-registered nurse: Registered Fever nurse) for Isolation Ward and to take turns of night duty with other sisters.
Rushcliffe scale of salary, emoluments and conditions of service.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk. (1267N)

**Middlesex County Council** requires the following staff at ENFIELD HOUSE, 19, Chase Side Crescent, Enfield, Mx., for chronic sick nursing. WARD SISTERS, S.R.N.; ASSISTANT NURSES and STAFF NURSES, S.R.N. (over 41 yrs.). Salary and conditions in accordance with Report of Rushcliffe Committee. Non-Res. Unestablished staff. Apply, with full particulars, to Matron "D" at above address. (1378N)

**BEDFORDSHIRE COUNTY COUNCIL**
(PUBLIC ASSISTANCE COMMITTEE)
**Appointment of Nursing Staff at St. Andrew's Hospital, Biggleswade**

Applications are invited for the above resident appointments at St. Andrew's Hospital, Biggleswade, at salaries in accordance with the Rushcliffe scales.

**Ward Sisters** (S.R.N. and S.C.M.).
**Staff Nurses.**
**Assistant Nurses.**

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade.

Exemption certificates have been obtained in respect of the vacancies for Ward Sisters and this advertisement, so far as it relates to such appointments, is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

Public Assistance Office, 81, High Street, Bedford.
J. B. GRAHAM,
Clerk of the County Council.
(1253N)

13th February, 1945.

**THE ST. HELENS HOSPITAL, NR. LIVERPOOL**
Required **Holiday Sister,** S.R.N., S.C.M. Rushcliffe Scheme and F.S.S.H.O. in force. Apply to Matron with full particulars and Matron's name for reference. (1420N)

**CITY OF MANCHESTER**
EDUCATION COMMITTEE
**SOSS MOSS RESIDENTIAL SPECIAL SCHOOL FOR EPILEPTIC CHILDREN CHELFORD, CHESHIRE**

Applications are invited from State Registered Nurses for the post of **Sister** at the above-named School. Salary scale, inclusive £150 x £10—£200 with emoluments valued at £100 per annum, together with an additional £20 after 10 years' service.

In determining the commencing salary, the Committee may take previous experience into account.

Particulars and forms of application (stamped addressed foolscap envelope) may be obtained from the Director of Education, Education Offices, Deansgate, Manchester, 3, to whom they should be returned not later than March 10th, 1945. (1424N)

**WILSON HOSPITAL MITCHAM, SURREY**
**Holiday Sister** required from April to October. Salary and conditions according to the Rushcliffe scale. Apply giving full particulars to Matron. (1437N)

**BUCKS COUNTY COUNCIL**
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited for the following appointments:—

**SLOUGH INSTITUTION**

**Ward Sisters.** Alternate day and night duty in chronic sick ward and maternity unit. Salary according to the Rushcliffe Scale.

**Assistant Nurses.** Alternate day and night duty. Salary according to the Rushcliffe Scale. A modern Nurses' Home is attached to the Institution.

**AYLESBURY AND WINSLOW INSTITUTIONS**

**Assistant Nurses.** Salary according to Rushcliffe Scale.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms obtainable from the Public Assistance Officer, 18 Walton Street, Aylesbury.

GUY R. CROUCH,
Clerk of the Council.

County Hall, Aylesbury.
February 20th, 1945. (1440N)

**BOROUGH OF SOUTHGATE**
SICK BAY
APPOINTMENT OF SISTER IN CHARGE

Applications are invited from State Registered Nurses for the post of **Sister** in the Civil Defence Sick Bay, Alderman's Hill, N.13. One who would live out preferred. Salary according to status.

The appointment will be for a period not exceeding two years in the first place, subject nevertheless to termination by either party on giving one month's notice.

Applications stating age, qualifications and hospital experience must reach the undersigned by first post on Saturday, March 10th, 1945.

GORDON H. TAYLOR,
Town Clerk.

Southgate Town Hall, Palmers Green, N.13.
February 22nd, 1945. (1452N)

**CITY OF LEICESTER**
WAR-TIME DAY NURSERIES

Two **Sisters,** holding S.R.N. or S.R.C.N. Certificates required as Sisters in Charge of War-time Day Nurseries. Day Nursery training or experience an advantage.

Salary according to Rushcliffe Report.

Apply with full particulars of training, experience, etc., to the Supervising Matron, Day Nursery, St. Martins, Leicester. (1476N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
(237 Beds)

Two holiday **Ward Sisters** and one **Assistant Night Sister** required. Salary and emoluments according to Rushcliffe recommendations. Apply, giving Matron's names for reference, to the Matron. (1459N)

**WARNEFORD HOSPITAL, LEAMINGTON SPA**

Wanted, **Sister** for Male Medical Ward. Rushcliffe scale of salaries. Apply, with names for reference, to the Matron. (1512N)

**HORSHAM HOSPITAL**

Wanted, **Junior Sisters** for Wards. S.R.N. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply, Matron. (1528N)

**COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE**
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

**SCOTTON BANKS SANATORIUM, KNARESBOROUGH**

**Ward Sister** (Resident). Salary scale £140 x £10—£190. Must be S.R.N.

**MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY**

**Staff Nurses** (Resident). Salary scale £110 x £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidate's previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatorium.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
February, 1945. (1514N)

**MANCHESTER CORPORATION**
PUBLIC HEALTH COMMITTEE
MATERNITY AND CHILD WELFARE SECTION

Applications are invited for the position of **Masseuse and Light Nurse.** Candidates should possess the C.S.M.M.G. Certificate, also experience in ultra-violet ray treatment, for which a certificate would be an advantage. The salary is at the rate of £270 per annum, rising by annual increments of £5 to £280 per annum, subject to the terms and conditions of the Grading Scheme, plus bonus which at present is £40 6s. per annum. Allowance for uniform.

Application must be made on the special form supplied on request, accompanied by copies of recent testimonials and must be sent to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester, 2, endorsed "Masseuse," not later than March 12th 1945.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

C. METCALFE BROWN,
Medical Officer of Health.
February 15th, 1945. (1347N)

**MIDDLESEX COUNTY COUNCIL**
PHYSIOTHERAPISTS

Required at the following hospitals:—

**Central Middlesex County Hospital, Park Royal, N.W.10,** for holiday relief with view to permanency later.

**Hillingdon County Hospital, Near Uxbridge, Mx.,** for new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

**North Middlesex County Hospital, Edmonton, N.18,** for REHABILITATION WORK.

**Staines County Hospital, Ashford, Mx.,** for new department.

**West Middlesex County Hospital, Isleworth, Mx.,** for (*a*) ELECTRICAL DEPARTMENT and (*b*) MASSAGE DEPARTMENT.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointment non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (1380N)

**COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY**

**Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)**

**CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17**

**Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (22N)**

**LINCOLN COUNTY HOSPITAL**
(VOLUNTARY HOSPITAL 200 BEDS)

Two **Physiotherapists,** resident or non-resident, required. Salary £120 per annum rising by £10 per annum to £150 per annum with uniform, laundry and board. Apply to Matron. (1409N)

**MIDDLESEX COUNTY COUNCIL**

**Physiotherapist-in-Charge** required for very busy Massage Dept. at West Middlesex County Hospital, Isleworth, Mx. (Vacancy will occur shortly). C.S.P., M.E. and L.R.T. certs. and good experience in physiotherapy and orthopaedics. Commencing salary £260 p.a. annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.; use of overalls and laundry. Non-res. Unestablished, subject to medical exam. Application forms obtainable from Matron "D" of hospital. (1379N)

**POOLE JOINT SANATORIUM BOARD**
**POOLE SANATORIUM, NUNTHORPE, Nr. MIDDLESBROUGH**
NEW MODERN SANATORIUM OF 315 beds
PHYSIOTHERAPIST

Applications are invited from qualified **Physiotherapists** for the above appointment.

The duties will be mainly concerned with the post operative treatment of thoracoplasty cases. Experience in occupational therapy will be an advantage.

The remuneration will be either:—

(*a*) on the scale £115 per annum rising by annual increments of £10 to £145 per annum, plus War Bonus, at present £20 4s. 0d. per annum, and full residential emoluments; *or*

(*b*) if the person appointed does not reside at the Sanatorium, £240 per annum, rising by annual increments of £10 to £270 per annum, plus war Bonus, at present £40 8s. 0d. per annum.

Recognition may be given to previous service in fixing the commencing salary.

Candidates will be required to pass a medical examination and to contribute to the Board's Superannuation Scheme.

Applications stating age, experience and qualifications should be sent to the National Superintendent, Poole Sanatorium, Nunthorpe, Middlesbrough, as soon as possible, together with copies of two recent testimonials.

G. S. McINTIRE,
Clerk.
February 17, 1945. (1367N)

**CITY OF PORTSMOUTH**
**SAINT MARY'S HOSPITAL**

Applications are invited for the position of **Senior Assistant Physiotherapist** (non-resident) at the above Hospital. Applicants should hold the Light and Electro-Therapy Certificate in addition to the approved Certificate of the Chartered Society of Physiotherapists.

The successful applicant will be required to work under the direction of the Superintendent of the Physiotherapy Department.

Salary at the rate of £270 rising by £15 increments to £300 per annum, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year. A cost of living bonus is payable in addition to the salary, at present at the rate of £40 6s. 0d. per annum. Uniform is supplied, and lunch and tea can be provided at the Hospital, in which case a deduction of £20 per annum will be made.

Applicants between the ages of 18 and 40 must apply to the Chartered Society of Physiotherapy for permission to submit applications for these appointments.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

FREDERICK SPARKS,
Town Clerk.
Municipal Offices, Royal Beach Hotel, Southsea.
February 16th, 1945. (1465N)

**BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD**

**Physiotherapist** required, junior of two. Commencing salary £200 per annum (B.H.A. scale). Non Resident, modern equipment. Applications to or details from the Matron. (1549N)

**NORTHAMPTON GENERAL HOSPITAL**
(408 Beds)

There are vacancies for a **Housekeeping Pupil** for March, July, 1945. Honorarium £8 for four months' course. For particulars apply Matron. (994N)

**BERKSHIRE COUNTY COUNCIL**
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

**Staff Nurses, S.R.N.**
**Assistant Nurses.**

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1553N)

**SURREY COUNTY COUNCIL**

Nursing Staff required over 41 years of age.

**DORKING COUNTY HOSPITAL, Horsham Road, Dorking.**
**STAFF NURSES,** must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

**CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham.** (T.B.)
**STAFF NURSES and ASSISTANT NURSES.** Rates of pay in accordance with recommendations in Rushcliffe Report for T.B. Nursing.

**ST. ANNE'S E.M.S. HOSPITAL, Redhill.**

**SHABDEN PARK HOSPITAL, Chipstead.**

**THE LODGE, Effingham.** (Home for female sane epileptics).
**ASSISTANT NURSES.** Rushcliffe salary and service conditions.

Apply to appropriate Matron. (1567N)

**BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL**

**Physiotherapist** required, resident or non-resident. Salary according to the Scale of the Chartered Society. Federated Superannuation Scheme in force. Apply with full particulars and names for reference to Matron. (1566N)

**BECKETT HOSPITAL AND DISPENSARY BARNSLEY**

Two **Assistant Physiotherapists** required. Resident or non-resident. Salary according to the Society's Scale. Uniform. F.S.S. in force. Apply Matron. (1560N)

**THE GUEST HOSPITAL, DUDLEY**
(VOLUNTARY GENERAL HOSPITAL)

**Radiographer** required. Resident or Non-resident. Salary according to experience. Applications to Matron. (1137N)

**CITY OF CARDIFF**
**LLANDOUGH (MUNICIPAL) HOSPITAL**
**Appointment of Radiographer-in-Charge**

Applications are invited for the above post. Candidates should hold the M.S.R.

Salary, £275 p.a., rising by £10 p.a. to £350 p.a. (Non-resident.)

Appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, training, qualifications and experience, together with copies of three recent testimonials, should be addressed to The Medical Officer of Health, City Hall, Cardiff, as soon as possible. (1264N)

**SALFORD ROYAL HOSPITAL**

**Masseuse** with L.E.T. certificate required. C.S.P. scale. Apply Matron. 1426N)

**ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1.**

**State Registered Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

**BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY**

Fully trained **Nurse** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply: Matron, Brompton Hospital, London, S.W.3. (58N)

**BERKSHIRE COUNTY COUNCIL**
GENERAL VACANCIES.

**Staff Midwives** required for the Newbury and Wokingham Institutions.

**Female Assistant Nurses** for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

**Male Assistant Nurse** for Windsor Institution, E.M.S.

**Male and Female Nursing Assistants** for Easthampstead Institution and **Female Nursing Assistant** for Bradfield Institution, with M.D. experience preferred.

**Female Nurses** (certificated and uncertificated) with knowledge of mental nursing, for Hungerford Institution. Also **Male Nurse,** uncertificated.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

**Male Attendant** for Maidenhead. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (1552N)

**THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**

Two **Staff Nurses** required, S.R.N.

1. Theatre Staff Nurse. 2. Private Ward Nurse. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1455N)

**THE FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER**

Two **Staff Nurses** wanted, over 41 years of age. With or without S.C.M. Salary according to Rushcliffe Report. Apply Matron. (1562N)

**DARLINGTON MEMORIAL HOSPITAL**
(210 Beds)

**Staff Nurse** required, S.R.N., with theatre experience. Apply, with particulars of training and names for reference to Matron. (1358N)

**KEIGHLEY & DISTRICT VICTORIA HOSPITAL**
KEIGHLEY, YORKS. (WEST RIDING).
146 Beds.

There are vacancies for 2 Staff Nurses, 1 for Operating Theatre and 1 for Women's Surgical Ward. Rushcliffe scale of salaries. Apply with full particulars to the Matron. (1273N)

**MARKET HARBOROUGH AND DISTRICT HOSPITAL AND NURSING ASSOCIATION**

Wanted for small Surgical Hospital, **Staff Nurse** S.R.N., alternative day and night duty. Salary according to Rushcliffe scales, and F.S.S. Apply Matron, Market Harborough Hospital. (1250N)

**HOSTEL OF ST. LUKE, 14, FITZROY SQUARE, LONDON, W.1**

**Staff Nurse** and **Assistant Nurse** required for Nursing Home. Rushcliffe scale of salary. Day off weekly. Apply Matron. (1251N)

**FLEETWOOD HOSPITAL**
(40 Beds)

**Staff Nurse** required. S.R.N. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, giving full particulars to Matron. (1166N)

**CITY OF PLYMOUTH**
**MOUNT GOLD ORTHOPAEDIC HOSPITAL**

**Staff Nurse Trainees** required to take training for Orthopaedic Certificate. Salary, £100 p.a. Apply, with full particulars of training, to Matron. (962N)

**CITY OF PLYMOUTH**
**MOUNT GOLD PULMONARY TUBERCULOSIS HOSPITAL**

**Staff Nurse Trainees** required to take T.A.N. Certificate. Part of the training will be taken in the Orthopaedic Hospital, and experience given in Theatre and Plaster Room work. Salary £110 p.a., and conditions according to the Rushcliffe Scale. Apply, with full particulars, to Matron. Inserted with the permission of the Ministry of Labour. (968N)

**CONNAUGHT HOSPITAL, WALTHAMSTOW**

**Staff Nurses,** S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (787N)

**MIDDLESEX COUNTY COUNCIL**

Res. or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (738N)

**CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT**

Required, two **Staff Nurses,** S.R.N., preferably with 1st part Midwifery. Rushcliffe Scale Superannuation. Apply Matron, with Matron's name for reference. (181N)

**CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.**

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (80N)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS**
(Approved as Part II Midwifery Training School)

**Staff Midwives** required, S.C.M. or S.C.M. and S.R.N. either (a) resident or (b) to live out.

Salary according to service and qualifications within the appropriate Rushcliffe scales, S.C.M. only £100 to £150 a year, S.C.M. and S.R.N. £120 to £160 a year, with (a) full residential emoluments or (b) meals whilst on duty and living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom applications should be sent.

W. L. PLATTS,
Clerk of the County Council.
County Hall, Maidstone.
February 22nd, 1945. 1507N)

*None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

**THE ROYAL CANCER HOSPITAL (FREE)**
(Incorporated under Royal Charter)
**FULHAM ROAD, LONDON, S.W.3.**
(156 beds)
AFFILIATED TRAINING SCHOOL recognised by the General Nursing Council for England and Wales.
There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (26N)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS**
(TRAINING SCHOOL FOR NURSES)
**Staff Nurses,** S.R.N. required. Salary according to service within the appropriate Rushcliffe scale £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
February 22nd, 1945. (1506N)

**ST. MARK'S HOSPITAL**
CITY ROAD, LONDON, E.C.1
**Assistant Nurses** required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (901N)

**LANCOATS CONVALESCENT HOSPITAL**
**GREAT WARFORD, ALDERLEY EDGE**
**NEAR MANCHESTER**
**Assistant Nurse** required, with experience. Salary according to Rushcliffe Scale. Apply stating age and Matrons' names for reference to Matron. (1429N)

**TEWKESBURY AND DISTRICT HOSPITAL, GLOS.**
**Two Assistant Nurses** required immediately for small up-to-date hospital. Rushcliffe salaries. Apply the Matron. (1522N)

**KENT COUNTY COUNCIL**
**COUNTY HOSPITAL, LENHAM, KENT**
**Assistant Nurses** required, sanatorium trained. Salary according to qualifications and service within the appropriate Rushcliffe scales (a) if possessing the certificate of the Tuberculosis Association £85 to £120 a year, (b) if possessing local authority's certificate of two years training, £105 to £105 a year, otherwise (c) £75 to £95 a year. Long service increments recently awarded to the Nurses Salaries Committee will be paid where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Further particulars and application forms obtainable from the Matron at the Hospital, to whom completed applications should be sent.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
February 22nd, 1945. (1504N)

**HEREFORDSHIRE COUNTY COUNCIL**
**COUNTY COUNCIL HOSPITAL**
**Student Nurses** required, must be well educated. Rushcliffe scale of salary. Vacancies, April 1st, July 1st, 1945. Apply, Matron. (1509N)

**THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD**
**Student Nurses** required, age 17 to 32 years. Salary in accordance with the Rushcliffe Scale. Apply for full particulars to Matron. (1436N)

**GRIMSBY AND DISTRICT GENERAL HOSPITAL**
(237 Beds)
**Student Nurses** required, not under eighteen. Must be strong and well educated. Salaries £40, £45 and £50 per annum. Nurses on the Supplementary Register accepted for two years training. Apply for full particulars to the Matron. (1460N)

**THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION**
There are vacancies for **Student Nurses** at the GLAN ELY TUBERCULOSIS HOSPITAL, Fairwater, Cardiff. The Hospital is an affiliated training school and candidates are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate. Applicants must be 18 years of age, or over.
Salary first year 65£, second year £70 per annum, with maintenance and uniform.
Apply stating age and education to the Matron immediately. (1469N)

**HOYLAKE COTTAGE HOSPITAL**
**Probationer Nurse** required for small General Hospital of 36 beds. Excellent preliminary training. Good off-duty. Salary according to Rushcliffe Report. Apply to Matron, Cottage Hospital, Hoylake, Cheshire. (1277N)

**GROVELANDS HOSPITAL, SOUTHGATE.**
Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (62N)

**ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1**
AFFILIATED TRAINING SCHOOL
**Student Nurses** required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (55N)

**ST. MARY'S HOSPITAL, PADDINGTON, W.2.**
Applications are invited for position of **Student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (85N)

**BROMPTON HOSPITAL, S.W.3.**
**Student Nurses** required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

**DERBYSHIRE ROYAL INFIRMARY, DERBY**
(416 Beds)
**Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full** particulars to Matron. (39N)

**THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON**
(Children's Orthopaedic)
There are vacancies for **Probationer Nurses** age from 16½ for one or two years' training. Suitable for girls leaving school, but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18. For particulars apply to Matron. (739N)

**MIDDLESEX COUNTY COUNCIL**
**Student Nurses** required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (72N)

**WEST LONDON HOSPITAL, HAMMERSMITH W.6**
There are early vacancies for **Student Nurses** in the Preliminary Training School. Salary and conditions as recommended by the Rushcliffe Committee. Apply Matron. (1088N)

**TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON**
AFFILIATED TRAINING SCHOOL
**Student Nurses** required. Aged from 17 years. Good education desirable. Application forms obtainable from Matron. (1492N)

**THE BOLTON ROYAL INFIRMARY, LANCS**
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL.—270 Beds
**Student Nurses** required, age 18—30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales. Apply for full particulars to Matron. (1344N)

**NURSES WANTED**
*20 words 5/- and 1/- for every additional 4 or part of 4 words*

**ESSEX COUNTY NURSING ASSOCIATION**
Required **District Nurse Midwives** for rural and semi-rural areas in Essex. Permanent posts. Rushcliffe salaries paid, cars or cycles provided. F.S.S., L.G.S.S. Apply County Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (1107N)

**ESSEX COUNTY NURSING ASSOCIATION**
Wanted **Emergency District Nurse Midwives** for holiday duty. Motorists and cyclists. Rushcliffe salary, F.S.S., L.G.S.S. Apply County Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (1108N)

**Nurse,** S.R.N., S.C.M. an advantage. Rushcliffe scale salary, live in, Home. Apply Matron, District Nurses Home, Halloway Place, 65, Old London Road, Hastings. (1211N)

**Queen's Training Midwife Part II** required. Car provided. Also vacancies soon for Queen's Nurses to take Queen's training. Apply, Superintendent, Queen's Nurses' Home, Darlington. (1284N)

Applications invited from well educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (401/12N)

Required intelligent girl of good appearance, age 16 to 18 to train as Dental Nurse Receptionist. London practice. Box No. 1430, the "Nursing Times," St. Martin's Street, London, W.C.2. (1430N)

**ESSEX COUNTY NURSING ASSOCIATION**
Required immediately, District or Village **Nurse Midwife** for semi-rural district in Essex. Havering-atte-Bower, Nr. Romford. Car provided. Rushcliffe Salary paid. Apply County Superintendent, 4, King Edward Avenue, Chelmsford. (1448N)

**GREAT YARMOUTH GENERAL HOSPITAL**
Required State Registered **Nurse** for Ear, Nose and Throat Department. Salary at Rushcliffe Scale. Apply with particulars to the Matron. (1462N)

**Queen's** (Key Training Home). S.R.N.'s to qualify for Roll. Modern Home. Day off weekly. Rushcliffe Salary. Holiday allowance. Uniform. Superannuation scheme.
Apply, Superintendent, 18, Alexandra Road, Watford, Herts. (1532N)

**Permanent Positions.** Applications being considered from Certificated Nursery Nurses for post of **Staff Nurse** in residential Homes for 30 babies under the age of two. Vacancies in Berkshire, Derbyshire and Essex. Previous experience with babies essential. Members Church of England. Salary according to Ministry of Health scales, plus uniform and holiday allowances.
Apply, stating age, experience, etc., to Secretary, Waifs and Strays Society, St. Michael's, Joel Street, Pinner, Middlesex. (1540N)

**Assistant Nurses** (Resident or Non-resident) required in Home for bombed-out Jewish people. Salary according to Rushcliffe scale. Apply to Matron "D," 10, Ingram Avenue, Golders Green, N.W.11. (1546N)

**BROMPTON HOSPITAL, S.W.3.**
**Trained Nurses** wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.
**Assistant Nurses** required. Salary according to Rushcliffe Scale.
Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1160N)

**BRITISH HOME AND HOSPITAL FOR INCURABLES,**
**CROWN LANE, STREATHAM, S.W.16**
has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (448N)

**THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION**
**GLOUCESTER**
**Student Nurses** required for increase of staff. Must be strong and well educated. Age from 18 years. Lectures by Honorary Medical Staff and Qualified Sister Tutor. Rushcliffe Scale of salaries.
Apply for forms and particulars to the Matron. (1109N)

**WHITSTABLE AND TANKERTON HOSPITAL, WHITSTABLE, KENT**
(50 Beds—including E.M.S.)
**Assistant Nurses** required. Salaries in accordance with the recommendations of the Rushcliffe Report. Applications accompanied by Matron's name for reference, to be forwarded to the Matron. (1161N)

**GROSVENOR SANATORIUM, ASHFORD, KENT**
**Assistant Nurses** required. Salary according to Rushcliffe Scale. Uniform provided. Apply to Matron. (1215N)

**NEWARK TOWN AND DISTRICT HOSPITAL**
(70 Normal Beds)
There are vacancies for two **Assistant Nurses.** Rushcliffe scale of salary and conditions of service. Applications and names for reference to Matron. (1341N)

**COUNTY BOROUGH OF CROYDON**
**MAYDAY HOSPITAL, THORNTON HEATH**
**Student Nurses.** Salary and conditions in accordance with Rushcliffe recommendations. Preliminary Training School. Three Sister Tutors. For full particulars apply to Matron. (1321N)

**ERITH AND DISTRICT HOSPITAL, ERITH, KENT.**
50 BEDS. AFFILLIATED TRAINING SCHOOL. F.S.S. IN FORCE.
**Two Staff Nurses** required, one for General Wards, and one for Private Patients' and Casualty. Salary according to the Rushcliffe Scale.
Apply with full particulars to Matron. (1306N)

**MIDDLESEX COUNTY COUNCIL**
**SHENLEY HOSPITAL, Nr. ST. ALBANS**
**Temporary** (War Emergency) **Female Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses, viz. if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board, lodging washing and uniform valued at £75 per annum. If under 21 years £70 per annum, rising by £5 per annum to £90 per annum plus emoluments as above.
Modern Nurses' home. Excellent recreational facilities. Apply, Medical Superintendent. (1381N)

**COUNTY BOROUGH OF BRIGHTON**
**BRIGHTON MUNICIPAL HOSPITAL SERVICES**
Applications are invited for the following vacancies:
**General Training—Student Nurses** (age 17½ years and over. The dates of the next two courses are:—March 18th; May, 14th.
After two months in the Preliminary Training School, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital.
Nurses who complete their course of general training may then take their fever training in one year.
**Fever training—Student Nurses** (age 17 years and over. The dates of the next two courses are: March 18th; May 14th.
After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium.
Nurses who complete their course of fever training may then take their general training in two years.
Salary according to the Rushcliffe scale.
Application forms and further details may be obtained from the Matron of the respective Hospital.
Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (1346N)

**COUNTY BOROUGH OF BLACKPOOL**
**INFECTIOUS DISEASES HOSPITAL**
There will be vacancies for **Student Nurses** in May and June for Fever Training. Applicants must be well educated. Rushcliffe scale of conditions of service.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES,
Town Clerk.
(1268N)

**(Miscellaneous)**

**Assistant Nurse** required for works surgery at Manufacturing Chemists in West London area. Hours 1 p.m. to 9.30 p.m. Monday to Friday, alternate Saturdays 7.30 a.m. to 12 noon. Must be over 41 or exemp from National Service. Write stating age, experience and salary required to Box No. T.805, S. H. Benson Ltd., Kingsway Hall, London, W.C.2. (1419N)

Officer's wife with baby girl aged 16 months, new arrival in August, requires **Nannie** help. 20 Palace Court, W.2. Bay. 2812. (1491N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

**Ranyard Nurses.** State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London; salary according to Rushcliffe scale. Apply Superintendent, 11, Tavitton Street, W.C.1. (80P)

**Queen's, Reading.** State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (1012P)

**Queen's.** One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25 Erleigh Road, Reading. (1078P)

**Two Queen's Nurses required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading.** (40P)

## NURSES WANTED

continued from previous page

### STAFFORDSHIRE COUNTY NURSING ASSOCIATION

**Tipton.** S.R.N., for General District Nursing, two employed. Live separately. Cyclist. Rooms.

**Needwood Forest, Nr. Burton-on-Trent.** S.R.N., S.C.M., required. Good district experience. Single district. Car provided. Own living arrangements.

Apply, Superintendent, 44, Wolverhampton Road, Stafford. (1416P)

**Queen's.** State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (1406P)

State-registered **Nurse** with or without Industrial Diploma required by industrial organisation in the Midlands with 5,000 employees. State experience and salary required. Box No. 1400, the "Nursing Times", St. Martin's Street, London, W.C.2. (1400P)

**Derbyshire. District Nurse,** S.R.N., S.C.M., for single district. Furnished cottage provided. Rushcliffe scale F.S.S. Cyclist. Apply County Superintendent, 28 Irongate, Derby. (1456P)

**Sister** required for the Royal Maternity Hospital, Belfast. Salary, Taylor scale. Write for application forms to the Matron. (1518P)

**District Nurse Midwife** required for rural district near Oswestry. Motorist, cyclist. Midwifery, General Nursing, Health Visiting and School Nursing. Car provided. Furnished rooms available. Salary according to Rushcliffe scale. F.S.S. Miss Gough, 4, Claremont Bank, Shrewsbury. (1527P)

### QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. has been adopted by the following Associations:—

**Ashton-under-Lyne, Lancs.** Superintendent required (staff 7) General nursing only. Home.

**Oldbury, Worcs.** (1) Superintendent required (staff 5). Should have had administrative experience. General nursing and midwifery undertaken. Cyclist. (2) Nurses required for general staff.

**Carlisle.** Assistant Superintendent required. General nursing and midwifery. Cyclist and motorist. Home.

**Exeter.** Experienced Queen's Nurse required as 2nd Assistant Superintendent. Health Visitor desirable. Assist in the training of candidates for the Roll.

**Hackney (Key Training Home),** 2nd Assistant Superintendent required. Should have had some administrative experience and H.V. Certificate desirable.

**Oxford.** Assistant Superintendent required. Health Visitor's Certificate desirable but not essential. General work only. Home.

**Southampton.** (1) Assistant Superintendent required. General work only. Cyclist. (2) Nurses for staff required.

**Stockport, Cheshire.** Assistant Superintendent required. General nursing only. Home.

**Birmingham (Acocks Green).** Senior Nurse required. General nursing only. Cyclist. Home.

**Braintree, Essex.** Senior of four required. General nursing and midwifery. Cyclist and motorist. Home.

**South Shields, Durham.** Senior Nurse required under Superintendent. General nursing only. Home.

**Widnes, Lancs.** Senior Nurse under Superintendent. General nursing. Cyclist. Home.

**Barlon Hill, Leics.** Single district. General nursing and midwifery. Motorist. Partly furnished house available.

**Beddington and Wallington, Surrey.** One required for staff under Superintendent for general work only. Cyclist. Comfortable Home.

**Bollington, Nr. Macclesfield, Cheshire.** Double district (suit friends) Midwifery and general nursing. Motorists and cyclists, car provided. Share furnished house.

**Bristol, Gloucester.** Nurses required for staff. Resident and Non-resident. Cyclists or motorists. General work only. Alternate weekends.

**Bromsgrove, Worcs.** Two required, one general work only, one midwifery and relief general work. (2 non-Queen's employed in addition). Cyclists. Rooms. Live separately.

**Bury St. Edmunds, Suffolk.** Two required for staff under Senior Nurse. General nursing and midwifery. Cyclists. Home.

**Caterham Valley, Surrey.** Single district. General nursing and midwifery. Cyclist. Own living arrangements. Share furnished flat until December when unfurnished flat will be available.

**Chelmsford, Essex.** One required. General nursing only. Cyclist. Rooms.

**Chesterfield, Derbyshire.** One required for Branch Home. General work only. Cyclist. Unfurnished house provided, suit nurse with a relative.

**Sinderford, Glos.** One required. Midwifery and general nursing. Good cyclist. Rooms.

**Cobham, Surrey.** One required for increase of staff. General nursing and midwifery. Cyclist and motorist, or willing to learn. Own living arrangements.

**Coulsdon, Surrey.** One of four required. General nursing only. Cyclist and motorist. Home.

**East Peckham, W. Kent.** Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage provided.

(continued in next column)

**Eastbourne, Sussex.** One required. General nursing only. Cyclist and auto-cyclist. Own living arrangements.

**Greater Harrow, Middx.** Two required for Branch Home. General work only. Cyclists.

**Hockmondwike, Yorks.** Midwife required for staff. Home.

**Kenilworth, Warwickshire.** Three employed, two required (suitable for friends). General nursing and midwifery. Two cars provided. Share furnished flat.

**Kingston-on-Thames, Surrey.** Two required for staff, one as increase. General work only. Cyclist. Comfortable home.

**Laxfield, E. Suffolk.** Single district. General nursing and midwifery. Motorist. Furnished rooms. L.G.O.S. or F.S.S.

**Little Sutton, Wirral.** Single district. General nursing only. Cyclist. Rooms.

**Louth, Lincs. (Lindsey).** (Newly affiliated district). Double district (suitable two friends). General nursing only. Cyclists. Rooms or furnished flat available.

**Newton Abbot, Devon.** One required for increase of staff. General nursing and midwifery. Cyclist. Live in rooms.

**Olney, Bucks.** Single district. Combined duties Cyclist. Furnished house.

**Putney, London.** One required for increase of staff. General work only. Cyclist. Share furnished flat

**Rawmarsh, Yorks.** Nurses required for staff. General nursing and midwifery. Cyclists. Home.

**Redruth, Cornwall.** Three employed, two required. Combined duties. Motorists and cyclists. Own living arrangements. F.S.S. or L.G.O.S.

**St. Olave's, Bermondsey.** Midwife required Pupil midwives taken for Part II training. Cyclist. Home.

**Selston, Notts.** Single district. General nursing and midwifery. Cyclist and motorist. Unfurnished cottage.

**Shenfield, Essex.** Single district. General nursing and midwifery. Cyclist. Unfurnished flat available.

**Shepperton, Middlesex.** One of two required. General nursing and relief midwifery. Cyclist. Own living arrangements.

**Shiplake, Oxon.** Single district. General nursing and midwifery. Cyclist and motorist. Rooms available.

**South Elmsall, Yorks.** Two midwives required for staff. Cyclists. Home.

**Thorpe Hesley, Rotherham.** Single district. General and midwifery. Comfortable furnished house.

**Walton and Headley, Surrey.** Single district. General nursing and midwifery. Motorist and cyclist. Rooms.

**Westerham, Kent.** Single district. General nursing and midwifery. Cyclist and motorist. (Car provided). Unfurnished cottage available. L.G.O.S. or F.S.S.

### BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe Scale.

**Brightwalton.** Single district. Rural area. Furnished cottage provided.

**Newbury Vacancies.** Residence in comfortable Home. Staff of five with Senior Nurse. Good experience.

**Sonning (Woodley).** Semi-rural area. Small unfurnished bungalow. 2 nurses employed, each living in own area.

**Wallingford (Aston Tirrold).** Rural area. Partly furnished house. 3 employed, each living in own area.

**County Emergency Staff.**

### DERBYSHIRE

**Brimington.** One of two required. General nursing and midwifery. Cyclist.

**Matlock.** One of two required. General nursing and midwifery.

**Staveley.** One required for increase of staff. General nursing and midwifery. Cyclist.

Own living arrangements for each district.

### NORTHAMPTONSHIRE

**Burton Latimer.** Single district. General nursing and midwifery. Cyclist. Rooms.

**Finedon.** One required. General nursing and midwifery. Cyclist. Own living arrangements.

**Weedon.** Single district. General nursing and midwifery. Motorist. Cottage or rooms.

**Emergency Staff** required.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for Superintendents of Guildford D.N.A., St. Helens D.N.A. and Assistant Superintendent, Cheltenham, D.N.A. (1554P)

## MALE NURSES

### MIDDLESEX COUNTY COUNCIL MALE NURSING STAFF

**Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. Non-resident, unestablished, subject to medical examination. Forms and full particulars from Matron "D" of Hospital where appointment desired.**

(continued in next column)

### MALE MENTAL STAFF NURSE

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Qualified **Mental Nurse** essential; appointment governed by Report of Mental Nurses Sub-Committee; salary scale 95s. by 5s. to 110s. per week, plus 4s. per week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

**NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18**

Appointment governed by Report of Mental Nurses Sub-committee; salary scale from 78s. to 95s. per week, plus two further increments of 4s. per wk. each after 10 and 15 years' service respectively; use and laundering of uniform.

MALE STAFF NURSES (GENERAL)

S.R. Male Nurses essential.

**HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MIDDX.**

Appointment governed by Second Report of Nurses Salaries Committee.

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week; use and laundering of uniform.

**Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Harper Lane, Shenley, nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials, to the Acting Medical Superintendent "D" at the Colony.**

C. W. RADCLIFFE,
Clerk of the County Council. (1543)

## MIDWIFERY

*None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.*

### BIRMINGHAM MATERNITY HOSPITAL LOVEDAY STREET, BIRMINGHAM

**Pupils** prepared for the Part I examination of the Central Midwives' Board.

State Registered Nurses and non-State Registered Pupils accepted. Rushcliffe Scale of Salaries.

Courses commence for State Registered Nurses on March 25th, June 30th, September 25th, December 30th. A limited number of vacancies occur for non-State Registered applicants on April 6th and October 6th. (488N)

### KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NR. TUNBRIDGE WELLS

(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year or if not S.R.N., £60 a year, with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 22nd ,1945. (1505N)

*The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.*

### MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

**For particulars of vacancies see Middlesex County Council advertisement on Supplement iv.** (1542P)

### CITY OF SALFORD HOPE HOSPITAL

**Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.**

**Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.** H. H. TOMSON,
Town Clerk. (27P)

### MATERNITY HOSPITAL, AT LEEDS HYDE TERRACE, LEEDS, 2. (120 Beds)

**Pupils** trained and prepared for the Examination under the rules of the Central Midwives Board. Part I. Rushcliffe Scale of salaries in force Vacancies will occur in July, 1945.

For particulars apply Matron. (475P

### PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13.

**Midwifery Training** for State-registered nurses. Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (42P)

### CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

**Pupils** accepted for Part I Midwifery Training. Rushcliffe Scale of salaries pa[illegible] Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (11P)

### SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13

MIDWIFERY TRAINING SCHOOL

**Pupils** prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945. (336P)

### SOMERSET COUNTY NURSING ASSOCIATION

**Midwifery Training** offered to State-registered Nurses. Part I and Part II or Part II only. Uniform provided and salary of £65 per annum. Holidays at the rate of 28 days during the year. Board allowance 15s. weekly in addition to salary while on holiday. Pupil Midwives will be required to serve as District Nurse Midwives for one year in the County of Somerset after training, either institutional or domiciliary. Vacancies for Part II on March 1st and June 1st, and Part I on May 1st or later. Apply Miss Nobes, Health Department, County Hall, Taunton. (1102P)

### DUDLEY ROAD HOSPITAL, BIRMINGHAM, & SELLY OAK HOSPITAL, BIRMINGHAM, 29

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 per annum. (1326P)

### MIDWIFERY TRAINING

(FOR TRAINED NURSES)

**ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7**

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (401/5P)

### GENERAL LYING-IN HOSPITAL

Emergency Address:

**DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.**

MIDWIFERY TRAINING SCHOOL

**Pupils** prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe Scale of salaries in force. Arrangements with the approved Institutions for Part II. For full particulars apply Matron. (401/16P)

### ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

**Pupil-Midwives** trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (401/11P)

## SITUATIONS WANTED

Young man seeks post **Assistant Radiographer.** Experience commercial precision photog., but X-ray. London Matric. Exempt as C. BM/ARX, W.C.1. (1525)

## HOLIDAY AND RESIDENTIAL

**Rest Homes for Practising Nurses and Convalescent Patients.** Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (47)

**"Roughlea," Private Hotel, Empress Drive, Blackpool North.** 'Phone 51562. Tariff. Mrs. Myerscough, Founder Member of the Royal College of Nursing. (178)

## WANTED.

**Elderly lady** requires comfortable home; [illegible] invalid, but a little care. 4 gns. a week. Home Counties preferred. Box A10202 Samson Clark, 57-61 Mortimer St., W.1. (1397)

Comfortable Bed-sitting Room in West England, with attendance required by old lady not bedridden. Home with retired Nurse ideal. Details please. Box 1490, the "Nursing Times," St. Martin's Street, London, W.C.2. (1490)

Woman, 40, backward intelligence, wants home paying guest, near London. Apply "G," [illegible] South Street, Epsom. (1526)

Good home wanted Home Counties or London Suburb for middle-aged woman, active but not quite up to standard. Association seeking home guarantees 25/- weekly. Box No. 1547, the "Nursing Times," St. Martin's Street, London, W.C.2. (1547)

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**Highgate (off Shepherds Hill) Detached Double fronted House of Character.** Ideal for conversion to Flats or for Good Class Nursing Home. Ample accommodation with Pipeless Central Heating. Spacious garden and garage. Requisitioned by Council. Future occupation. Clear Nett Income £120 p.a. Lease 55 years. Accept £[illegible] for quick sale. Box 1455, the "Nursing Times," St. Martin's Street, London, W.C.2. (1455)

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does not *smash* your ailments.

It very, very gently *soothes, relieves and ends many a trouble*

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SPARVASYLK · SPARVALAINE

*"SPARVA," 102, Sparva House, Manchester.*

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N.10



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